



**REPORT FORMAT – VALIDATION AND
CHAMPION WORKSHOP**



**SADC Gender Protocol Barometer Validation and Coalition building meeting
report/Village level workshop**

Date: 23 september 2013

**Place: DREN, Mahamanina ,
Matsiatra Ambony , Fianarantsoa, Madagascar**

Picture from the meeting

Compiled by: FPFE RASOAMANANDRAY VOLOLOAINA JEANETTE / FANJANIAINA

Synopsis

This report sets out building blocks for the Southern African Gender Protocol Alliance in Madagascar led by the Alliance focal network FPFE in collaboration with Gender Links, the Alliance Secretariat. The strategy sought to use this period up to February 2014 to host national meetings to canvass the country Barometer, develop fact sheets, enlist champions for the 28 targets of the SADC Gender Protocol and launch a campaign Countdown to 2015 that culminates in a high profile sustainable event until 2015. This campaign builds on a series of meetings leading up to the 2014 SADC Gender Protocol Summit. The meeting took place at Restaurant Univers, Toamasina on 01st October 2013. Attached at **Annex A** is a list of participants. Attached at Annex B is a programme. Attached at **Annex C** is the matrix of champions who have agreed to take forward the work of the SADC Gender Protocol.

Objectives

The workshop aimed to

- Validate the country Barometer
- Create awareness around the SADC Gender Protocol.
- Set up theme clusters at national, to provincial to local.
- Collect Protocol@work case studies in preparation for the 2014 SADC Protocol@Work summit.

Contexte

The Protocol on Gender and Development is a unique sub-regional instrument that is now in force, adopted at the Heads of State Summit in Johannesburg in August 2008. This instrument brings together all existing international commitments to gender equality in one instrument, and enhances these through specific targets to be achieved by 2015.

Gender coordinates the Southern African Gender Protocol Alliance that brings together national coordinating networks; regional theme clusters and interest groups to lobby for the implementation of the Protocol, Southern Africa's roadmap for achieving MDG 3 - gender equality.

Participants

48 women and no men attended the workshop (see Annex A). These included the following sectors :

- The representatives of the decentralised institutions and services namely : Health, Population, Education, INSTAT
- The OCS and different Association members.
- The Medias

High profile participants included :

-Chief of Service of the Regional Direction of the Ministry of Population

-Chief of Service of Regional Direction of the Ministry of Education

Key activities :

Group work:

➤ **Group 1: Constitutional and legal rights:**

- Popularize and inform the population about the laws.
- Empower and support women entrepreneurs.
- Set up a monitoring and follow up committee to see discrimination on sex within all high and leading positions and decision making circles.

➤ **Group 2: Gender and Governance**

-Many women already hold high positions in Fianarantsoa such as Chief of District, Mayors, Directors of decentralized technical services, Ghiefs of Fokontany , CT , CST ,deputy or councillors within the local governments but the number should increase and needs strong advocacy .

-In Ilananindro : the data are:

¼ of chiefs of fokontany are women 25%

Committee related to dina, districts, mayors , presidents of associations count 35% women and someefforts would be made to reach the 50%

1% of CST and CT are women

The percentage of women in decision making positions has to be raised.

➤ **Group 3 : Education and training**

_In Primary school : 54% girls 46% boys

-Illiteracy rate : 80% females 72% males

-Dropping out from schools : many factors but especially poverty of the parents and many children.

➤ **Group 4 :Productive resources and employment**

There are women entrepreneurs but they are still few.

-Many women work in the informal sector because of lack of funds.

-They do not find any markets.

-Some households do not allow women to work outside .

What is needed :

- To find out ways to train women

-To find out international markets

-To facilitate loan procedures for women to support them in starting their businesses.

-Male managers should trust women in their work.

➤ **Group 5 :Gender Based Violence**

- No clear data available because every sector fighting against GBV has their own figures
- Fianarantsoa has already a Listening centre
- A GBV committee is set up within the Council and the fokontany
- Some posters inciting people to break the silence and denounce GBV are set up, as well as radio and TV spots
- Distribution of booklets on GBV.

