

REPORT
CENTRES OF EXCELLENCE STAGE FOUR AND FIVE WORKSHOP
LESOTHO

COUNCIL: LITSOETSE COMMUNITY COUNCIL

DISTRICT: THABA-TSEKA



DATES: 22 – 24 MAY 2013
VENUE: LITSOETSE COMMUNITY COUNCIL OFFICES



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Executive summary

The report seeks to provide information about the workshop held at Litsoetse community council in Thaba-Tseka district. Stage five Action planning work shop from the Sesotho COE Training manual was held for the seventeen councilors and council staff from the 22nd to 24th May 2013(see annexure B, Participants list). Before the beginning of the Programme activities, the councilors were again reminded about the objectives of the stage and also reminded that even though rightfully the stage has to end with a completed action plan that would not happen for now but will follow in the near future.

It should be noted that stages five action planning workshop immediately followed stage four inception work as a continuous four day workshop, as thus some of the Programme activities such as introductions done in stage four are taken to have covered both stages.

Background

The Litsoetse council (K03) previously known as Mohlanapeng Council is about 28 Km east of Thaba-Tseka town. The council is one of the councils chosen for the COEs to be over seen by the PDGOs. The council had successfully gone through stages one, two and four.

All the modules in stage five were facilitated by PDGO Thaba-Tseka and were done from the 22nd to the 24th May 2013. (See annexure A, Programme). Facilitation was done using both the English and the Sesotho manuals; exclusively the Sesotho manual for the councilors.

The councilors did an evaluation of the workshop at the end of day three where a detailed assessment of the process was given. (see Annex C).(as noted earlier the evaluation is includes stage four inception work shop)

Objectives

The objectives of the work shop were the following;

- To progress from foundation gender concepts to gender planning concepts.
- To identify key gender issues in all the work of local government.
- To build knowledge and skills in key sector areas such as local government economic development, climate change, HIV and AIDS, care work and GBV.
- Apply the knowledge gained to the development of an action plan for the council that is aligned to the SADC Protocol on Gender and Development(although it has been pointed out that this would not take place at this particular workshop but would follow in the near future)
- Build gender into policy and practice at local level.

Process and activities

The new COE Sesotho training manual on gender mainstreaming in local government was used as a guide throughout the entire three days of the workshop.

After cautioning the participants that this was entirely whole new stage, the councilors were given a run through of the different modules they would be dealing with in the next two days.

They were also made aware that the module topics were not entire new phenomenon all together rather what they have been dealing with in their daily activities.

Gender planning concepts

The opening module was Gender Planning Concepts. This module began by giving the participants "a plea for help" exercise under the topic practical and strategic gender needs for them to do in groups. After giving feedback on group work a detailed analysis and explanation of the table discussing the difference between the two needs was made (explanation based on both the Sesotho and the English manual). This was followed by explaining in details the concept of gender mainstreaming in line with the whole purpose of COEs.

The participants were also taught about the difference between gender blind policies and gender aware policies after which they were asked to give examples of such policies. The exercise on "pulling out the gender statistics" under gender disaggregated data was done. At the end of the exercise the participants were ad idem data that is not gender disaggregated does not offer much help in regard to getting information in for example; efforts for better service delivery to everyone in a given society. The participants were also directed to the importance of gender budgeting within their community council as in line with the SADC protocol.

After completing the module on Gender planning concepts, the participants where directed to the next module;

Gender and the Economy

The module was first started by reading out the provision under the Protocol. This was followed by doing an exercise on "the lie of the land", this was done in conjunction with the exercise on the "job description of a house wife." The participants were asked to analyze the two and give their opinions they were asked to answer the following answer. This was followed by an extensive debate some of the participants were of the view that what the women were doing in the lie of the land exercise and job description of a house wife cannot be called work according to what they understand as work whilst some contented that was work. At the end after numerous examples and explanation, all conceded that what the women do is work and that can also be said it is contribution to the economy. The module was completed by reading the fact sheet on Gender and the economy.

