

COUNTRY MAPPING OF NATIONAL GENDER POLICIES, PROCEESS AND ALIGNMENT TO PROTOCOL

| COUNTRY | Gender ministry | Gender integrated in national development plans? | Gender policy (date) | Gender action plan (date) | Aligned to Protocol? If not, how feasible? | In-country Gender Responsive Budgeting (GRB) Process | Upcoming process/entry points |
|----------|---|--|---|---------------------------------|--|---|--|
| Angola | Ministry for Family and the Promotion of Women. | Yes, The PRRP/ECP have defined objectives targeting women and gender equality. (Post-conflict rehabilitation and National Reconstruction Programme/Estratégia de Combate à Pobreza). | National Strategy to Promote Gender Equality up to year 2005. | Yes, 2005. | No, not specifically but addresses sectors similarly. | Yes, gender budgeting initiative introduced in 2000. A UNIFEM programme in support of the Ministry of Finance in mainstreaming gender in budgeting processes. | Advocacy on development of aligned policy and implementation plan. |
| Botswana | No. Women's Affairs Department under the Ministry of Labour and Home Affairs. | Yes | Yes, draft form 2011. | Yes, based on WID Policy, 1997. | No, but strongly aligned to the SADC Gender Declaration. | UNECA assisting Botswana with gender budgeting process BOCONGO leading civil society leads effort to address GRB. | Advocacy on signing the protocol, Preparations for upcoming elections scheduled for October 2014 |
| DRC | Minister of Gender, Women and Children. | Yes | Yes adopted 2011 | Yes adopted 2011 | Yes, costed implementation plan done in March 2014. | Implementation of costed plan | Ongoing backstopping and support from GL and alliance |

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| | | | | | | | network. |
| Lesotho | Ministry of Gender, Youth Sports and Recreation. | Yes | Yes 2003 requires review | Yes need to review action plan | In the pipeline led by Alliance focal network, protocol ratified | Buy in of GRB | Scheduling of GRB workshop |
| Madagascar | No. Changes parent ministry depending on government in place. Currently Gender under the Ministry of Population. | | | | | | Advocacy on ratification |
| Malawi | Yes. Ministry of Gender, Child Welfare and Community Services. | Yes, 1996-1999. | Gender Policy 2005 reviewed in 2013 incorporating comments from the Office of President and Cabinet. | Yes, 2005 - 2008. | Yes, Gender Equality Act aligned to the SADC Gender Protocol | Yes, government-driven initiatives with support of SADC GU. | Costing of implementation plan in September 2014. |
| Mauritius | Yes. Ministry of Gender Equality Child | Yes | Yes, 8 March 2008. | No, but proposals to formulate | To some extent. | In the process of establishing civil society initiatives | Advocacy around signing the SADC Gender Protocol |

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| | Development and Family Welfare | | | may be brought to the Gender Ministry for consideration. | | around gender budgeting. | and pushing for a national gender quota. |
| Mozambique | Ministry of Women and Social Action. | Yes | Yes, March 2006. Requires review | Yes, addressing gender-based violence. | Alignment scheduled for July 2014 | Yes, a joint civil society and government initiative. | Strengthening of civil society at country level and preparation for alignment workshop. |
| Namibia | Yes, Ministry of Gender Equality and child welfare. | Yes | Yes, revised 2010 – 2020 National Gender Policy. | Yes, costed gender action plan developed in 2011. | Yes, thematically incorporates the 28 targets. | Yes, costing of the national gender action plan completed. | Mainstreaming through thematic clusters across government ministries. |
| Seychelles | Gender Secretariat since 2012 moved to Ministry of Social Affairs, Community Development and Sports. | Yes, but often gender neutral. | Yes, 2012 Draft National Gender Policy. | Yes, still in draft form. | Yes, integrates all 28 targets in the National Gender Policy and costed gender action plan. | Initiatives supported by UNFPA; gender mainstreaming processes supported by the SADC Gender Unit. | Workshop on implanting the costed implementation plan. |
| South Africa | Yes. Ministry of Women, Youth and People with Disabilities. | Yes, not to a large extent. | Yes, adopted 2000. | Yes, plans addressing gender-based violence. | Feasible through advocacy with Alliance focal network. | Yes, gender budgeting initiatives supported by UN Women. | Advocacy and lobbying with Ministry of Women post |

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| | | | | | | | elections. |
| Swaziland | No. There is a Gender and Family Unit that has been elevated to the Deputy Prime Minister's office from the Ministry of Home Affairs. | Through the Deputy Prime Minister's office | Yes. National Gender Policy 2010 to be reviewed and aligned to SADC Gender Protocol. | Yes, plan was developed in 2011 and revised in 2012 to align to SGP | Yes | Has developed gender action Plan aligned to the SGP Yes gender budgeting initiative supported by UNFPA. | Has developed costed Gender Action Plan Aligned to the SGP. |
| Tanzania | Yes. Ministry of Community Development, Gender and Children. | Yes, MKUKUTA II and I. | Yes Gender Policy 2001 which requires review started a review of the policy in 2011. | Yes | Alignment in tandem with constitution review process; Buy in of costed implementation plan. | Yes, a strong civil society led process. | Constitutional Review Revision of national gender policy. |
| Zambia | Yes | Yes, to some extent. | Yes, adopted in 2000. | National Action Plan on Gender-Based Violence (2008-2013). | Has developed costed gender action plan aligned to SGP. | Yes, as of the beginning of 2011, the national GRB launched in conjunction with UNIFEM (UN Women). | Constitution review process. |
| Zimbabwe | Yes. Ministry of Women Affairs and gender | Yes | Draft Gender Policy reviewed | Yes, currently developing one parallel to | Yes, aligning to Gender Protocol in the revised | Policy reviews, Capacity building initiatives, | Gender Policy adoption by cabinet. |

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| | Community Development. | | 2013 and is before cabinet | the national policy review process. | policy. | Budget Analysis processes and feedback Sectoral budgeting process | Alignment of laws to new constitution. |