



**YOUR
LOGO**

***AROAB CENTRES OF EXCELLENCE
CLLR: MARIA TITUS
CATEGORY: LOCAL GOVERNMENT COE***

COUNTRY SADC GENDER PROTOCOL SUMMIT

DATE

VENUE

BRIEF DESCRIPTION OF COUNCIL

- Aroab is located in the south East of Namibia with a proximity population of 4500
- There are 5 councillors of which one is a female
- The staff compliment is 19 of which 8 are women
- Aroab village council is part of gender links since 2011
- Stages covered are 1-3 in September 2011 and stages 4-5 in June 2011



KEY GENDER AND SERVICE DELIVERY CHALLENGES

- Unavailability of serviced land
- Limited budget not supported by government concerning social development
- Community commitment and participation
- Disfunctional committees

Photographs that show some of challenges

GENDER CHAMPIONS

- Yes, we have a champion
- Maria Titus
- Serves as a councillor
- She acts as the chairperson of the gender based violence committee



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

Through the strategic plan of the council the women can become key beneficiaries as entrepreneurs eg.SMES;80% run by women

- Women and men are equally informed about the impact of climate change on their lives eg. fires, draughts
- Council has fully equipped fire truck in place as well as a work place operating system
- Council provides a building as a support mechanism to HIV/AIDS related persons
- Women are equally taken up into employment and are encouraged to apply for vacancies.
- Disabled women are also encouraged to apply for vacancies.



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- 16 days Activism Campaign was held on 05 December 2012
- Council provides a building as a support mechanism to HIV/AIDS related persons
- The council has a budget provision for gender activities
- Creational Facilities
- Enough street lighting/street names



HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
Article 22 : Sexual harassment	Sexual harassment form part of the HIV/AIDS policy of the council that protects all staff members against sexual harassment
Article 27 : HIV/AIDS	The council has a HIV/AIDS policy in place to protect all staff members
Article 33 : Financial provision	<p>The council has a budget provision in place for gender activities and empowering of women</p> <p>Gender committee was established to ensure the implementation of gender based violence activities too utmost</p>

HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS

IMPACT

- Buy-in from the community
- Gender action plan and budget in place
- Gender committee in place

Photograph/s of people or scans of feedback received

CHANGING LIVES

- Sophia Isaacks -69 years old women who was verbally abused by her relatives of the house. Through the 16 days activism campaign she realizes that she has rights as a women and mother. She also realizes that she has a voice that counts. She can live now a life without the daily abuse.

CHALLENGES TO GENDER MAINSTREAMING

- Limited Budget not supported by government concerning social development
- Community commitment and participation
- Disfunctional committees

WAY FORWARD

- Educational involvement of women
- More Budgeting
- More Gender Base Violence community activities
- Involvement of all stakeholders