What is needed :

- To form a network of all associations or bodies fighting against GBV to get reliable data that can be worked on.
- To ask for recognition and implementation of GBV laws.
- To build shelters for GBV victims
- To ensure the protection of people who dare denounce GBV cases.
- To enforce laws about drug addiction because it is the main cause of various GBV cases.

➤ **Group 6 : Health**

- A campaign on maternal and infant health is organised
- The collaboration between the traditional healers and the Ministry of public health
- 19% use of family planning for the region
- 36% of women give birth at hospital

What is needed is :

- To send midwives to remote areas
- To provide training to young health animators

➤ **Group 7: HIV AIDS**

- To fight against discrimination towards people living with HIV
- To fund the association of PLVIH

➤ **Group 8: Peace building and conflict resolution.**

- Fianarantsoa counts few women gendarmes.
- Women are always victims due to insecurity in the countryside.
- Most of violence perpetrators are young drug addicted , many students take to drugs

-What is urgent is:

- To fight drug addiction
- To increase the number of women in gendarmerie and police.
- The army should be close to the population.

➤ **Group 9: Implementation**

- Structures to support people on what they should do , men and women alike, such as CECJ, or at the Tribunal exist.

-Consumers associations are set up to defend their rights as for utilities, food , or service provisions.

-In brief, some efforts have been made in Fianarantsoa yet much has to be done too : 15% up to now is achieved , advocacy is needed to get better results of at least by 25%.

-The priorities are to increase the number of women in the armed forces and security.

-The laws should be written in Malagasy.

➤ **Group 10: Gender and Climate change**

-Bush fires are caused either from pure mischief or because of slash and burn agriculture.

-Tree cutting for house building, stone exploitation, water pollution, use of pesticides, herbicides, chemical fertilizers

-People are not aware of the content of the various international conventions.

-NGOs protecting the environment work in Fianarantsoa yet they are just a few.

-Fianarantsoa has adopted the policy of improved stove making.

-The use of solar energy for electricity and water supply.

-Reforestation campaigns.

The priorities would be:

-Popularize the various conventions

-Reinforce tree plantation and forest protection.

-Incite, reinforce the use of improved energy-saving stoves.

-Encourage people to use renewable energy.

➤ **Group 11: Media and communication**

-There is an association of the journalists

-The Director of Communication is a woman.

-The Director of Radio Sofia is a woman .

After the group work , presentations and explanations were given about the key campaigns ; 16 days, 50/50 % women, Climate change and the summit.

The Mayor of Ialanindro and the Director of Communication gave testimony of their trophies at the Regional summit and encouraged everyone to take part in the contest.

Impacts

- The Barometer is amended
- Concrete resolutions for attaining the targets of the SADC gender protocol.
- Score card is done, M&E is collected
- Reports are in process.

Next steps :

-The representative of the Ministry of Population, officer in charge of Gender explained the different activities carried out during the 16 days of activism: various issues are discussed such as; safe water, GBV, tree planting.

From now on, The 16 days campaign will be jointly organized with the regional alliance branch , the Local council of Ialananindro and the Civil society, under the lead of the Ministry of Population and Social affairs.

The participants wish that the collaboration between FPFE, the Alliance and GL will go on.

ANNEX A: LIST OF PARTICIPANTS



Name and Surname	Sex	Organisation	Position	Cell Phone / Land Line	Email
Zafimbiavisoa Haja Claire	F	ENSEIGNANTE		0348461087	
RAZAINIRINA ALINE	F	CA/VIF	JURIST CAFF	0205790061	fzavaso@yahoo.fr
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RAZANANARIVELO JOELINE	F	CECJ	PARAJURIST	0349705678	
RASOANIRINA YOLANDE LYCE	F	FIKAMBANAMBEHIVAVY IALANANINDRO	VICE PRESIDENT	03290808	rasoanirinayolande@yahoo.fr
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RABAOMALALA MARIE VICTOIRE	F	MPIOMPY	FARMER		

