



***MADAGASCAR
RURAL COUNCIL OF ANTANAMITARANA
"EVIDENCE ON GENDER MAINTREAMING"***

***Name of presenter: AMINA
CATEGORY: COE GOVERNANCE***

**REGIONAL SADC GENDER PROTOCOL SUMMIT
22-23-24 APRIL 2013
INDABA HOTEL AND CONFERENCE CENTRE**

GENDER EQUALITY BY 2015, YES WE MUST!

BRIEF DESCRIPTION OF COUNCIL

- ✘ Rural council of Antanamitarana
- ✘ Population: 5380 inhabitants:
2622 women and 2758 men
- ✘ 05 Councillors : 03 men 02 women

- ✘ 16 employees: 06 men / 10 women

- ✘ Part of COE since 2011
- ✘ Have completed stage 1-10

- ✘ Participated three times in regional summit



KEY GENDER AND SERVICE DELIVERY CHALLENGES

- ✘ Increase the number of women in decision-making positions by 50%



Training on gender mainstreaming



Sensitization on Gender protocol

GENDER EQUALITY BY 2015, YES WE MUST!

GENDER CHAMPIONS

- ✘ Yes
- ✘ TOTO ARNE
Angéline , runner
up of
LEADERSHIP
category during
third regional
summit in 2012

Gala diner, Johannesburg



GENDER CHAMPIONS (NEXT)

✘ Chief of village →



✘ Founder of associations of women

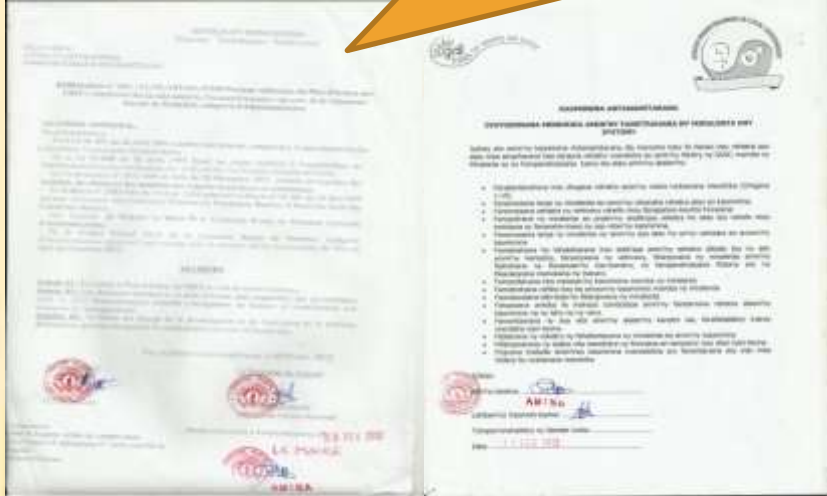
✘ Participation in all the stages of the COE process until implementation of gender and GBV action plan



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

Deliberation of the action plan

- ✘ Gender and GBV action plan, adopted by the council and revised by the council's staff
- ✘ Celebration of International Day for Women
- ✘ Sensitization and trainings



Media mobilization



March on 8 March

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

- ✘ Innovation on Internet access in the office
- ✘ Facilitation of service through the use of computers
- ✘ Participation in cyber dialogues during 16 days

Monthly invoice for Internet access



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

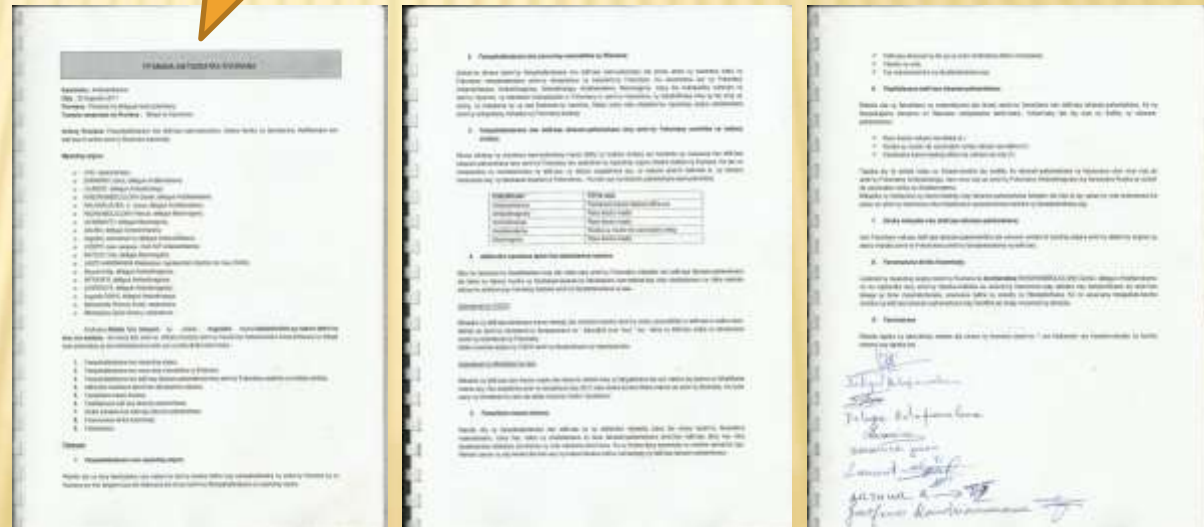
✘ Women's participation in public meetings

