



THE DISTRICT COUNCIL OF GRAND-PORT – CONSEIL d'Excellence et de Proximité
The District council of Grand-Port is a reliable and transparent institution.
Presenter name: Mr Shyam Teeluck
Category: local government coe

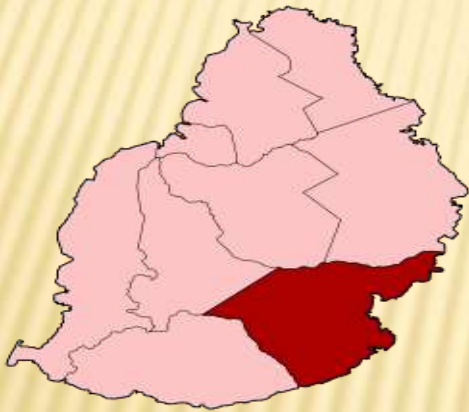
COUNTRY SADC GENDER PROTOCOL SUMMIT
12 MARCH 2013
COUNCIL ROOM DCGP

GENDER EQUALITY BY 2015, YES WE MUST!

THE DISTRICT COUNCIL OF GRAND PORT

(Established under the Local Government Act 2011)

- ✘ Local Authorities in Mauritius : 12
- ✘ Location : Rose Belle (South Eastern Part of Mauritius)
- ✘ Villages under jurisdiction : 24
- ✘ Councillors : 28



Map of Mauritius island with Grand Port District highlighted



THE DISTRICT COUNCIL OF GRAND PORT

Vision of the District Council

Our vision is to be a reliable local Council ready to work with all stakeholders in order to respond more flexibly to local needs by providing non-discriminatory range of quality statutory services to all inhabitants of the district and to contribute to the overall economic development, cultural and physical well-being of our community”

Mission of the District Council

Our Mission is to ensure that The District Council Grand Port fulfills its statutory commitments efficiently and effectively so that the administrative area become about a place to live in.



GENDER EQUALITY BY 2015, YES WE MUST!

THE DISTRICT COUNCIL OF GRAND PORT

- ✘ **Vision for gender policy framework for the Council**
 - Building a society in which men and women share mutual respect with dignity and social justice.
 - Equality of man and woman in decision-making in all spheres of life
- ✘ **Location: Rural**
- ✘ **Established in December 2012**
- ✘ **Population: 110, 907**
- ✘ **Number of females councillors : 53**
- ✘ **Number of Males councillors : 162**
- ✘ **Number of females employees : 43**
- ✘ **Number of Males employees : 585**
- ✘ **Density: 440/km² (1,100/sq mi)**
- ✘ **Adhered to COE Process since 2008**
- ✘ **Stages covered : Initial stage with a new Council members.**



KEY GENDER CHALLENGES

- ✘ Lack of resources
- ✘ Gender Parity not well inculcated
- ✘ Low women involvement in policy decision making



MANAGEMENT OF CHALLENGES- GENDER MAINSTREAMING

- ❖ Implementation of the Gender action plan
- ❖ Education and training- Articles 14
- ❖ Presentation and Participation-articles 12-13
- ❖ Increase the representation of women councillors in the next elections and to raise awareness
- ❖ Ensure that women are equally represented in leadership positions in the Council.
- ❖ Empower women councillors to articulate what are regarded as “women’s issues” and to provide support for women
- ❖ Change mindsets and empower men on gender issues and mobilise their support.
- ❖ Mainstreaming of gender on the day to day programme of the council



MANAGEMENT OF CHALLENGES :ARTICLE 20-25 GENDER BASED VIOLENCE

- ✘ Security of inhabitants through fixing of street lighting network
- ✘ Provision of lighting facilities to playgrounds for safe physical activities for women



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MANAGEMENT OF CHALLENGES :ARTICLE 26 HEALTH

- ✘ Breaking the stereotype by women participation in Sports, Welfare and Civic awareness
- ✘ 90% of Village Halls are equipped with sport facilities.



KEY GENDER AND SERVICE DELIVERY- SUCSESSES

□ Service delivery

- ✘ Green Mauritius policy through 100% effective scavenging services at the District Council of Grand Port
- ✘ Cleaning of bare lands are done on a regular basis to prevent GBV
- ✘ Accommodation of National Land-Fill site at Mare Chicose and Relocation of nearby residents



GENDER EQUALITY BY 2015, YES WE MUST!