RANDRIANARIVO MARIE BERTHE	F	FFM MALAGASY MAHOMBY	LITERACY CAMPAIGN OFFICER	0320424220	
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RAVAOLAHY JEANNETTE	F	FILOHAMPIKAMBANAMBEHIVAVY	MINISTER	0326470736	
RASOAMANALINA LALAO CHARLINE	F	DIRECTEUR REGIONAL HM	CHIEF SERVICE OF	0348406698	
RAHANTANIAINA AIME GISELE	F	DIRCOM	DIRECTOR	0340327577	
RAZANAJAONA ZANALINE GENGINE	F	DRSP/HM	OFFICER IN CHARGE OF REGIONAL PARTNERSHIP	034430848	
RASOANJANAHARY MARTINE	F	FIOMBONANTSOA AMBATOMENA KKT	MEMBER	03247071496	
RAHELINIRINA OLGA THERESE GERNAINE	F	COMMUNE IVOMBOA	LOCAL COUNCILOR	0349942605	
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RANAIVOSON NARISOA	F	ONG FIANTSO MADAGASCAR	LOCAL ANIMATOR	0349068983	
RABOZY EUPHRASIE YVONNE	F	FKT ANTSIOBE	CHIEF FOKONTANY	0322199124	
RAVAOSOLO	F	OSC	MEMBER		
RASOANJANAHARY FRANCOISE	F	ADJOINTE SEFO FOKONTANY			
DIANELA ELIASY CINNA	F	AFFAIRE SOCIALE LALANGINA	CHIEF SERVICE OF DISTRICT	0340875270	csdpasl@yahoo.fr

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VANIVATO SOLONIRINA ANDREA	F	SOFIA TV	PHOTOGRAPH	0331530016	
RAFOTRO VEROSOLO	F	OPERATEUR ECONOMIQUE	OPERATOR	0340325918	
ANDRIANKANDANONANA	F	HOTEL MAHAMANINA	SERVANT	0331109393	
RATSIMBAZAFY	F	MPIANATRA			
RAVELOSOA HENRIETTE	F	CHR	MIDWIFE	0320407206	
RASOAVOLOLONA ERIDIENNE	F	CEG	TEACHER	0343122523	
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RANDRIARIMANANA FANJANIAINA	F	FPFE	FPFE	0331146280	



ANNEXB: PROGRAMME

SADC GENDER PROTOCOL: NATIONAL ALLIANCE BUILDING WORKSHOPS

Facilitators: RASOAMANANDRAY VOLOLONIAINA JEANETTE / FANJANIAINA

TIME	ACTIONS	WHO
8h00-8h30	Welcoming and registration of participants	FPFE
8h40-9h00	Common rules	FPFE
9h00-9h15	Introduction and objectives of the workshop	
9h15-10h30	Accountability Forum Validation on findings of the Barometer &MDG 3 report Response by the forum	
10h30-11h00	Coffee break	
11h00-13h00	Interactive exercise and group work: Identifying key issues and priorities in Madagascar assessing progress in Fianarantsoa ,identifying champions and members of steering committee -Filling in forms	Participants
	1. Constitutional and legal rights	Participants
	2. Gender and governance	Participants
	3. Education and training	Participants
	4. Economic Justice	Participants
	5. Gender based Violence	Participants
	6. Health	Participants
	7. HIV/AIDS	Participants
	8. Peace Building and Conflict resolution	Participants
	9. Implementation	Participants
	10. Gender and Climate change	Participants
	11. Gender and media	Participants
13h00 -14h00	Lunch	
14h00-16h00	Key campaigns overview 16 Days of activism (365) 50/50 (Women in Politics) Climate change Summit	Participants
16H00-17H00	Way forward and Closure	FPFE