Example: on decision about participative budget in the council

Public meeting



Meeting minute



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

✘ Example : Gender and GBV action plan

REPUBLIC OF INDONESIA
Ministry of Education, Culture and Sport

REPUBLIC OF INDONESIA
Ministry of Education, Culture and Sport

TRAMPILAN MELAKUKAN KEGIATAN BERKAITAN DENGAN KEMERDEKAAN BERKEMERDEKAAN

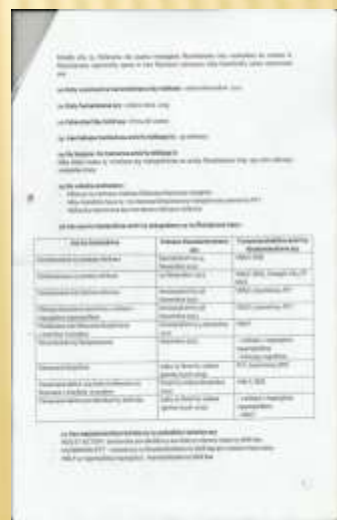
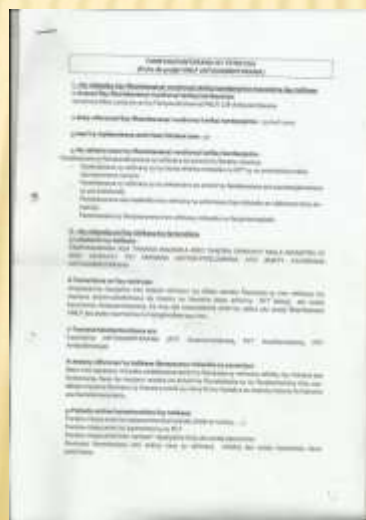
NO	Uraian Kegiatan	ASPEK	INDIKATOR	REVISI	REVISI	REVISI	REVISI
1	Penyusunan dan pelaksanaan kegiatan...
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Revisi dan Revisi Revisi Revisi Revisi Revisi Revisi Revisi Revisi



✘ Local economic development

Preparation of action plan



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

- ✘ Reduction of bush fire
- ✘ Participation in reforestation
- ✘ Creation of a forest management committee

Certificate on bush fire



Deliberation of association of villagers



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

- ✘ Sensitization and HIV test within the Firm Colas Madagascar
- ✘ Initiatives on research of technical and financial partners for the implementation of projects



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

- ✘ Rights on leave: annual, maternity, paternity leaves
- ✘ Rights on breast feeding: 2hours per day
- ✘ Medical care facilities and social pension fund (CNAPS) integrated in the budget



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

Specific programmes:

- ✘ Installation of public lamps for maintaining security in the council (invoice)

Invoice for installation of electricity

- ✘ Implication security agents in the committee

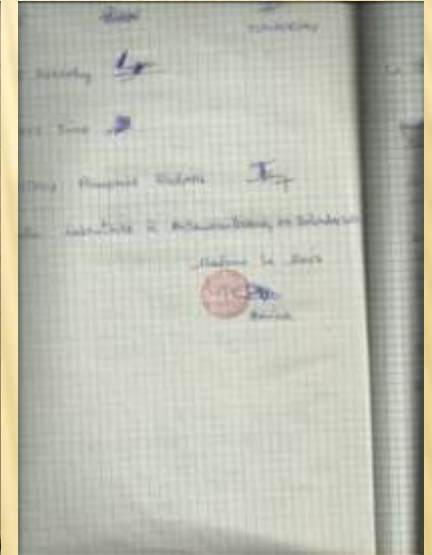


Decision of base community

GENDER EQUALITY BY 2015, YES WE MUST!

