



DEPUTY
FEATURES
EDITOR
GENDER
COLUMNIST.



EMELDA SHONGA MWITWA
PRESENTERS NAME: EMELDA SHONGA MWITWA
CATEGORY: MEDIA COE



COUNTRY SADC GENDER PROTOCOL SUMMIT

DATE 22-23 April 2013

VENUE Indaba Hotel, Johannesburg

GENDER EQUALITY BY 2015, YES WE MUST!

BRIEF DESCRIPTION OF MEDIA HOUSE

- Location (urban/rural)
- URBAN
- Type: print/radio/television
- PRINT
- Circulation (how many females/males)?
- 20 TO 22 000 DAILY
- Proportion of women sources
- How many employees (number of females/males)?
- 221 IN TOTAL-ABOUT 50 WOMEN, ABOUT 171MEN
- Is the media house part of the COE process? If so for how long? YES.
- WE HAVE A GENDER DESK, CARRYING OUT RESEARCHED STORIES ON WOMEN, GENDER AND DEVELOPMENT
- WOMEN RISING TO MANAGERIAL POSITIONS



GENDER EQUALITY BY 2015, YES WE MUST!

Your submission

- SYNOPSIS: BRIEF DESCRIPTION OF THE ITEM SUBMITTED AND A MOTIVATION AS TO WHY IT IS A GOOD EXAMPLE OF GENDER IN MEDIA CONTENT? *
- IT ADDRESSES THE PROBLEM OF PROPERTY GRABBING IN CASES WHERE SOMEONE DIES INTESTATE
- IT IS GOOD CONTENT BECAUSE IT DISCOURAGES GENDER-BASED VIOLENCE AGAINST WIDOWS AND WIDOWERS
- IN ENLIGHTENS VICTIMS OF PROPERTY GRABBING ON THEIR FLIGHT PLANS AND INHERITANCE RIGHTS IN LINE WITH PROVISIONS OF THE LAW

The collage consists of several newspaper clippings from the Zambian Daily Mail. The top clipping is a 'NEWS IN DEPTH' article titled 'Widows, widowers stand up for your rights' with a photo of a man covering his face in distress. Below it is a 'GENDER Focus' sidebar with a photo of a woman. The bottom left clipping is titled 'Female air traffic controller speaks flight plans, meals and studies' with a photo of a woman in a kitchen. The bottom right clipping is an 'INVITATION FOR BIDS (IFB)' for a supply and security contract.

HOW DOES YOUR SUBMISSION CONTRIBUTE TOWARDS ACHIEVING THE 28 TARGETS OF THE SADC GENDER PROTOCOL?

PROTOCOL TARGET	COUNCIL ACTIONS
Non-discrimination against widows and widowers (Article 10)	Requires State Parties to enact laws that protects widows and widowers from property grabbing and other forms of gender-based violence
To end bad social, economic, cultural and political practices that heighten discrimination (Article 21)	.Requires State Parties to legislate against such practices .Sensitisation campaigns aimed at behavioural changed
To end gender-based violence (Article 20)	.State parties to enact laws prohibiting all forms of GBV .To punish all perpetrators of GBV, including domestic violence

Background

- BRIEF BACKGROUND: WHY DID YOU PRODUCE THE STORY? WHAT PROBLEM OR CONTEXT IS IT RESPONDING TO? *
- PROPERTY GRABBING IS A COMMON PROBLEM WHERE SOMEONE DIES INTESTATE
- TO ENLIGHTEN VICTIMS OF PROPERTY GRABBING ON THEIR RIGHTS IN LINES WITH THE INTESTATE SUCCESSION ACT
- IN A WAY ENCOURAGE PEOPLE ON IMPORTANCE OF WRITING A WILL

Objectives

- OBJECTIVES: WHAT DID YOU HOPE TO ACHIEVE WITH THIS COVERAGE?
- SENSITISE VICTIMS OF PROPERTY GRABBING THAT THEY ARE PROTECTED UNDER THE LAW
- TO BELABOUR THE POINT THAT PROPERTY GRABBING IS ILLEGAL

- Photo



Targets

- Photo

- TARGETS: WHO DID YOU HOPE TO REACH?
- VICTIMS, CIVIL SOCIETY, POLICE, GOVERNMENT
- WHAT EVIDENCE DO YOU HAVE TO ILLUSTRATE IMPACT? *

