



Outjo Municipality



COE: Outjo Municipality
PRESENTERS NAME: Juanita Uuanga
CATEGORY: LOCAL GOVERNMENT COE

COUNTRY SADC GENDER PROTOCOL SUMMIT

DATE: 22-24 April 2013

VENUE: South Africa, Johannesburg

GENDER EQUALITY BY 2015, YES WE MUST!

BRIEF DESCRIPTION OF COUNCIL

OUTJO

- Outjo LA is located in the North West of Kunene Region
- It covers an area of about 764 Hectare with a steady growing population of 8400 (4300 Females and 4100 males)
- The Council consists of 7 Councillors (5 Males & 2 Females)
- The Council consist of 111 Permanent employees whereby (24 (22%) are females and 87 (78%) males and one male is physically challenged)
- The Council has been part of COE since 2008.
- The Council completed all 10 stages, thanks to Genderlinks



GENDER EQUALITY BY 2015, YES WE MUST!

KEY GENDER AND SERVICE DELIVERY CHALLENGES

- Currently the most challenging gender aspect for the council is that there is no woman employed in a Managerial Position at Council.
- More males are employed than females out of 111 employees only 24 are females.
- Limited access for PWD in the Government buildings, community Hall



GENDER EQUALITY BY 2015, YES WE MUST!

GENDER CHAMPIONS

- Yes, the Council has a Gender Champion
- CLLR: Agnes Kaunjanderua Kazimbu
- Member of Management Committee
- She is a (School Principal) teacher by profession Cllr: Kazimbu is leader who is actively involved in community activities . She is a member of Coalition On Responsible Drinking Committee, a member of Police Public Relations Committee's Chairperson and a church elder and gender activities are mainstreamed at all this platforms.



GENDER EQUALITY BY 2015, YES WE MUST!

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- The Council has a Gender Plan in place to mainstream gender activities within the Council and in other sectors, government Ministries and the community at large
- Community Indaba on Alcohol misuse by School going children and CORD Campaigns.
- The Council Came up with a Newsletter which inform and educate the community on all Council activities
- The 2 female councillors equally participates in the Council Meeting and influence council decisions. (Lobbying for electricity and sanitation in the informal settlement area).
- Women and men participates equally in the Public Meetings.



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HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Council with technical support from UTN and financial support from MRLGHRD is in a process of developing LED strategy
- Since the LA is prone to underground water the Council participate platforms addressing climate change and discuss in council meeting
- The Council conducted an impact assessment on HIV for Outjo LA
- Council is providing financial, technical and logistical support to HIV Groups (OSG, CCE-Gardening Project)
- The Community came up with a project called "Dream for Outjo" which is also supported technically and financially by the Council
- In order to address unemployment the council employed casuals' annually and appoint permanent employees as need arise in the council



GENDER EQUALITY BY 2015, YES WE MUST!

HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- The Council appointed a very active Gender Focal Person to spearhead gender activities
- Collaborating activities within the town.
- Council participates in Take back the Night campaigns and other GBV demonstrations
- The Council budgeted a amount N\$30,000.00 to address Gender and HIV activities



GENDER EQUALITY BY 2015, YES WE MUST!

HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
GENDER AND DEVELOPMENT	The Council as mandated by the LA Act, Act 23 of 1992, is creating a conducive environment for the investors and for the inhabitants of Outjo through supporting community initiatives and mainstreaming gender sensitivity in most of the Council plans.
HIV AND AIDS	The Council support the HIV organizations within the town financially and technically. Assessing the impact of HIV and AIDS in Outjo LA to address the effects thereof accordingly

GENDER EQUALITY BY 2015, YES WE MUST!

HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
MEDIA AND COMMUNICATION	The Council involves the media in most of council activities. The Council established a print media platform whereby it is publishing a newsletter which inform and educate the community.

GENDER EQUALITY BY 2015, YES WE MUST!

IMPACT

- Partnership & Networking relationship build with different stakeholders
- Donation of 2 hectare land with a borehole, windmill and dam for CCE-Gardening project
- Selling of land to the lower income groups for housing purpose (Shack Dwellers Federation N\$3.50 and BTP N\$6.50 per square meter respectively
- Advocate for electrification of Informal settlement area (High Mask Lights and shack to shack electrification.



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CHANGING LIVES

- Ms. Brigitte Horases since joining gender activities during 1999 her life has changed totally.
- Ms. Horases is the founding member of WSW group in Outjo and she is also the chairperson of the Committee.
- During 2010 she joined GL whereby she attended trainings on Leadership, Capacity building and gender mainstreaming.
- She gained more knowledge and she wrote an I-Story about her emotional abuse she went through in the past whereby she encouraged more woman to unlock about GBV.
- Ms, Horases is also the chairperson of Outjo Gender Committee and is spearheading the GBV campaigns together with the stakeholders. and for the first in Outjo she managed to facilitate for 20-Istories
- She is our own Gender Guru and the Council and the community of Outjo is very proud on her.



GENDER EQUALITY BY 2015, YES WE MUST!

CHALLENGES TO GENDER MAINSTREAMING

- The High rate of GBV Cases in Outjo
- Lack of access by PWD's in government buildings such as police station and community hall
- Lack of budgeting to mainstream gender activities in most of the Ministries and all local sectors
- Lack of platforms to address Disability issues and education for PWD
- Low employment rate of PWD in different sectors

WAY FORWARD

- ◉ The Council is embarking upon mainstreaming gender activities through awareness campaigns
- ◉ Council's Management embark upon employing more females in Managerial position.
- ◉ Sensitize the Community on the social factors influencing GBV
- ◉ Advocate for conducive and gender sensitive developmental activities
- ◉ Technically support the CCE Garden Project
- ◉ Donate land for Survivors Support Unit



GENDER EQUALITY BY 2015, YES WE MUST!

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I thank you

Any Questions or Comments



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