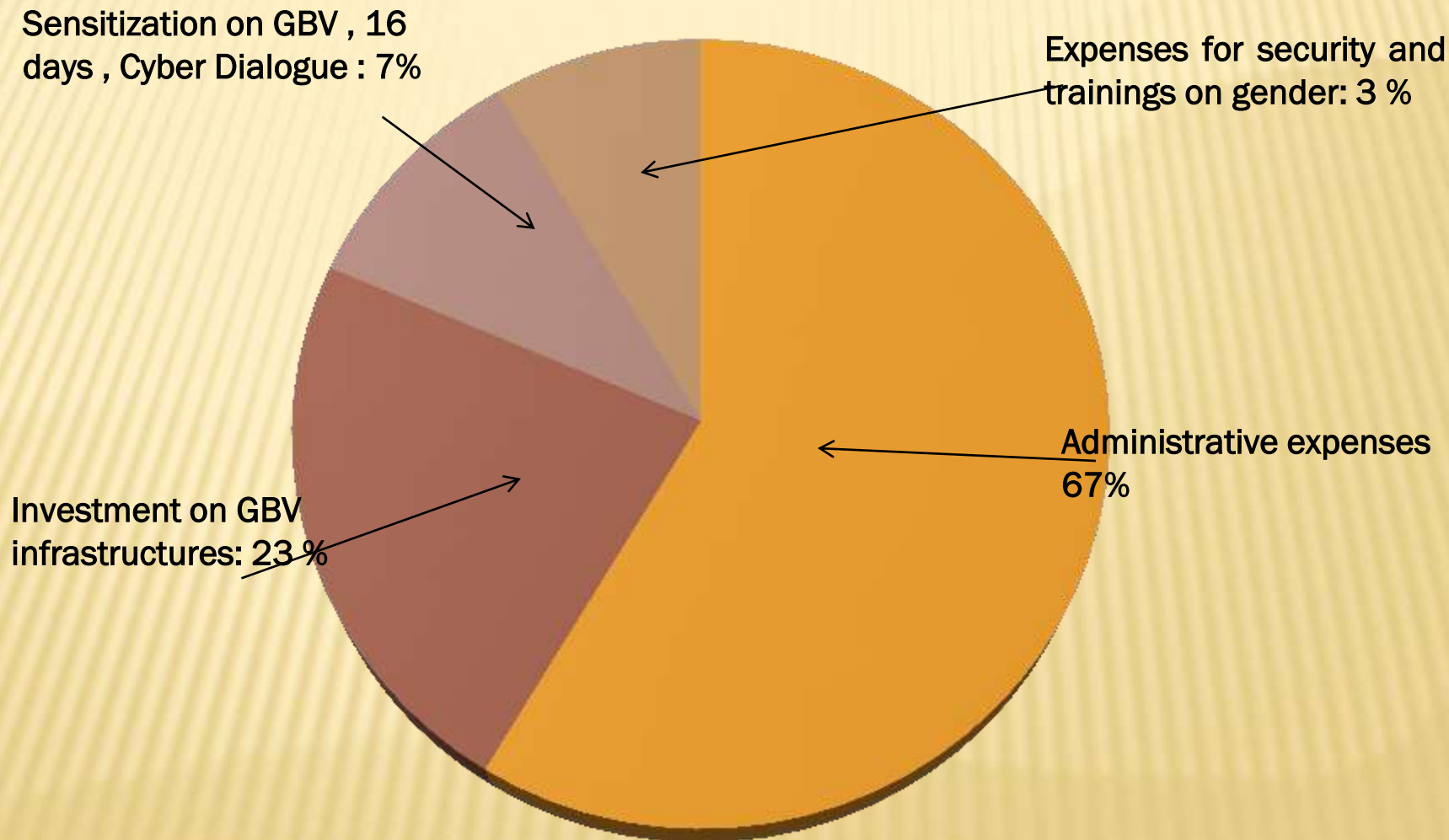
HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

- ✘ Adduction of drinking water. Fountains managed by associations of women



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES? (NEXT)

Budget for gender mainstreaming



HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
ART 12-13: Representation and participation	Mobilization and capacity building of women Encouraging women to be candidate for the coming 2013 elections
ART 14: Education and training	Extension and construction of public schools at all levels
ART 15 -19: Productive resources	Management of fountains by the association of Women and implementation of the gender action plan; Encouraging women on land owning security
ART 20-25: GBV	Set up the GBV committee
ART 26-27: Health, HIV and AIDS	Set up the Health committee, Sensitization of the population
ART 28: Peace maintaining and conflict resolution	Training of responsible on conflict resolution

GENDER EQUALITY BY 2015, YES WE MUST!

IMPACTS



Administrative file 2014/01/01
Letter of Appreciation
to the staff of the Ministry of Health
for their contribution to the
implementation of the National
Strategy on Gender-Based Violence
Prevention and Response
in the health sector
2014-2018

Dear Sir/Madam,
I am writing to express my sincere
appreciation for the support and
cooperation of the staff of the
Ministry of Health in the
implementation of the National
Strategy on Gender-Based
Violence Prevention and
Response in the health sector
2014-2018.

Yours faithfully,
[Signature]

Adduction of drinking water, reduction of GBV



Access to education: Public high school



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Facilitation of agricultural goods circulation

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CHANGING LIVES

Leader woman TOTO Arné Angeline was housekeeper and cultivator, after abandoning primary school. During the implementation of the COE process, she was very dynamic in the GBV committee

- ✘ She became chief of her quarter
 - ✘ Participated in the national summit in 2012
 - ✘ Winner of the leadership category
 - ✘ Representative of Madagascar at regional summit
 - ✘ Runner up at regional summit;
- It was the first time she visited the capital and go to Johannesburg

Leader before

Johann
esburg



CHALLENGES TO GENDER MAINSTREAMING

- ✘ Encouraging women to follow process on land owning in order to have certificates
- ✘ Women empowerment
- ✘ Apply good governance.

WAY FORWARD

- ✘ Sensitization and capacity building of leader women to be candidates for coming 2013 elections

Sensitization



- ✘ Infrastructure project on a health centre

Community agents
(Health assistant)





THANK YOU
FOR YOUR
ATTENTION

GENDER EQUALITY BY 2015, YES WE MUST!