



***MASVINGO CITY COUNCIL
MRS A. BREDA:***

CATEGORY: LOCAL GOVERNMENT COE

REGIONAL SADC GENDER PROTOCOL SUMMIT

22-25 APRIL 2013

INDABA HOTEL, JOHANNESBURG, SOUTH AFRICA

GENDER EQUALITY BY 2015, YES WE MUST!

BRIEF DESCRIPTION OF MASVINGO CITY COUNCIL

Centrally placed, equidistant to all other cities. A through road to SA. Population 80 000 due to urban /rural migration 100000

**councillors 3females/6males 1 male representing the disabled
Employees 116 female 315 male**

BRIEF DESCRIPTION OF MASVINGO CITY COUNCIL

**The Council
became part of the
COE process
October 2011
Have covered
Stages 1-6, 9-10**



KEY GENDER AND SERVICE DELIVERY CHALLENGES

- **Limited resources and limited facilities for clients for increasing infrastructure .(markets)**
- **Reduced water supply**
- **Street lighting improving though some dark area**
- **Refuse collection interruptions/dumping**

GENDER CHAMPIONS

- **GFP/MATRON**
- **Reports to TC , discussions with HODs , Participating in various meetings eg. clients charter.**
- **Facilitating in training workshops.**



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Strengthened community participation/ budget
- Have come up with draft work plan Council with partners have **formed** health clubs supervised by EHO
- Clean up campaigns by **different** organisations
- Participation of women in **council and** civic meetings



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Gender and GBV work plan participated in the 16 dys activism against GBV.
- Local Economic Development – Provision of business opportunity from vender to commercial

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

Repair of tower lights

- Upgrading flea markets/ revolving fund
- Replacing of trees



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- **Climate change .
Management of refuse collection and disposal, controlled tree cutting, replacing trees and gardens around the city. Rain water harvesting.**
- **HIV AIDS and care work-
Batanai Community initiatives**
- **Employment , 2 woman top management, others in male dominated areas**



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Gender specific programmes
- Budgets
- Monitoring and evaluation
- Staff training on gender
- Community level Gender budgeting committee
- Reports submitted to T.C./ Councillors



IMPACT

- **Gender training in council structures**
- **Formation of community gender budgeting committee**
- **Newly installed councillor representing the disabled**

CHANGING LIVES

- **The Disabled.**

CHALLENGES TO GENDER MAINSTREAMING

- **No gender budget activities have to hitch a ride.**
- **No working group only gender focal person.**

WAY FORWARD

- **Plans are in place to hold final review of action plan then for adoption.**
- **Formation of inter departmental working group.**
- **Formation of multisectoral GBV committee.**



THANK YOU

QUESTIONS?