Making Care Work Count in Local Government

The participants were asked to read out the provision of the Protocol and say how the provision is relevant to their council. After giving different answer, participants were referred to the table leaflet from the 2011 barometer specifically eyeing Lesotho's status, they were also asked to give their opinion in that regard. A general question about who takes care of people infected by HIV and AIDs was asked. They gave out different groups of people and acknowledged that in those groups of people women predominate. This was followed by reading the case study on Swaziland and Mozambique and definition of terms.

Next topic discussed was men and care work. It was first started out by asking the participants about the importance of men being involved in care work if any. After discussing different reasons as to the importance of involving men in care work participants read the stories on “care work helps to define a new kind of manhood” and then proceeded to answer questions following thereafter.

Gender and Local Economic Development

The module began by reading out the Protocol provisions, there after the participants were asked to do the exercise on “the wake up model”. These were followed by extensive discussions on the importance of Local economic development and how best this can be done within their council. They pointed many challenges in regard to this including budget allocation from the local government to community council.

Having discussed the importance of Local economic development the next topic was barriers to women’s economic development. Participants were asked about the importance of participation of women in the economy. Wittingly the participants referred to the module on Gender and the economy. After this the participants were asked to read a case study from Namibia and answer the following questions. They were afterwards asked to relate the case study to their council. They mentioned that amongst others women are the primary caregivers in their families as thus they have no enough time to engage in in the local economy due to their multiple roles. They also pointed that for a rural woman it is very difficult to source out expertise to start small business if such a women has such a desire and lack of support from family and the community at large is another barrier. After this the participants were asked to fill out the table on SADC Gender Protocol Targets to be achieved by 2015 and what the council can do.

Gender; Climate Change and Sustainable Development

The participants were asked their understanding about climate change and whether there is any noticeable change in the seasons and weather patterns. After discussing the aforementioned questions an insert on definition was explained. Some participants appeared to be much informed about the term climate change and subsequent effects thereof. They were asked to fill out in groups the table exercise on example of climate change occurrence and the cause. After group presentations the participants were asked about their understanding of the term sustainable development and the link between climate change. After discussing the link between the two, the participants proceeded to read the fact sheet on climate change and sustainable development. This was followed by the facilitator explaining the table on Africa’s vulnerability and Climate change in Southern Africa.

The next topic to be discussed under the module was the gender dimensions of climate change. The participants where first asked which people they think they feel the effects of climate change more. After giving an unanimous answer that it affects both men and women the same, the participants were asked to read out the article on climate change is a gender issue and fill out the following table in groups. After giving group feedbacks; a fact sheet was read out and further explained in detail what it means. Participants were convinced at the end that women are the most hit by the effects of climate change, they acknowledged that this was amongst others because of women’s social roles and responsibilities. The next topic was addressing climate change. Participants were asked what they and the council could do address issues of

climate change. They mentioned that it was important to preserve bog areas because rain is not predictable anymore and when it rains it floods meaning there is no water retention in the soil so in preserving bog areas this will guarantee water availability in times of draught. And also that it is important not cut down trees without making an effort to plant others for the one cut as trees are going to help combat greenhouse gases.

Gender Based Violence

The participants were asked to read out the Protocol provisions. After which they were asked the understanding of the term gender based violence. After hearing different answer from the participants the facilitator explained in details issues surrounding GBV; from the definition, forms, causes and prevention. The participants were asked about their knowledge with regard to the 16 days of Activism against GBV. After giving multiple explanation participants were asked to do the exercise on GBV as a key service delivery issues.

After these the participants read the case study on Zambia and were asked to answer the following question.

Outcomes

The participants are more enlighten as to what is expected of them in engaging in the Centres of Excellence programme. They have also acquired information in regard to the key provisions of the SADC Protocol.

Conclusions

Although the workshop proved to be hectic because of time constraints (it has been earlier mentioned that the participants requested that the workshop adjourn at 14:00) the facilitator managed to cover all the relevant topics in the selected modules and it can be safely concluded that all the objectives of the workshop were attained. The participant councillors are well in the position to proceed to the next steps and they are also looking forward to such. They acknowledge that it is going to be a challenging task to effectively advance COE objectives but they are going to give it their best together with officers of the council.

Way forward

There will be a follow up workshop to develop the Litsoetse Community Council Action Plan and subsequently the adoption of the action plan and the signing of the statement of commitment.

