

Annex F: Situation analysis report

Country: MADAGASCAR

Name of municipality: Isalo

Synopsis

In collaboration with program saha, Isalo's council become center of excellence since 2011

Background

Ownership/management

Target audience

Results of gender score card (see score card in annexe)

Strengths

The Chair of the council is a dynamic woman

Challenges

Resistance from the men

Gender policy framework¹:

Staff composition

	Male	Female	Total	% men	% women
Board (council)	1	1	2	50%	50%
Management	5	0	5	100%	0%
Professional staff	3	0	3	100%	0%
Administrative and clerical staff					
TOTAL	9	1	10	90%	10%

Other workplace issues:

Is there a gender focal person in the municipality?

No

Key gender issues:

Key marketing issues:

Way forward: Agreement to conduct a gender policy and implementation workshop (give details): The management agree to implement the workshop and to sign the MOU during the workshop

M&E: administer the following;

- a. Gender score card for local authorities
- b. Attitudes and skills survey
- c. Participants lists (same of stage 1)