ANNEX C: Champions matrix

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
1. Constitutional and legal rights						
The SADC Protocol provides that by 2015 SADC countries shall have reviewed, amended or repealed all discriminatory laws and specifically abolish the minority status of women:			HAJANIRINA HARILALAINA MAMISOA		hjmlalaina@gmail.com	+ 261 34 08 652 50
The Protocol provides for equality in accessing justice.						
The Protocol makes reference to the following specific legislative provisions: Marriage and family rights and the rights of widows; elderly women; the girl child; women with disabilities.						
2. Governance (Articles 12-13)						
The SADC Protocol provides that member states should endeavour to ensure that 50% of decision-making positions in all public and private sectors are held by women including through the use of affirmative action measures.			RASOANANDRASANA LUCIENNE MARIE JOSE	F		+261 34 04 787 51
It further provides for member states to ensure						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
that all legislative and other measures are accompanied by public awareness campaigns which demonstrate the vital link between the equal representation and participation of women and men in decision making positions, democracy, good governance and citizen participation are put in place at all levels.						
The Protocol provides that State Parties shall ensure the equal participation of women and men in decision-making by putting in place policies, strategies and programmes						
3. Education and Training (Article 14)						
The Protocol provides that state parties shall enact laws that promote equal access to and retention in primary, secondary, tertiary, vocational and non-formal education			RAZAFINIRINA THERESE NOELINE	F		+261 34 45 583 03
4. Productive Resources and Employment, Economic Empowerment (Articles 15-19)						
The Protocol provides that state parties shall, by 2015, ensure equal participation by women and men in policy formulation and			RAZANANARIVELO JOELINE	F		+261 34 97 056 78

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
implementation of economic policies						
The Protocol provides that State Parties shall ensure gender responsive budgeting at the micro and macro levels including tracking; monitoring and evaluation.						
The Protocol provides that by 2025, state parties shall conduct time use studies and adopt policy measures to ease the burden of the multiple roles played by women.						
The Protocol provides that state parties shall by 2015 adopt policies and enact laws which ensure equal access, benefits and opportunities for women and men in trade and entrepreneurship, taking into account the contribution of women in the formal and informal sectors; Review national trade and entrepreneurship policies, to make them gender responsive; Introduce affirmative action measures to ensure that women benefit equally from economic opportunities,						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
including those created through public procurement processes.						
The SADC Protocol provides that by 2015 state parties shall review all policies and laws that determine access to, control of, and benefit from, productive resources by women.						
The Protocol provides that by 2015, state parties shall review, amend and enact laws and policies that ensure women and men have equal access to wage employment in all sectors of the economy. It also provides for equal pay for equal work; eradication of occupational segregation; maternity and paternity benefits.						
5. Gender based violence (Articles 20-25)						
The Protocol aim to reduce current levels of gender-based violence by half by 2015. The draft Protocol requires that State parties shall by 2015, enact and enforce legislation prohibiting all forms of gender based violence. Linked to this is the obligation that all laws on			RAHARISEHENO PAULINE			+261 34 79 603 40