Annexes

Annex A: Programme

DAY/TIME	ACTIVITY	TIME	WHO
9:00-9:05	Registration	5 min	SSRO
9:05-9:10	Opening prayer and welcome remarks	5min	PARTICIPANT
9:10-9:30	Recap of (stage four 1 day workshop) Objectives	20min	PARTICIPANTS PDGO
GENDER PLANNING CONCEPTS			
9:30- 10: 00 10:00- 10:15 10:15- 10:30 10:30- 10: 40 10:40- 11: 00	Practical and strategic gender needs Group work and feed back Gender mainstreaming Gender blind and gender aware policies Gender disaggregated data	30min 15 min 15 min 10min 20 min	PDGO Participants
11:0-11:30	Tea break	30 min	
Gender and the Economy			
11:30-12:15	Unwaged work of women	45 min	PDGO
Making care work count in Local Government			
12:15-13:00	Making the links with unwaged work of women	45min	PDGO
13:00-13:45	Men and carework	45 min	
14:00	Closure		
DAY/TIME	ACTIVITY	TIME	WHO
9:00-9:15	Registration	15 min	SSRO
9:15-9:30	Recap	5min	PARTICIPANT
Gender and Local Economic Development			
9:30- 11: 00	Gender and Local economic development Strategies for local economic development	1hr30min	PDGO
11:11-11:30	Tea break	30 min	
Gender, Climate Change and Sustainable Development			
11:30-13:30	Definitions /background Impact of climate change on gender	2 hours	PDGO
14:00	Closure		
DAY/TIME	ACTIVITY	TIME	WHO

DAY/TIME	ACTIVITY	TIME	WHO
9:00-9:15	Registration	15 min	SSRO
9:15-9:20	Opening prayer	5min	PARTICIPANT
9:20-10:00	Recap	20min	PARTICIPANTS
Gender Based Violence			
10:00- 11: 00	Key GBV provisions in the SADC Protocol on gender and development	1 hour	PDGO
11:0-11:30	Tea break	30 min	
11:30-12:30	Work on GBV continues	1 hour	PDGO
12:30-13:45	Filling out of Evaluation forms and closing	1hr15min	PDGO

Annex B: Participants list

LETSATSI	SEX	MOKHATLO	BOEMO	PHONE	EMAIL
Maphatsoane Boseka	F	Litsoetse council	Councillor	59159731	
`Mathebe Maliehe	F	Litsoetse council	Councillor	63461851	
`Manthabiseng Raselepe	F	Litsoetse council	Councillor	59107008	
`Mapakiso Mokoenehi	F	Litsoetse council	Councillor	57793104	
Maliphapang Aupa	F	Litsoetse council	Councillor	59049514	
Masiane Moloji	M	Litsoetse council	Councillor	59113861	
Zakaria Ramaputle	M	Litsoetse council	Councillor	59419365	
Maile Maile	M	Litsoetse council	Councillor	58680461	
Setseka Mothepu	M	Litsoetse council	Councillor	57326502	
Mathapelo Masilo	F	Litsoetse council	Cleaner	63272556	
Nthabeleng Rasemene	F	Litsoetse council	AAO	57107994	
Fisane Kali	M	Litsoetse council	Messenger	63794785	
Tloaelo Chelete	M	Litsoetse council	Clerical Assistant	57322440	
Bolokang Ts'iu	M	Litsoetse council	Accounts Clerk	59508808	
Selebeli Nkotsa	M	Litsoetse council	Chief	57292885	
Majalle Majalle	M	Litsoetse council	Councillor	59041312	
Khatala Thapelo	M	Litsoetse council	Councillor	59469656	
Mpho Tabane	M	Litsoetse council	Councillor	59867344	
Nonkosi Mothala	F	MGYSR	PDGO	64389215	nthatisimatobako@yahoo.com
Lehooana Mangobe	M	MGYSR	Driver	58146527	
`Mapuseletso Lebajoa	F	Litsoetse council	Ccs	63551824	
`Mats'epo Khau	F	MGYSR	SSRO	63067958	khaumatsepo@yahoo.com
Makhahliso Lejang	F	Litsoetse council	Councillor	63291039	
Lethetsa Nape	M	Litsoetse council	Councillor	59162705	
Tatolo Shao	M	Litsoetse council	Councillor	57144352	