.MY NEXT WRITE UP ON MY WEEKLY WRITE-UPS WAS FULL OF REACTIONS FROM READERS



Process

- **PROCESS: HOW DID YOU GATHER THE DATA, HOW MANY SOURCES, FEMALE AND MALE DID YOU CONSULT? ***
- **INITIAL SOURCE WAS A WIDOWER, AND THE INTESTATE SUCCESSION ACT.**
- **.IN REACTIONS I HAD TWO MEN AND TWO WOMEN**

- **Photo**



Feedback

- PLEASE PROVIDE ANY EXAMPLES OF FEEDBACK THAT YOU RECEIVED FROM THE ARTICLES (FROM WEBSITES, LETTERS, ETC.). ATTACH ALL RELEVANT DOCUMENTATION. *
- FIND ATTACHED

Zimbabwe Herald
NEWS IN DEPTH
Widows, widowers stand up for your rights
REACTIONS
Gender Focus
Southern Africa: Governments failing to address cervical cancer

ZICTA
EMPLOYMENT OPPORTUNITY
IT OFFICER: WEB and DEVELOPMENT

JWIDOWS and widowers are standing up for their rights and demanding that the state should take responsibility for their welfare. The Zimbabwean Widows and Widowers Association (ZWWA) has been instrumental in this regard, having been established in 2008 to represent the interests of widows and widowers in Zimbabwe.

REACTIONS
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Gender Focus
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ZICTA
EMPLOYMENT OPPORTUNITY
IT OFFICER: WEB and DEVELOPMENT

The Zimbabwian Information and Communications Technology Authority (ZICTA) is an ICT Regulatory body responsible for regulating ICTs and Postal Services in Zimbabwe. The Authority being an Equal Opportunity employer is inviting suitably qualified candidates for the following position:

Role: IT OFFICER: WEB and DEVELOPMENT

JOB PURPOSE
 The job holder will report to the Database Administrator. He/she will assist the Database Administrator in the development, deployment, maintenance of the ZICTA business support systems with a bias in the area of web based applications, software programming and web content management. He/she will maintain and update the intranet and public website through data transfer, manipulation, coding and similar database management techniques in liaison with public relations. Ensuring systems are up-to-date with timely patch application.

QUALIFICATIONS/EXPERIENCE
 Holder of a Diploma in Computer Science, Information Systems Management or related field with current membership to a recognised professional body plus three (3) years working experience with professional qualifications in Java, SCJP, SCJD, MSCD. Previous experience in similar work: TSQL/PLSQL, Java, Perl, PHP, JSP, Java or equivalent. Must have knowledge of Linux and/or Unix.

CORE RESPONSIBILITIES

1. Develop web-based applications using PHP, Perl, JSP, JET, HTML, .Net, and any web based technologies.
2. Maintain and update the intranet and public website through data transfer, manipulation, coding and similar database management techniques in liaison with public relations.
3. Write and update design specifications, programming specifications, and documentation for all systems.
4. Ensure systems are up-to-date with timely patch application.
5. Monitor usage, maintain the intranet and public website in a secure manner and carry out regular backup.
6. Work with users to gather requirements and register requirements into development tasks.
7. Provide and resolve maintenance issues and provide operational support for the user of business systems while embracing ITIL principles.
8. Keep abreast of current technological advancements in the ICT sector.

CORE COMPETENCIES

- Programming Web-based application in Java and show good knowledge of applicable libraries and modules.
- Building applications using Java, .Net and related web technologies.
- Good knowledge of web content management software, e.g. Joomla.
- Good knowledge of relational databases e.g. SQL.
- Applicable Object Oriented programming and web design/development experience.
- Strong problem solving, data analysis, design, and testing skills.
- Good verbal and written communication skills.
- Valid Drivers License.

If you possess the required qualifications, competencies and are motivated, result oriented, goal focused individual with the caliber for the above mentioned role, and wish to join a highly professional team under the Employer of Choice (ZICTA), you are encouraged to submit your application together with a comprehensive resume and copies of relevant certificates to:

The Director General
 Zimbabwian Information and Communication Technology Authority
 P.O. Box 34871
 LUSAKA

Closing date is 12th November 2012. Only shortlisted applicants will be contacted.