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
gender based violence provide for the comprehensive testing, treatment and care of survivors of sexual offences which shall include: emergency contraception, ready access to post exposure prophylaxis at all health facilities to reduce the risk of contracting HIV and preventing the onset of sexually transmitted infections.						
The Protocol calls on States by 2015, to review and reform criminal laws and procedures applicable to cases of sexual offences and gender based violence to eliminate gender bias; and ensure justice and fairness are accorded to survivors of gender based violence in a manner that ensures dignity, protection and respect.						
By 2015 states are also expected to: enact and adopt specific legislative provisions to prevent human trafficking and provide holistic services to survivors, with the aim of re-integrating them into						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
society.						
The Protocol calls upon State Parties to ensure that by 2015 they enact legislative provisions, adopt and implement policies, strategies and programmes which define and prohibit sexual harassment in all spheres, and provide deterrent.						
The Protocol calls upon states to put in place mechanisms for the social and psychological rehabilitation of perpetrators of gender based violence and establish special counselingservices, legal and police units to provide dedicated and sensitive services to survivors of gender based violence.						
The Protocol calls on States to take measures including legislation, where appropriate, to discourage traditional norms, including social, economic, cultural and political practices which legitimise and exacerbate the persistence and tolerance of gender violence with a view						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
to eliminate them and in all sectors of society, introduce and support gender sensitisation and public awareness programmes aimed at changing behaviour and eradicating gender based violence.						
The Protocol obliges Member States to adopt integrated approaches, including institutional cross sector structures, with the aim of reducing current levels of gender based violence, by half 2015.						
6. Health (Article 26)						
The Protocol provides for state parties to; by 2015, adopt and implement legislative frameworks, policies, programmes and services to enhance gender sensitive, appropriate and affordable quality health care; reduce the maternal mortality ratio by 75% and ensure the provision of hygiene and sanitary facilities.			RALANTOARIMANANA IRENE			+261 34 44 609 91
By 2015 countries should develop and implement policies and programmes						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
addressing mental, sexual and reproductive health needs of women and men.						
The protocol calls on member states to reduce maternal mortality by 75% by 2015						
The Protocol requires that by 2015 Member States ensure the provision of hygiene and sanitary facilities and nutritional needs of women, including women in prison.						
7. HIV and Aids (Article 27)						
The Protocol requires that by 2015 state parties shall develop gender sensitive strategies to prevent new infections, taking account of the unequal status of women, and in particular the vulnerability of the girl child as well as harmful practices and biological factors that result in women constituting the majority of those infected and affected by HIV and AIDS.			HERINIROTIANA LALAONIRINA	F	hnorotiana@yahoo.fr	+216 34 03 616 06
The Protocol calls on state parties to ensure universal access to HIV and AIDS treatment for infected						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
women, men, boys and girls:						
The Protocol requires Member States to develop and implement policies and programmes to ensure the appropriate recognition of the work carried out by care givers; the majority of whom are women, to allocate resources and psychological support for care givers as well as promote the involvement of men in the care and support of people living with AIDS						
8. Peace Building and Conflict Resolution (Article 28)						
The Protocol calls on State Parties to ensure that, by 2015, women have equal representation and participation in key decision-making positions in conflict resolution and peace building processes by 2015 in accordance with United Nations Security Council Resolution 1325 on Women, Peace and Security.			RAZAINIRINA ALINE FLORENTINE		fzarisoa@yahoo.fr	+261 34 61 730 04

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
The Protocol states that State Parties shall, during times of armed and other forms of conflict, take such steps as are necessary to prevent and eliminate incidences of human rights abuses especially of women and children, and ensure that the perpetrators of such abuses are brought to justice before a court of competent jurisdiction.						
9. Media, Information and Communication (Article 29-31)						
The Protocol calls on Member States to ensure that gender is mainstreamed in all information, communication and media policies, programmes, laws and training in accordance with the Protocol on Culture, Information and Sport			RAHANTANIAINA AIMEE GISELE	F	rabesonprisca@yahoo.fr	+ 261 34 03 275 77
The Protocol urges Member States to take measures to promote the equal representation of women in the ownership of, and decision-making structures						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
of, the media in accordance with Article 12.1 that provides for equal representation of women in decision making positions by 2015.						
<p>The Protocol calls on Member States to encourage the media to give equal voice to women and men in all areas of coverage, including increasing the number of programmes for, by and about women on gender-specific topics and that challenge gender stereotypes.</p> <p>The Protocol urges member states to take measures to discourage the media from:</p> <ul style="list-style-type: none"> Promoting pornography and violence against all persons, especially women and children; Depicting women as helpless victims of violence and abuse; Degrading or exploiting women, especially in the area of entertainment and advertising, and undermining their role and position in society; and 						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
Reinforcing gender oppression and stereotypes.						
The Protocol calls on Member States to take appropriate measures to encourage the media to play a constructive role in the eradication of gender-based violence by adopting guidelines which ensure gender sensitive coverage						
10. Implementation (Articles 33; Articles 35)						
Article 33: Financial Provisions State Parties shall ensure gender sensitive budgets and planning, including designating the necessary resources towards initiatives aimed at empowering women and girls.			DIANELA ELIASY CINNA	F		+ 261 34 08 752 70
State Parties shall mobilise and allocate the necessary human, technical and financial resources for the successful implementation of this Protocol						
Article 35: Implementation, Monitoring and Evaluation State Parties shall ensure the implementation of this Protocol at the national level.						

