



VALIDATION AND CHAMPION WORKSHOP

SADC Gender Protocol Barometer Validation and Alliance building meeting report/Village level workshop

Date:01 st October 2013

Place:Restaurant Univers, Toamasina I



Mrs Ialfine PAPISY, GL Country Manager , Mrs RAMANANJANAHARY Christine from the Regional Direction of MPAS , Mr RAKOTOMALALA Hari – Liva Deputy Head of District, during the workshop opening .

Compiled by: FPFE

Synopsis

This report sets out building blocks for the Southern African Gender Protocol Alliance in Madagascar led by the Alliance focal network FPF in collaboration with Gender Links, the Alliance Secretariat. The strategy sought to use this period up to February 2014 to host national meetings to canvass the country Barometer, develop fact sheets, enlist champions for the 28 targets of the SADC Gender Protocol and launch a campaign Countdown to 2015 that culminates in a high profile sustainable event until 2015. This campaign builds on a series of meetings leading up to the 2014 SADC Gender Protocol Summit. The meeting took place at Restaurant Univers, Toamasina on 01st October 2013. Attached at **Annex A** is a list of participants. Attached at Annex B is a programme. Attached at **Annex C** is the matrix of champions who have agreed to take forward the work of the SADC Gender Protocol.

Objectives

The workshop aimed to

- Validate the country Barometer
- Create awareness around the SADC Gender Protocol.
- Set up theme clusters at national, to provincial to local.
- Collect Protocol@work case studies in preparation for the 2014 SADC Protocol@Work summit.

Contexte

The Protocol on Gender and Development is a unique sub-regional instrument that is now in force, adopted at the Heads of State Summit in Johannesburg in August 2008. This instrument brings together all existing international commitments to gender equality in one instrument, and enhances these through specific targets to be achieved by 2015.

Gender coordinates the Southern African Gender Protocol Alliance that brings together national coordinating networks; regional theme clusters and interest groups to lobby for the implementation of the Protocol, Southern Africa's roadmap for achieving MDG 3 - gender equality.

Participants

37 women and 13 men attended the workshop (see Annex A). These included the following sectors :

- The representatives of the decentralised institutions and services namely : Health, Population, Education, INSTAT
- The representatives of the gendarmerie and security

- The OCS and different Association members.
- The Medias

High profile participants included:

- The Deputy Head of District
- Mrs the Representative of MPAS

Key activities :

Group work and interactive exercise :

GROUP I CONSTITUTIONAL AND LEGAL RIGHTS

The Constitution guarantees that all individuals are equal and enjoy the same fundamental freedoms protected by the law, without any discrimination based on sex.

Art 6, Chp 1^{er} of the Constitution stipulates equality in rights but it is not at all implemented due to differences in living standards, in education, the fact of being or not related to high ranked people.

- ✓ The law favors equal access and participation of both women and men to responsibilities in the public sector in political, economical fields.
- ✓ This is not yet achieved in the fields of political, economic and social life due to social and political stereotypes. In economy, some efforts have been made but partially and progressively.
- ✓ In legal texts in Madagascar, no provision states clearly that the women-men ratio should be a dimension to be taken into account, yet all citizens have the same rights, as per the Constitution.
- ✓ The compliance of Malagasy laws with the international Conventions ratified is not yet completed (rights to inheritance, nationality right etc..) Some laws do not respect equality of rights :

Eg.1 : Inheritance right : the widow is ranked 8th in the succession order. It is to be noted that women and men are equal but some customs and traditions in some regions do not grant women the right to inherit.

Eg.2 : If the parents are married civilly, the child bears the father's nationality not the mother's.

GROUP II GOVERNANCE :

- ✓ The targets reached among the SADC Protocol 28 articles:
 - Women's participation and candidacy to elections.
 - Women's taking responsibility in governance.
- ✓ The realities in the province:
 - Gender equality is not yet applied.

- The rate of women in the regional development sectors is very low.
 - ✓ The government priorities should be :
 - To empower women and give them a role to play in development sector, but these latter should dare take responsibility.
 - To privilege women for responsibility positions
 - To increase the number of women in parliament so that equality of rights and freedom of expression for both men and women can be ensured.