EDUCATION AND ECONOMIC DEVELOPMENT: SUCCESSSES

- ✘ Facilitation of equal employment opportunities
- ✘ Promotion of equal access to markets and business permit



GENDER CHAMPIONS:SUCCESSIONS

- ✘ Councillors and staff as gender champions
- ✘ Led by me and closely assisted by Mrs. S. Coonjan Jugroop(Mamta), the Acting Deputy Chief Executive
- ✘ Accomplished through: (1) The Steering Committee
(2) Establishing calendar of activities



GENDER EQUALITY BY 2015, YES WE MUST!

BUSINESS SUPPORT: SUCCESSES

- ✘ Women's participation in the business sector
- ✘ Empowerment women entrepreneurs through business skills and support



GENDER EQUALITY BY 2015, YES WE MUST!

CLIMATE CHANGE: SUCCESSES

- ✦ Involvement of women as key stewards of environmental preservation projects or making business ventures from the environment



GENDER EQUALITY BY 2015, YES WE MUST!

HIV AND AIDS: SUCCESSES

- ✘ Prevention
- ✘ Establish the gendered dimensions of HIV/AIDS in the Council
- ✘ Raise awareness in the community on HIV and AIDS



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

Innovation

- ✘ Mock Council
- ✘ Segregation of waste
- ✘ Distribution of compost bins
- ✘ Use of sustainable energy
- ✘ Embarking on rain harvesting
- ✘ Participation by women in Council
- ✘ Women are part of the Executive Committee
- ✘ Women are now represented at the decision making level



GENDER EQUALITY BY 2015, YES WE MUST!

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- ✘ Gender and GBV work plan
- ✘ Improve street lighting in public places, e.g. parks, cemeteries, in neighbourhoods.
- ✘ Reclaim spaces that have become unsafe through community action.
- ✘ Liaise closely with the police; ensure a private room. Improve the services provided by the Police.
- ✘ Strengthen police/community relations.



LOCAL ECONOMIC DEVELOPMENT: SUCCESSES

- ✘ Organise and train women within their communities to be better placed to benefit from economic opportunities in collaboration with appropriate specialised agencies such as Small and Medium Entrepreneur Development Authority (SMEDA.)
- ✘ Inform women about economic opportunities.
- ✘ Allocate space for the exhibition, marketing and sale of goods and products produced by women



HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
ARTICLES 4-11 CONSTITUTION & LEGAL RIGHTS ARTICLES 12-13-PRESENTATION & PARTICIPATION Governance to increase % women's representation	Lobby for a legislated quota of 50% women to be incorporated by political parties. Repeal all discriminatory laws.
	Awareness raising, training and sensitisation. Encourage women to mobilise themselves for election and public speaking. Advocating 60%LEADERSHIP
ARTICLE 20-25 :Gender-based violence- to decrease GBV by 100%– Advocating for the enforcement of laws prohibiting all forms of violence.	<i>90% improvement in street lighting. To decrease in sexual assault in public places. We have less complaints registered.</i>
	Cleaning of bareland .
	Community Policing
	Awareness campaign and workshop
Local Economic Development – 100 % jobs and business opportunity for women	Provide village halls for training facilities for women
	We also provide library and computer facilities for women at village level
	We have started breaking stereotypes in sports eg. Women football team at Grand Bel Air

HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
<p>Climate change - We are aiming at 100 % Green the District council of Grand-Port with sustainable development</p> <p>ARTICLE 14-EDUCATION AND TRAINING</p>	<p>Tree planting Composting Energy saving programme Rain harvesting Gardening Segregation of waste and recycling</p> <p>We are training and encouraging women for the above activities. Environment sensitization campaigns is also organised at the village level.</p>
<p>HIV AIDS and Care Work- Zero level of HIV AIDS and a safer environment in the region of Grand Port.</p>	<p>We organised talk on HIV AIDS and Gender, Sexual violence and educate on female condoms.</p> <p>We also sensitiation campaign to eliminate the problems of drugs and alcohol.</p>

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IMPACT

- ✘ Governance – there has been an increased in women councillors from zero to 10.71% at the District Council level and now female councillors have been increase to 24.65%.
- ✘ Climate Change - people have started to save energy, they are now more oriented towards tree planting, composting, rain harvesting practices.
- ✘ Economic empowerment and social development – women are owners of business entities and we have women football team. Sport day for women and equal opportunities is prevailing.



WAY FORWARD

- ✘ 51 % women Councillors
- ✘ 100% lighting and scavenging services
- ✘ Zero level of gender based violence
- ✘ Equal opportunities for women to involve in business, economic development and education
- ✘ No death as a result of diseases including HIV and AIDS, Chikungunya and others.
- ✘ A safer Mauritius in terms of food, water and amenities and a sustainable environment.



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