



***TS'ANA-TALANA E06 COMMUNITY COUNCIL
PRESENTERS NAME: PALESA MOKOTJO
CATEGORY: LOCAL GOVERNMENT COE***

COUNTRY SADC GENDER PROTOCOL SUMMIT

DATE: 22-25/04/2013

VENUE: Johannesburg

GENDER EQUALITY BY 2015, YES WE MUST!

BRIEF DESCRIPTION OF COUNCIL

- The Council is located in rural area at Mafeteng district in the Southern part of the Country.
- The population is approximately 16,000 of about 65% of females and 35% of males.
- The Council consists of 14 councillors being 9men and 5women.
- There are 8 employees being 6 females and 2men.
- The Council has been part of the COE process since 2010.
- 9 Stages have been covered



KEY GENDER AND SERVICE DELIVERY CHALLENGES

- The main challenge is provision of resources such as transport, funds and equipment.

GENDER CHAMPIONS

- There is a gender champion and a gender focal person .
- Mr Tieang is a gender champion while Mrs 'Matipi Tlali is a gender focal person
- Gender champion is the Council Chairperson while gender focal person is a Clerical assistant of the Council
- They coordinate the Council with other Ministries on gender issues and facilitate gender protocol activities within the Council. The picture shows Gender Focal Person(On the right side) when interviewing CGPU staff on gender based violence reports. And supervising casual workers on land scaping



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- Climate Change and sustainable development in a sense that trees and grass are continuing to be planted in all Council Constituencies. Grazing control is managed efficiently in most villages. Both men and women are participating in these activities as shown in the picture



HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

- The CEO work has fully contributed in a sense that the community is now aware with gender issues and through education they now understand that gender includes men, women, girls and boys. But in the past men thought they were discriminated hence they did not take part in gender issues.
- Community participation clearly shown on the fun walk on the 25/11/2012 which specifically marked the commencement of 16 days of activism against Gender Based Violence with the banner written 'it is enough about GBV' singing songs against GBV
- Governance in the sense that men and women are represented equally in the Council committees and Council leadership. Eg, The Council Chairperson is a man while Vice Chairperson is a woman. In four council committees, two headed by men while the other two by women.



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HOW HAS THE COE PROCESS CONTRIBUTED TO ADDRESSING THE CHALLENGES?

Environmental health in the sense that men and women are employed as casual labourers to ensure Council cleanliness.

HIV and AIDS and care work in such a way that The Council established village health workers groups which take care of patients and collect relevant data from the community. The Council also support orphans and vulnerable children. Eg Councillors are now contributing M100 per month per person for this year. The plan is to support with basic needs at the end of the year. We also distribute condoms to the community in different areas



HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
<p>Article 12-13: Governance(Presentation and Participation) Enact and enforce legislation prohibiting all forms of gender–based violence</p>	<p>Fun walk on the 25/November/2012 Message: Gender Violence should come to a gentle stop.</p>
<p>Article 15-19 : Productive resources and employment ,Economic Empowerment.</p>	<p>The council employs 5 casual labourers per month to clean the environment.(3men and 2 women) Most of Council procurement contracts are given to the community.</p>
<p>Article 14: Education and Training</p>	<p>The Council contacted lipitso to educate both men and women on gender based violence. Establishment of gender theatre group</p>

HOW IS YOUR COUNCIL CONTRIBUTING TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
Article 26: Health	Establishment of support group

IMPACT

- The Council has established gender equality committee consisting of eight members, being four men and four women. and it never been there before.
- Council committees consists of women and men but in the past only men elected especial in land allocating committee and the vice-chair person is a lady which was rare in the past.
- The council has established Gender theatre group at Maboloka to educate people on gender protocol.



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CHANGING LIVES

- Through education and lipitso people have better understanding of gender issues.
- After Sensitising the community through lipitso and the fun walk rate of gender based violence decreased according to Child and Gender Protection Unit(CGPU).
- On monthly basis the casual labourers are paid by the Council hence they manage to meet their basic needs in the families.The pictures shows Council Accounts Clerk preparing wages for casual labourers



CHALLENGES TO GENDER MAINSTREAMING

- Lack of recourses such as funds, equipment and transport

WAY FORWARD

- Council should establish funds raising projects for implementing gender protocol activities.
- Gender protocol activities should be included in Council budget .