



COE
PRESENTERS NAME: Nursing Rishi
CATEGORY: LOCAL GOVERNMENT COE

COUNTRY SADC GENDER PROTOCOL SUMMIT

DATE: 25 March 2013

VENUE: Henessy Park Hotel

THE DISTRICT COUNCIL OF RIVIERE DU REMPART

Situated at Mapou

- 20 male councillors and 2 Female councillors
- 30 female employees
- 15 male employees
- 9 Chairpersons Village Councils

KEY GENDER AND SERVICE DELIVERY CHALLENGES

- To improve the quality of life and welfare of local citizen
- To ensure equal participation in the development of the district

GENDER CHAMPIONS

- Ag. Chief Executive
- Human Resource Manager
- Ag. Finance Controller
- Ag. Head Planner

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- More women participation in decision making
- Annual General Check Up for employees
- Health Track with security provision
- 9 out of 19 village councils chairperson are women
- Facilities and amenities like health club are being provided
- Training programs on sewing and handicraft

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Women empowerment through different training programs organised in collaboration with Ministries
- Use of economic bulbs which are more energy efficient
- Provision of children playgrounds
- Motivating and rewarding excellence in education

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Setting of Health Clubs
- Cost of Maintenance and setting up of new health clubs in more villages
- An increasing number of participation mainly from women

HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
Article 4 -8	Droits Legaux et Constitutionnels, acces a la justice
Article 14	Education et Formation
Article 15 - 19	Resources Productives et Emploi, renforcement Economique

IMPACT

- Provision of promoting better health in the local community through the provision of facilities
- Creation of green spaces in Morcellement Units
- Provision of facilities for start up of small businesses
- More women participation as councillors in community decision making

CHANGING LIVES

- Mrs Nicolas has created a small NGO of women association at Cap Malheureux where she in collaboration with the District Council and SHEHDA provides free training courses to women of the neighbouring villages

CHALLENGES TO GENDER MAINSTREAMING

- Natural Disasters
- Digital Divide
- Social And Economic Factors

WAY FORWARD

- Increase Women Participation and Involvement in Decision Making
- To Provide innovative Gender activities
- Increasing environment Awareness