



Statement Commitment:

Name of Council: Mazenod Community Council

Centre of Excellence in Gender Mainstreaming in Local Government

We **MAZENOD COMMUNITY COUNCIL** are committed to contributing towards achieving the targets of the Southern Africa Development Community (SADC) Protocol on Gender and Development through:

- Completing all ten stages of the COE process.
- Ensuring gender balance and sensitivity within the Council.
- Ensuring that women in the Council and in the Community actively participate in all decision-making processes.
- Integrating gender into the planning, monitoring and evaluation systems of Councils.
- Ensuring gender balance and sensitivity in the services delivered by the Council.
- Promoting flagship programmes on ending gender violence; empowering women; gender and climate change, local economic development and care work.
- Building the gender analysis and programming skills of Councillors and staff.
- Establishing a sustainable Gender Management System, including human and financial resources for this purpose.
- Allocating specific budgetary resources for promoting gender equality.
- Ensuring that women and men benefit equally from all Council expenditure.
- Administering the Gender and Local Government score card at least once a year to benchmark progress.
- Documenting in multimedia formats the difference that gender awareness makes to the work of the Council.
- Sharing good practices at the annual Gender Justice and Local Government Summit.
- Sharing experiences with, and assisting neighbouring Councils that join the COE process.

Chairperson/Mayor's Signature: *M. Ramakulwa*.....

Council Secretary/Municipal Manager Signature: *[Signature]*.....

GL Country Manager's Signature *[Signature]*.....

Date: *05/02/2024*.....