Gender disaggregated data

Men	Women	Total
14	11	25
56%	44%	100

Annex C: Gender action plan

The fields to be completed are: (libaka tse tlatsoang ke tsena:

- Why- what is the objective, starting point, answer the questions?(why- sepheo ke sefe; ho qaloa kae, araba potso?
- What is the indicator- How will progress towards achievement of this target be measured; for example percentage increase in women representation. Ke eng e supang _ho tla sebelisoa eng ho bonts'a kateleho malebana le ntlha-kholo.
- What is the action – what needs to be done for the target to be achieved? (mosebetsi ke o fe-ke eng e lokelang ho etsoa ho phethahatsa ntlha-kholo?
- Who- which departments/s unit/s is responsible of the action? (ke bo mang- ke makala a fe a ikarabelang mosebetsing?)
- When- what is the time frame in which this action should be completed?(Neng- ke ka nako e kae mosebetsi o tlabe o be o felile?)
- Budget- what financial resources are required for this action to be completed? (Moralo oa chelete- ke chelete e kae e hlokalang hore mosebetsi ona o phethahale?)

(SE BATLOANG HO Fihleloa/SEFihletso Eng	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLHA-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOANG HO ETSOA	SE Fihleletsoeng	KE BOMANG	KAKARETSO EA NAKO	LIKHAKANYO TSA LICHETE
GENDER POLICY FRAME WORK (LEANO LA TEKANO								
(ho eketsa tsebo ea lekhohla malebana le boitlamo ba naha, e e ntseng malebana le ntlafatso le leano la naha la tekano	(maemo hajoale ke afe? Li ea etsahala feela hahona moralo oa ts'ebetso(action plan)	Melao le melaoana e tsamaellana le ho fetisa tsebo ho sechaba nakong ea mats'olo ho bonts'a kamano pakeng tsa tekano boikemelong ho Kenya letsoho ha banna le basali tabeng tsa puso ea	-Action plan -Lipitso	-hoetsa moralo oa ts'ebetso - ho tekana moralo oa ts'ebetso -ho Kenya moralo ts'ebetsong	- kopi ea moralo oa ts'ebetso - lifoto - likopi tsa mangolo a memo le likarabo	- macounsilara - ofisiri tsa counsile	- letsatsi hoisa a mabebeli	M 2600. X 11(ppl)= M 28 600.00

(SE BATLOANG HO FIIHLELOA/SEFIIHLETSOENG)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOAN G HO ETSOA	SE FIIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
Ho etsa bonnete ba hore hona le leano la Tekano ka hara lekhlotla le bile le kengoa ts'ebetsong	(Nang leano la tekano le entsoe hape le hlonolofalitso e.	sechaba ka sechaba, puso e nepahetseng le hokenya letsoha ha sechaba (Melao le maano a teng ho lamella basali hoba le menyetla e lekanang le ea banna						
(Litaba tsa Tekano li fuoa sebaka seka holimo-limo ke kh'ansele hape lina le motho a lieteletseng pele oa lipolotiki	Motho ha a eo		Boteng ba committee ea teba tsa tekano	-Ho khetha committee ea taba tsa tekano	-Metsotso ea ha ho khethoa committee -Metsotso ea phutheho tsa committee	- Macounsilar a	-Letsatsi le leleng march 2014	M 0.00
GOVERNANCE(puso)								
Representation(boemeli)								
Ho eketsa boemeli ba basali ba makh'anselara likhethong tse tlang ho bona hore pehelo ea 50% ea basali ho puso ea libaka e fihleloa	(ke liperesente tse kae tsa basali ba makh'anselara ka kh'anseleng? Basali=6 Banna= 9 40% basali	(Bonyane 50% ea mesebetsi ea boetapele makaleng a 'Musu le a ikemetseng ho sebetsa basali; ho bona hore basali ba teng maamong a ho etsa qeto	-boemeli bo lekanang khethong tse hlahlamang	-Hoetsa lipitso - ho ts'oara lithupelo tsa empowerment	-Boitlamo ba macounsilara bo tekennoeneng -sephetho ho tsoa officing(officialrecords)	- macounsilar a -bahlanaka ba counsileng -ts'ehetso ea liofisi tseling e.g. gender	2014-16	M100 000.00
(ho bona hore basali ba	(ke basali ba	(maano le	Palo e	-Ho khetha	-Lirekoto tsa	-	2014	M0.00