GROUP III EDUCATION AND TRAINING

- ✓ -Primary and secondary education in the Cisco of Toamasina II:

SCHOOL YEAR	PRIMARY		SECONDARY		HIGH SCHOOL	
	Boys	Girls	Boys	Girls	Boys	Girls
2011 - 2012	22 695	22 316	4088	4288		
2012 - 2013	22 281	21 846	4027	4239	618	632

- The number of nursery schools is increasing.
- So is the number of schools but there is a shortage of teachers, most of them are paid by the parents'association (FRAM) but their salary is so low that they are frequently absent .
- The teachers are too much grouped along the roads .
- The education sector counts several women, yet they cannot go to remote areas due to insecurity ,they can be victims of violence when going to towns to get their pay.
- Pedagogical institutes have been set up in the region, such as the : CRINFP Augagneur and the CRINF Mahanoro
 - ✓ Thanks to sensitization sessions school drop outs tend to decrease .A contract has been passed among the parents: (dinam-panabeazana) or Contract for School Success is applied.

This school year 2013 _2014 the Ministry of education (MEN) and the UNICEF collaborated in inciting people to send their 6 year children to school. (1er and 2 October at Ilaka, Est Vatomandry)

*Civic education has to be reinforced at school, starting from the household to media .

- *Teachers must be deserving, should not deceive students (boys or girls)
- *Gender should be integrated in the PEI.
- *Sanitation facilities for boys and girls should be separated.
- *Boys and girls alike should take responsibilities together (cleaning)
- * Monitoring the violence or bullying boys do to girls during recreation time.

GROUP IV PRODUCTIVE RESOURCES AND EMPLOYMENT

- Retirement at the age of 60 is applied now, for women.
- GL incited women to enter development sector and economic policy
- To encourage every individual to create job ,totake theirresponsibility to ensure their living, work is vital, to have determination andcourage to achieve one's job? Underemployment has decreased.
- Housework should not be disregarded (women can do 12 to 14 kms inside the home with the domestic chores)
- To increase the laws regulating the measures to be taken in public and private sector employment.
- Toamasina has not yet received the launching of an integrated continuous process. (processus continu d'intégrer)

GROUP V GBV

- Some C.E.C.J s have been set up, yet they are not deployed in the 22; the data related are there but they cover the violence reported t the Centers only.
- Human trafficking exists but no data are available.
- The GBV rate is high in the Faritra Atsinanana due to JIROMENA and sexual tourism.
- Women dare speak out and denounce the GBV they suffer , they consult the services in chare in town, but in rural areas listening centers are not enough or inexistent.
- No national action plan about GBV
- The PANAGED has not been renewed yet.

***Many men suffer violence too, thus:**

- They should be taken care of too, not just women.
- Conflict resolution at the centers needs follow-up.

- Financial backers and shareholders are still essential to disseminate the CECJ in each council, to build a shelter or a home to accommodate and receive the victims.
- The stereotype 'home or family affairs are not disclosed in public', still prevails.
- The posters related to 'Dare speak out' should be increased and posted everywhere in the rural areas .
- Awareness arising on media should be conducted.
- Laws should be enforced: a special control committee should be set up to monitor GBV.
- Few people celebrate 16n days
- No clear policy about human trafficking: (Malagasy women working abroad)

GROUP VI HEALTH

***What has been done:** collaboration between the COSAN and the community health agents within the fokontany , distribution of free impregnated mosquito nets at health centers or in each fokontany, distribution of blood medicine (fimafer), worm medicines for pregnant women, , vaccination and HIV or STD testing, sugar rate. Educating pregnant women (IEC) , mother and child consultation, creation of several health centers , celebration of the Mother and infant health.

***To be done :** women's health check up before pregnancy, pregnant women should be sensitized to consult health centers and give birth there, reinforce the collaboration between doctors and matrons (these should be trained), the community health agents should be given some motivation to improve their work, women should be incited to apply family planning, men should be convinced to let their wives use family planning.

GROUP VII HIV/AIDS

- 1) What has been done : structures in charge of sensitization and testing : task force, CIDV, PTME
- 2) Realities :
 - Sero-positive people hide themselves.
 - Pregnant women are already tested at the health centres CSB2 and they are better monitored.
 - The rate of the knowledge of the disease is very low, be it in towns or the country side.
 - The sero positive persons whose condition is very critical can get medicines at the hospital CHUT
 - Frequent stock shortage of the reactive to do the testing
 - Only a few health centres can carry out the testing
 - The number of reference doctors is not enough (médecin referent)

-People do not know the old association of PVVIH and the FIFAFI

3) The state :

- Should provide an office to the CIDV
- There should no stock shortage of the reactive
- Increase the number of centres that can carry out the testing.
- Give motivation to the community health agent that take care of the PVVIH persons.
- sensitization through the whole year on media, at school, in the fkt and in every areas.
- social and family support to PVVIH
- investigation about discrimination.
- Increase the number of doctors in charge (médecin référent) or to have one in each District
- A shelter should be set up for the persons who follow treatment
- Awareness arising and convincing men to use condoms .
- Creation of a data base for statistical purposes.
- Strengthen the task force

GROUP VIII PEACE BUILDING AND CONFLICT RESOLUTION

1 The percentage of women in conflict resolution is still low and their ideas are not taken into consideration.

-Women should be encouraged to consult the CECJ and enter an association.