	Champion Organisation	Potential case study/ies of the Protocol@work	Contact person Name & Surname	Sex Male or Female	Email	Contact number
State Parties shall ensure that national action plans with measurable time frames are put in place, and that national and regional monitoring and evaluation mechanisms are developed and implemented.						
State Parties shall collect and analyse baseline data against which progress in achieving targets will monitored.						
11 CLIMATE CHANGE			RAMANANTENASOA HELENA		ramanantenasoahelena@gmail.com	+ 261 34 03 158 66

Event: Alliance workshop
Province Fianarantsoa
Date: 23 September 2013

Administration information

Sex	Male 00 Female 48					
Country	Madagascar					
City/ Town/ Village	Tulear					
Age Group	<input type="checkbox"/> 12 - 17	<input type="checkbox"/> 18 -30	<input type="checkbox"/> 31- 40	<input type="checkbox"/> 41 - 50	<input type="checkbox"/> 51 – 60	<input type="checkbox"/> 60 +
Education level	Primary School <input type="checkbox"/>	Secondary School <input type="checkbox"/>	Tertiary <input type="checkbox"/>	Vocational <input type="checkbox"/>	Adult literacy <input type="checkbox"/>	

Please score the following 1-10 where 1= very poor; 10 – excellent

	SCORE OUT OF TEN
1. PROGRAMME DESIGN	7,44897959
2. PROGRAMME CONTENT	7,40816327
3. DOCUMENTATION	6,63265306
4. FACILITATION	7,67346939
5. GROUP WORK	7,67346939
6. OUTPUTS	7,16326531

7. OUTCOMES AND FOLLOW UP PLANS	7,24489796
8. LEARNING OPPORTUNITY	7
9. NETWORKING OPPORTUNITY	7,04081633
10. ADMINISTRATIVE ARRANGEMENTS	7,2244898

- 1. Which session did you find most useful? Why?**
- 2. Which session did you find least useful? Why?**
- 3. How will you apply what you have gained from this engagement?**
- 4. Any other comment**

REPORT FORM TWO: VILLAGE LEVEL WORKSHOP REPORT



**Village Level workshop report
Place:**

Picture from one of the workshops

Compiled by: FPFE

VILLAGE WORKSHOP REPORT

MAHAMANINA Fianarantsoa

Facilitators : RASOAMANANDRAY VOLOLONIAINA JEANETTE / FANJANIAINA

Country: MADAGASIKARA

Council :Mahamanina

Date: 24/09/2013

Number of participants: 48

Female:47

Male:1

REPORT

Participants `Questions

1. Why is not the Ministry of Population and Social Affairs the only one responsible for 'Gender', why is it extended to other organizations like this?
2. How to apply gender equity at school level, yet we know that this is not among school subjects?
3. Why are women the most vulnerable as far as AIDS is concerned? THE DISCUSSION WAS A BIT TENSE SINCE THE PRESIDENT OF THE PROSTITUTES ASSOCIATION IN FIANARANTSOA " ASSOCIATION VONONA MIFANASOA"attended the workshop.
4. The participants stressed the importance of coordinating of gender mainstreaming , because when it is within the household, women are considered as doing all domestic chores :preparing food,cookin,washing, yet when it is outside the home, as a paid job,mostly men

are the Chief cook and the big Chef in big hotels and restaurants (for eg: (chef Marius....) It is the same with gardening , at home it is for women, whereas in outside world only men are recruited as gardeners, the same is valid for home-designing or decoration for high level ceremonies etc

5. How to eradicate GBV, girls and women really suffer . What is sad is that when one takes responsibility and bring the case to solve to the officials, one undergoes violence and gets ill because one is discriminated by the community.

