

## ***Annex F: Situation analysis report***

**Country: MADAGASCAR**

**Name of municipality: Andriambilany**

### **Synopsis**

In collaboration with Gender Links and the Program Saha, Andriambilany become new center of excellence since 2011

### **Background**

#### ***Ownership/management***

#### ***Target audience***

### **Results of gender score card**

<b>Area assessed</b>	<b>Score/100</b>	<b>Comments</b>
Policy framework	0,29	
Governance	0,00	
Mainstreaming gender into existing programmes	0,00	
Gender specific programmes	0,81	
Employment practises and environment	1,09	
Gender management system	0,27	
Overall	<b>2,74</b>	

### **Strengths**

The Chair of the council is a dynamic woman

### **Challenges**

Resistance from the men

### **Gender policy framework<sup>1</sup>:**

#### **Staff composition**

	Male	Female	Total	% men	% women
councillor					
Management					
Professional staff					
Administrative and clerical staff					
TOTAL					

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**Other workplace issues:**

**Is there a gender focal person in the municipality?**

No

**Key gender issues:**

**Key marketing issues:**

**Way forward: Agreement to conduct a gender policy and implementation workshop (give details):** The management agree to implement the workshop and to sign the MOU during the workshop

**M&E: administer the following;**

- a. Gender score card for local authorities
- b. Attitudes and skills survey
- c. Participants lists



**Stage 2**

**Country: MADAGASCAR**  
**Venue: CR Andriambilany**  
**Date: 27 th September 2011**  
**FICHE DE PRESENCE**

<b>N°</b>	<b>NOMS ET PRENOMS</b>	<b>SEXE</b>	<b>ORGANISATION/ MUNICIPALITY</b>	<b>DESIGNATION</b>	<b>TELEPHONE</b>	<b>E mail</b>
1	RABEJONA Lala Andriamazava		Council	Deputy Mayor	034 36 123 21	
2	RAKOTOARIMANANA		Council	President of council		
3	RAKOTOMALALA Yvette Marine		Council	Mayor	034 46 783 88	
4	RANASOLOMAMISON Emile		Council	Councillor		
5	RASOLOMANANA Fara		Council	Councillor		
6	RAKOTOARIVONY Henri		Council	Councillor		
7	RASOLOFOMANDIMBY Jean Bruno		Council	Deputy Mayor	034 71 480 70	

**Statistique de présence par genre**

<b>Femmes</b>	<b>2</b>
<b>Hommes</b>	<b>5</b>
<b>TOTAL</b>	<b>7</b>