- Leave stereotypes that can have bad effects on women.

2) The gendarmerie school: only a few women, women should be given high responsibilities, and take decisions , women should dare to hold high responsibility .

3) Military Academy: Peace is precarious, many women are unemployed, 18 year old women should be incited to enter security , social , economic and cultural sectors .FPFE should sensitize on a woman orientation policy .

4) Prison management: the number of women in charge of prisons is still low, and should be increased.

5) Alliance "Genre-Paix et sécurité" :it is not yet clear to everyone, the BNGRC should be integrated in it. The gender ,peace and security cluster should be part of the regional and national contingency plan : the areas devoted to the accommodation of the disaster victims should be delimited in the respective camps.

6) Council of Malagasy reconciliation : few actors. Women's participation in reconciliation process should be strengthened (at fokontany, commune, region levels)

7) Elections : it requires the full participation of women.

** Development starts with the family mother , a training should be given to women to empower them to take responsibility.Women are drivers of change.

The re- engaged military service should be cancelled.

GROUP 9 : MEDIA AND COMMUNICATION

- Information delivery is not clearly defined : (which is in charge : AJT, UJURT)
- No freedom of information and collecting information
- Radio agents feel discriminated (radio)
- The world day for freedom of expression and media should be enforced (journalists from region should be taken into consideration)
- The number of newspapers and radio broadcasts is increasing (women are over 50%)
- Communication and journalism institutions are set up .

GROUP 10 : IMPLEMENTATION

- 1) Ratification of the SADC Protocol : not enough information on the 08th of March, there should be exposés, programmes about gender equality on media, at schools, at church..
- 2) MPAS has a service but not enough; C.E.C.J. is one in each firaisana
- 3) The barometer should be spread to the basic community (councils, district)
- 4) The constitution stipulates that all are equal, men and women.
- 5) The OC S: should teach about gender, and hold sensitization sessions like with AIDS.
- 6) 50/50 campaign is not enough
- 7) There should be a ministry in charge of women (a budget allocated to awareness arising)

GROUP 11 CLIMATE CHANGE

- 1) What has been done : tree planting campaign to protect the environment , Projet Tough Stuff Projects , building of dams to irrigate rice fields.
- 2) The realities : many people still use unsafe , the population live in polluted air due to the smokes from big industries, the production of farmers decreases, many people do not have electricity.

- 3) Priorities : sensitize the population to clean and filter water ,use sureau , to change the agricultural and farming calendar, the state should have a clear policy on how to manage the polluted air from industrial plants.

Some questions were asked during the workshop :

- ✓ How to become a member of the Alliance? There is no procedures but once the association objectives is based on gender equality, it can join the Alliance.
- ✓ Is it good if the Alliance is an informal structure? It s nopt a problem since the associations forming the Alliance are formal.
- ✓

Impacts

- The Barometer is amended
- Concrete resolutions for attaining the targets of the SADC gender protocol.
- Score card is done, M&E is collected
- Reports are in process.

Next steps:

- Choose a representative for each cluster.
- Make a detailed report on the realities within the province at national level.

ANNEX A: LIST OF PARTICIPANTS



Name and Surname	Sex	Organisation	Position	Cell Phone / Land Line	Email
Fléchart	M	JCI	Président	032 50 364 80	
RAHARISOANANDRASANA Dina Malala	F	Gendarme Feminine		034 81 360 16	
INTSAOSANA Henriette	F	Union des mères	President	032 04 075 10	
Momine	F	Union des mères	Animator	033 09 196 41	
RAZANDRY Patterine	F	DRSP	Responsible SRA	032 04 063 14	
RAVELOSON Charles Albert	M	KMF / CNOE	President	032 69 900 60	
BERCKMANS Zoé Marie	F	E.Fi.Kri / A.C.I	President	032 04 185 66	
RASOANIRINA Marie Lucienne	F	Association "vadin'ny Polisy"	President	032 04 960 27	
RASOARIMANANA Sylvia	F	CSB II	Secretary	033 18 330 13	
	F	Tranosambo fiera	President	032 60 459 85	