Answers and remarks

1. The community, in all fields of activity is composed of both men and women, it is right to apply gender equity in all sectors so that the human rights of every one are respected in carrying out daily life or work. We have seen that it is feasible: for instance in education, health, HIV and AIDS , even in the mitigation of climate change impact . We have seen women's roles with that issue.
2. One teacher answered that civic education is now re integrated in the school curriculum, but it is true that gender dimension is not yet included. To get this done advocacy is required to the officials in charge . Meanwhile it can be taught throughout the other subjects or by giving small tasks or responsibilities to the students: for example : cleaning the classroom for both boys and girls. Good behaviour , protection of the child, and teaching about their rights can be done too. Encouraging them not to leave school but pursue studies can be instilled too.
3. Women are very vulnerable as far as AIDS is concerned due to many factors: they can get it from GBV, or when they are pregnant and are tested they have the virus via their unfaithful husband, 85% of pregnant women are tested positive . Some men think that if their pregnant wives advised them to get tested ,it is because they (the ladies) have the virus, so they part with them during their pregnancy.
Another problem that women prostitutes face too is that the 'price' is higher when they accept to have unprotected sexual intercourse.
People living with HIV cannot get any support because of the difficulties in the country or the associations or organizations cannot get financing.
A lng discussion was held about prostitutes. They have lareday an association that provide training with several projects to avoid the spread of the virus. They support one another.
4. It is really true, that is the reason why we said that many women now are involved in employment, but most of the time , they just hold subordinate positions, or are under employed. They do not have power
5. That cannot be denied, especially if one works alone in solving a conflict or problem. That's why it is advisable to set up a network, to work in team and in that case one can get protection too.

Next steps

The 16 days, under the lead of the Ministry of Population reinforce the fight against GBV the whole year , but those 16 days are to recall that struggle. The participants will jointly celebrate the 16 days of activism this year.

Annex A: Programme for the village level workshops

TIME	ACTION	WHO
8h00-8h30	Welcomig and registration	FPFE
8h40-9h00	Common ground	FPFE
9h00-9h15	Introductionad objectives of workshop	
9h15-10h30	Gender and the Sadc protocol	
	The Alliance and the clusters	
10h30-11h45	Key campaigns overview	
	16 Days of activism (365)	
	50/50 (Women in Politics)	
	Climate change	
	Summit	
11h45 12-	Key campaigns overview	
	Refreshments	

0
M & E #1

LIST OF PARTICIPANTS



Village Mahamanina Fianarantsoa

Name and Surname	Sex	Organisation	Position	Cell Phone / Land Line	E-mail
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EVALUATION

Event: Village workshop

Mahamanina Fianarantsoa

Date: 24 September 2013

Administration information

Sex	Male 01 Female 47					
Country	Madagascar					
City/ Town/ Village	Tulear					
Age Group	<input type="checkbox"/> 12 - 17	<input type="checkbox"/> 18 -30	<input type="checkbox"/> 31- 40	<input type="checkbox"/> 41 - 50	<input type="checkbox"/> 51 – 60	<input type="checkbox"/> 60 +
Education level	Primary School <input type="checkbox"/>	Secondary School <input type="checkbox"/>	Tertiary <input type="checkbox"/>	Vocational <input type="checkbox"/>	Adult literacy <input type="checkbox"/>	

Please score the following 1-10 where 1= very poor; 10 – excellent

	SCORE OUT OF TEN
1. PROGRAMME DESIGN	8
2. PROGRAMME CONTENT	7,73469388
3. DOCUMENTATION	6,51020408
4. FACILITATION	7,71428571
5. GROUP WORK	7,71428571

6. OUTPUTS	7,40816327
7. OUTCOMES AND FOLLOW UP PLANS	7,2244898
8. LEARNING OPPORTUNITY	7,87755102
9. NETWORKING OPPORTUNITY	7
10. ADMINISTRATIVE ARRANGEMENTS	7,67346939

5. Which session did you find most useful? Why?

6. Which session did you find least useful? Why?

7. How will you apply what you have gained from this engagement?

8. Any other comment