Name and Surname	Sex	Organisation	Position	Cell Phone / Land Line	Email
RAZAFINDRAVOLA Josiane					
ZAFIASY Marie Claire	F	AIFD	Member	032 07 923 98	
SAKAIZA Nestor	M	Gendarmerie	Chief of service SRH CIRGN	034 13 018 60	
RAMANDEFERA Process Donacien	M	Tanora Garan'teen	Member	032 51 913 43	
RAHELIARIVONY Blandine	F	Associatio "tiako"	Member	032 44 511 00	
TIARISON Amélie	F	JCI	Member	032 07 931 78	
RAVELOJAONA Mireille	F	Min Statistics	Director	034 68 817 81	
RASOAFINARITRA Nasie Marinah	F	Gendarmerie		032 43 027 48	
TAVAVY Laurencia	F	Radio "masôva"	Animator	032 28 141 89	
Asmine MOHAMED	F	To. Al. Fi	Treasurer	034 31 975 72	
RAZANADRASOA Sabine	F	F.P.F.E.	Member	032 04 772 74	
BEZENARIZANANY Marie Flore	F	C.E.C.J.	Para-jurist	032 44 269 63	
LALAONJANAHARU Razafimahaleo Hantaniaina	F	CISCO	Pedagogical Advisor	034 20 456 50	
RAMANANTENASOA Lydia	F	Radio RFT	Journalist	034 60 085 23	
MASILAHY Gaston	M	Radio RNA	Journalist	034 85 802 64	

Name and Surname	Sex	Organisation	Position	Cell Phone / Land Line	Email
TEFINANAHARY t.	M	Radio H.F.F.	Journalist	033 02 435 86	
Joel Gerard Claude Patrick	M	F.P.F.E.	Member	032 44 005 22	
RAKOTOMALALA Hari - Liva	M	District Toa I	Adjoint chief district	032 46 532 00	
RAHALISON Benoît	M	DREN	Chief of division of I scolarity	030 09 041 15	
IMAGNAMBY Abriol	M	CIODH	S.G.	032 04 611 54	
ANDRIAMIARISOA Josie Lina	M	District	Protocole	032 72 936 37	
RAZANAMALALA Eliette	F	DRPAS	Secretary	033 07 841 55	
RAJOELINIRINA R.	M	Radio RNA	Journalist	033 78 812 65	
VOLATIANA Jean Fabrice	M	TAFA Foulpointe	President	033 07 225 85	
RALAINORO Miriame	F	Iray Vatsy	Consellor	032 45 875 83	
RAVELOARISOA Fanoline	F	Croix rouge	Member	032 87 265 85	
ANDRIANARISATA Dina	F	Enfant de joie	Primary teacher school	034 18 091 22	
BARDY Alix	F	Fanilo	Président	034 63 184 64	
RAKOTOARIVONY Hugoline	F	F.P.F.E.	Member	034 31 952 84	
RAMANANJANAHARY Lucile	F	Association Hortencia	President	034 13 735 35	
	F	Association des	Counselor	033 05 019 90	

Name and Surname	Sex	Organisation	Position	Cell Phone / Land Line	Email
MARISIKA Cécile		femmes			
RAZAFINDRAFARA Georgette	F	A.A.V.F.	Counsellor	033 46 140 22	
RAKOTOARIMANANA Estella	F	C.E.C.J.	Foulpointe	033 12 084 92	
RANDRIANTAFIKA Espéra	F	Radio AKWA FM	Journalist	033 09 510 42	
RASOAMANANA Andréa Virginie	F	Radio masôva	Journalist	033 14 555 74	
BEFOUROUACK Jocelyne	F	C.E.C.J.	Parajurist	032 41 338 86	

Female= 37=74%

Male =13 = 26%



ANNEX B: PROGRAMME

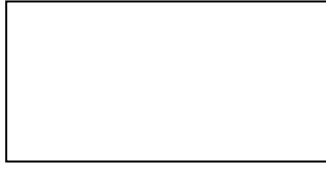
SADC Gender Protocol Barometer Validation and Alliance building meeting report/Village level workshop

Date: 01 st October 2013

Place: Restaurant Univers, Toamasina I Madagascar

Facilitators: Via Yolande and Ialfine Papisy

TIME	ACTIONS	WHO
8h00-8h30	Welcoming and registration of participants	FPFE
8h40-9h00	Common rules	FPFE
9h00-9h15	Introduction and objectives of the workshop	
9h15-10h30	Accountability Forum	
	Validation on findings of the Barometer & MDG 3 report	
	Response by the forum	
10h30-11h00	Coffee break	
11h00-13h00	Interactive exercise and group work: Identifying key issues and priorities in Madagascar assessing progress in Toamasina ,identifying champions and members of steering committee -Filling in forms	Participants
	1. Constitutional and legal rights	Participants
	2. Gender and governance	Participants
	3. Education and training	Participants
	4. Economic Justice	Participants
	5. Gender based Violence	Participants
	6. Health	Participants
	7. HIV/AIDS	Participants
	8. Peace Building and Conflict resolution	Participants
	9. Implementation	Participants
	10. Gender and Climate change	Participants
	11. Gender and media	Participants
13h00 -14h00	Lunch	
14h00-16h00	Key campaigns overview	
	16 Days of activism (365)	Participants
	50/50 (Women in Politics)	
	Climate change	
	Summit	
16H00-17H00	Way forward and Closure	FPFE



ANNEX C: Champions matrix

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
1. Constitutional and legal rights							
The SADC Protocol provides that by 2015 SADC countries shall have reviewed, amended or repealed all discriminatory laws and specifically abolish the minority status of women:				Capitaine SAKAIZA Nestor :	M		+261 34 13 018 60
The Protocol provides for equality in accessing justice.							
The Protocol makes reference to the following specific legislative provisions: Marriage and family rights and the rights of widows; elderly women; the girl child; women with disabilities.							
2. Governance (Articles 12-13)							
The SADC Protocol provides that member states should endeavour to ensure that 50% of decision-making positions in all public and private sectors are held by women including through the use of affirmative action measures.				RAZANAMALALA Eliette	F		+261 33 07 841 55 / +261 32 81 402 40
It further provides for member states to ensure that all legislative and other measures are accompanied by public awareness campaigns which							

	Champion Organisation	Potential study/ies of the Protocol@work	case the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
demonstrate the vital link between the equal representation and participation of women and men in decision making positions, democracy, good governance and citizen participation are put in place at all levels.							
The Protocol provides that State Parties shall ensure the equal participation of women and men in decision-making by putting in place policies, strategies and programmes							
3. Education and Training (Article 14)							
The Protocol provides that state parties shall enact laws that promote equal access to and retention in primary, secondary, tertiary, vocational and non-formal education	FANILO (FAWE)			BARDY Alix :	F		+ 261 34 63 184 64
4. Productive Resources and Employment, Economic Empowerment (Articles 15-19)							
The Protocol provides that state parties shall, by 2015, ensure equal participation by women and men in policy formulation and implementation of economic policies				Mme ZAFIASY Marie Claire	F		+ 261 32 07 923 98
The Protocol provides that State Parties shall ensure gender responsive budgeting at the micro and macro levels							

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
including tracking; monitoring and evaluation.							
The Protocol provides that by 2025, state parties shall conduct time use studies and adopt policy measures to ease the burden of the multiple roles played by women.							
The Protocol provides that state parties shall by 2015 adopt policies and enact laws which ensure equal access, benefits and opportunities for women and men in trade and entrepreneurship, taking into account the contribution of women in the formal and informal sectors; Review national trade and entrepreneurship policies, to make them gender responsive; Introduce affirmative action measures to ensure that women benefit equally from economic opportunities, including those created through public procurement processes.							
The SADC Protocol provides that by 2015 state parties shall review all policies and laws that determine access to, control of, and benefit from, productive resources by							

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
women.							
The Protocol provides that by 2015, state parties shall review, amend and enact laws and policies that ensure women and men have equal access to wage employment in all sectors of the economy. It also provides for equal pay for equal work; eradication of occupational segregation; maternity and paternity benefits.							
5. Gender based violence (Articles 20-25)							
The Protocol aim to reduce current levels of gender-based violence by half by 2015. The draft Protocol requires that State parties shall by 2015, enact and enforce legislation prohibiting all forms of gender based violence. Linked to this is the obligation that all laws on gender based violence provide for the comprehensive testing, treatment and care of survivors of sexual offences which shall include: emergency contraception, ready access to post exposure prophylaxis at all health facilities to reduce the risk of contracting HIV and preventing the onset of sexually transmitted infections.							

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
The Protocol calls on States by 2015, to review and reform criminal laws and procedures applicable to cases of sexual offences and gender based violence to eliminate gender bias; and ensure justice and fairness are accorded to survivors of gender based violence in a manner that ensures dignity, protection and respect.							
By 2015 states are also expected to: enact and adopt specific legislative provisions to prevent human trafficking and provide holistic services to survivors, with the aim of re-integrating them into society.							
The Protocol calls upon State Parties to ensure that by 2015 they enact legislative provisions, adopt and implement policies, strategies and programmes which define and prohibit sexual harassment in all spheres, and provide deterrent.							
The Protocol calls upon states to put in place mechanisms for the social and psychological rehabilitation of perpetrators of gender based violence and establish special							

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
counseling services, legal and police units to provide dedicated and sensitive services to survivors of gender based violence.							
The Protocol calls on States to take measures including legislation, where appropriate, to discourage traditional norms, including social, economic, cultural and political practices which legitimise and exacerbate the persistence and tolerance of gender violence with a view to eliminate them and in all sectors of society, introduce and support gender sensitisation and public awareness programmes aimed at changing behaviour and eradicating gender based violence.							
The Protocol obliges Member States to adopt integrated approaches, including institutional cross sector structures, with the aim of reducing current levels of gender based violence, by half 2015.							
6. Health (Article 26)							
The Protocol provides for state parties to; by 2015, adopt and implement legislative				RAZANDRY Patterine			+261 23 04 063 14

	Champion Organisation	Potential study/ies of the Protocol@work	case the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
frameworks, policies, programmes and services to enhance gender sensitive, appropriate and affordable quality health care; reduce the maternal mortality ratio by 75% and ensure the provision of hygiene and sanitary facilities.							
By 2015 countries should develop and implement policies and programmes addressing mental, sexual and reproductive health needs of women and men.							
The protocol calls on member states to reduce maternal mortality by 75% by 2015							
The Protocol requires that by 2015 Member States ensure the provision of hygiene and sanitary facilities and nutritional needs of women, including women in prison.							
7. HIV and Aids (Article 27)							
The Protocol requires that by 2015 state parties shall develop gender sensitive strategies to prevent new infections, taking account of the unequal status of women, and in particular the vulnerability of the girl child as well as harmful practices and							

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
biological factors that result in women constituting the majority of those infected and affected by HIV and AIDS.							
The Protocol calls on state parties to ensure universal access to HIV and AIDS treatment for infected women, men, boys and girls:							
The Protocol requires Member States to develop and implement policies and programmes to ensure the appropriate recognition of the work carried out by care givers; the majority of whom are women, to allocate resources and psychological support for care givers as well as promote the involvement of men in the care and support of people living with AIDS							
8. Peace Building and Conflict Resolution (Article 28)							
The Protocol calls on State Parties to ensure that, by 2015, women have equal representation and participation in key decision-making positions in conflict resolution and peace building processes by 2015 in accordance with United Nations Security Council				Mr RAVELOSON Charles Albert	M		+261 34 01 296 20 / +261 33 12 061 46

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
Resolution 1325 on Women, Peace and Security.							
The Protocol states that State Parties shall, during times of armed and other forms of conflict, take such steps as are necessary to prevent and eliminate incidences of human rights abuses especially of women and children, and ensure that the perpetrators of such abuses are brought to justice before a court of competent jurisdiction.							
9. Media, Information and Communication (Article 29-31)							
The Protocol calls on Member States to ensure that gender is mainstreamed in all information, communication and media policies, programmes, laws and training in accordance with the Protocol on Culture, Information and Sport				Mlle TAVAVY Laurencia	F		+ 261 32 28 141 89
The Protocol urges Member States to take measures to promote the equal representation of women in the ownership of, and decision-making structures of, the							

	Champion Organisation	Potential study/ies of the Protocol@work case the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
media in accordance with Article 12.1 that provides for equal representation of women in decision making positions by 2015.						
<p>The Protocol calls on Member States to encourage the media to give equal voice to women and men in all areas of coverage, including increasing the number of programmes for, by and about women on gender-specific topics and that challenge gender stereotypes.</p> <p>The Protocol urges member states to take measures to discourage the media from:</p> <ul style="list-style-type: none"> Promoting pornography and violence against all persons, especially women and children; Depicting women as helpless victims of violence and abuse; Degrading or exploiting women, especially in the area of entertainment and advertising, and undermining their role and position in society; and Reinforcing gender oppression and stereotypes. 						
The Protocol calls on Member States to take appropriate measures to encourage the media to play a constructive						

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
role in the eradication of gender-based violence by adopting guidelines which ensure gender sensitive coverage							
10. Implementation (Articles 33; Articles 35)							
Article 33: Financial Provisions State Parties shall ensure gender sensitive budgets and planning, including designating the necessary resources towards initiatives aimed at empowering women and girls.				Mme RARINJANAHARY Lucile Jeanne	F		
State Parties shall mobilise and allocate the necessary human, technical and financial resources for the successful implementation of this Protocol							
Article 35: Implementation, Monitoring and Evaluation State Parties shall ensure the implementation of this Protocol at the national level.							
State Parties shall ensure that national action plans with measurable time frames are put in place, and that national and regional monitoring and evaluation mechanisms are developed and implemented.							
State Parties shall collect and analyse baseline data against which progress in achieving targets will monitored.							

	Champion Organisation	Potential study/ies of the Protocol@work	case of the	Contact person Name & Surname	Sex Male or Female	Email	Contact number
CLIMATE CHANGE				MOHAMED Asmine	F		+261 34 31 975 72

M & E #10**WORKSHOP EVALUATION FORM**<http://www.genderlinks.org.za/survey/surveys.php?surveyID=7>**Event:****Date:****Administration information**

Sex	<input type="checkbox"/> Male		<input type="checkbox"/> Female			
Country						
City/ Town/ Village						
Age Group	<input type="checkbox"/> 12 - 17	<input type="checkbox"/> 18 -30	<input type="checkbox"/> 31- 40	<input type="checkbox"/> 41 - 50	<input type="checkbox"/> 51 – 60	<input type="checkbox"/> 60 +
Education level	Primary School <input type="checkbox"/>	Secondary School <input type="checkbox"/>	Tertiary <input type="checkbox"/>	Vocational <input type="checkbox"/>	Adult literacy <input type="checkbox"/>	

Please score the following 1-10 where 1= very poor; 10 – excellent

	SCORE OUT OF TEN
1. PROGRAMME DESIGN	
2. PROGRAMME CONTENT	
3. DOCUMENTATION	
4. FACILITATION	
5. GROUP WORK	
6. OUTPUTS	
7. OUTCOMES AND FOLLOW UP PLANS	
8. LEARNING OPPORTUNITY	
9. NETWORKING OPPORTUNITY	
10. ADMINISTRATIVE ARRANGEMENTS	

1. Which session did you find most useful? Why?**2. Which session did you find least useful? Why?****3. How will you apply what you have gained from this engagement?****4. Any other comment**

REPORT FORM TWO: VILLAGE LEVEL WORKSHOP REPORT



Village Level workshop report Place: Ampasimadinika



Mrs Ialfine PAPISY, GL Country Manager and Mr RAKOTONDRAFARA Maurice Jacques, the Mayor of the Rural Council of Ampasimadinika, Toamasina II, who opened the workshop.

Compiled by: FPFE

M & E #9

VILLAGE WORKSHOP

Trainers : Céline Marie Yolande VIA / Ialfine PAPISY

Country : MADAGASCAR

Council : Ampasimadinika

Date: 02 October 2013

Number of participants :50

Female : 30

Male: 20

The Mayor of Ampasimadinika opened the workshop after the introduction by the FPFE . The first activity was focused on the Gender /Sex exercises, in which the audience actively participated.

In the second part , the FPFE explained the background of the SADC Protocol and its 28 targets.

The next part was devoted to the filling of forms .

Refreshments were offered at the end of the workshop.

Questions asked

1-As per traditions men are given a certain place in society, how about it?

Answers and remarks:

1- We are not to question or fight against traditions , but we try to leave stereotypes that are invented by the society.

Next steps:

1-

2-

M & E #1

ANNEX A: LIST OF PARTICIPANTS



Name and Surname	Sex	Organisation	Position
SOANAPETY Florentine	F	J.P.E.	
RAVELOMANANTSOA Jean Patrick	M	Fikambanan'ny tanora	secretaire
VITA Célestin	M	Fikambanan'ny mpilalao baolina	chef
MARY Julie	F	J.P.E.	
VOLOLOMIATA Julien	F	J.P.E.	
Lahady Pauline	F	CECJ	Para juriste
Telovavy Germaine	F	CECJ	Para juriste
RAZAFINDRAVAVY Maminiana Louisette Robertine	F	Fikambanan'ny tanora	
Njarisoa Sampivavy Full	F	JPE	
Armandine Marie Olga	F	JPE	
RAMANANTSOA Albert Fidel	M	JPE	
RAZAFIMAHANDRY Fabiolas	M	JPE	
RAKOTOARIVELO El Jijy	M	JPE	
RAKOTOMALALA Phanyoh	M	JPE	
RAVELOMANANTSOA Jean Patrick	M	JPE	
Jacqueline Augustine	F	JPE	
RASOLOFONIAINA Victorine Hortence	F	Olon-tsotra	
PORAKALINA Fevrielle	F	Fikambanana Fi. V. Zam.	

Name and Surname	Sex	Organisation	Position
jOSEPHINE			
LALAO Béatrice	F	JPE	
RASOARINDRANORO Orléa	F	JPE	
RASOAMARIMALALA Clérine	F	Fikambanana	secrétaire
TSIMIJALY François	M	JPE	
NETY Josephine	F	Fikambanana Tambatra	
SABOTSY Georgina Marie Adélaïde	F	JPE	
TODISOA Raymondin	F	Tanora	
RAZANAJAFY Thérèse	F	Mpamboly	
RAZAFINDRASOA Marie Marguerite	F	Centre de Santé de Base II	Dispensatrice
Marie Thérèse	F	E.K.A.R.	Secrétaire
RAMANANTSOA Marie Jeanne	F	Kaominina	secrétaire
RAZAFY Elisabeth Alphonsine	F	CSB II	
DININA	M	Service Agriculture	technicien
RAKOTONDRAFARA Maurice Jacques	M	Maire	
RAZAFIMAHEFA Mickael Anthony	M	Olon-tsotra	
RAZAFIMALALA Nirina Sombelona	F	Fikambanana DINAMIKA	
RAZAFINDRANIVO Telina	F	CECJ	Para juriste
RASOANIRINA Marie Louise	F	Fikambanam- behivavy	
Marie Joceline	F	Fikambanam- behivavy	
TOBE Marc Veloson	M	Mpanabe	
SAMPIVAVY Pauline	F	CECJ	Para juriste
RANDRIANARISON Nénée Gilberthe	F	CECJ	Juriste
ANDRIAMOSAVELONA Nelson Chessy	M	Fikambanana FJKM	Membre actif
Mona Desiré	M	Pasteur FJKM	
TSIOMBANY Emmanuel Aristide	M	Mpamboly	
Marorazana II	M	Tangalamena	
	M	Vohitrambato	

Name and Surname	Sex	Organisation	Position
Augustin			
INTSOANOHLAHY Kamisy	M	Fikambana	
JOVA Isidor Jean Baptiste	M	Fokontany	Sefom-pokontany
JOMALAHY André	M	Kaominina	
Klert Emilienne	F	C.E.C.J.	Para juriste
RAMANANTSOA Manitra Florande	F	Mpamboly	

Female : 30

Male: 20

Annex A: Programme for the village level workshops

TIME	ACTION	WHO
8h00-8h30	Welcomig and registration	FPFE
8h40-9h00	Common ground	FPFE
9h00-9h15	Introduction and objectives of workshop	
9h15-10h30	Gender and the Sadc protocol	
	The Alliance and the clusters	
10h30-11h45	Key campaigns overview	
	16 Days of activism (365)	
	50/50 (Women in Politics)	
	Climate change	
	Summit	
11h45 12-	Key campaigns overview	
	Fanalana hetaheta	

M & E #10**WORKSHOP EVALUATION FORM**

<http://www.genderlinks.org.za/survey/surveys.php?surveyID=7>

Event:

Date:

Administration information

Sex	<input type="checkbox"/> Male		<input type="checkbox"/> Female			
Country						
City/ Town/ Village						
Age Group	<input type="checkbox"/> 12 - 17	<input type="checkbox"/> 18 -30	<input type="checkbox"/> 31- 40	<input type="checkbox"/> 41 - 50	<input type="checkbox"/> 51 – 60	<input type="checkbox"/> 60 +
Education level	Primary School <input type="checkbox"/>	Secondary School <input type="checkbox"/>	Tertiary <input type="checkbox"/>	Vocational <input type="checkbox"/>	Adult literacy <input type="checkbox"/>	

Please score the following 1-10 where 1= very poor; 10 – excellent

	SCORE OUT OF TEN
1. PROGRAMME DESIGN	
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6. OUTPUTS	
7. OUTCOMES AND FOLLOW UP PLANS	
8. LEARNING OPPORTUNITY	
9. NETWORKING OPPORTUNITY	
10. ADMINISTRATIVE ARRANGEMENTS	

5. Which session did you find most useful? Why?

6. Which session did you find least useful? Why?

7. How will you apply what you have gained from this engagement?

8. Any other comment