(SE BATLOANG HO FIHLELOA/SEFIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET- 2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
emeloa ka ho lekana maamong a boeta pele likh'anseleng	ba kae bao eleng karalo ea boetapele mohala ho ba balula litulo tsa komiti -mosali a le mong e le moetapele komiting - basali ba babeli ele batlatsi	mananeho a ho haha litsebo tsa basali ho Kenya letsoho hantle ka litaba tsa boetapele le ho ela hlojo litaba tsa tekanao lithupelong le tataisong	lekanang ea banna le basali ea boetapele ba likomiti ka councileng	basali boetapeleng ba likomoti	councila	macounsilar a	November	
(ho ruta sechaba le ho ba hlokomelisa ka bohlokoa ba hoba le kemeli e ntle ea basali ka hara kh'anseleng	(ho kile ha ba le mats'olo a rutang sechaba a rutang batho ka kemeli e ntle ea basali? Che	(Mekhoa ea molao le mats'olo a ho eellisoa sechaba ho hatella hore basali ba be le boemeli ho Kenya letsoho ho bohlokoa malebana le puso ea sechaba kasechaba le puso e nepahetseng	Leana la tlhokomeliso ea sechaba ka 50/50 representati on	-hoetsa leano la tsebetso la 50/50 -ho Kenya leano ts'ebetsong	-metsotso ea liphutheho -lifoto	- macounsilar a	2014-2015	M 100 000.00
Political participation(ho Kenya letsoho lipolotiking								

(SE BATLOANG HO Fihleloa/SEFihletso Eng)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOAN G HO ETSOA	SE Fihleletsoeng	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
(Ho eketsa lipalo tsa basali hobane litlelebo tsa bona hangata li behelloa ka thoko ebe ho sebetsoa tsa mekha ea lipolotiki)	Is there a multi party women's caucus? Che	(Maano le mananeo ho etsa bonnete ba hore khapello ea litaba tsa tekno ea fihleloa	-boteng ba lihlopha tsa ts'ebetso	-Lipitso -lithupelo -Ho bokella lihlopha	-metsotso -lifoto -manane	-- macounsilara - morena	2014-2015	M 0.00
	(Na ho na le menyetla ea khokahanyo e teng ;le likopano tse ling tsa basali Che							
Ho fa makh'anselara a basali matla hore ba khone ho buelella tekano	(Na ho se kile haeba le ho tlhahlobo ea litsebo? Ke litsebo life tse teng E Ke lithupelo lifeng tse seng li ile tsa etsoa?	(Maano le mananeho ele ho thusa basali hore ba nke karalo litabeng tsa boetapele le tsa tekano	-mananeo -melao	-Lithupelo _ Lipitso	-Metsotso -Lifoto	-Morena - Mocounsilara	2014-15	M0.00

(SE BATLOANG HO FIHLELOA/SEFIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET- 2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
Hofa banna matla holima taba tsa tekano le ho sebeletsa ts'ehetso ea bona	Ke lithupelo life tse seng li entsoeng – ke banna ba bakae ba nebg a kentse letsoho? Letho Na ho kila hoaba le lipuisano tsa banna ba lekhottla Che	(ho etsa bonnete ba hore banna ba kenyeletsoa mesebetsing eo hle ea tekano, le lithupelo tsa tekanyo le ha ho bokeletsoa sechaba.						
Public participation (ho Kenya letsohoho ha sechaba								
(Hoetsa bonnete bahore basali le banna ba Kenya letsoho ka ho lekana litabeng tsa puso pusong ea libaka le litabeng tsa sechaba	(basali le banna ba emetsoe joang likomiting tsa metseng? 50/50	(bonyane 50% ea mesebetsi ea ho etsa liqeto makaleng a `muso le a ikemetseng ho sebetso basali;						

(SE BATLOANG HO FIHLELOA/SEFIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET- 2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	(nahona le lipalo tse bonts'ang tekano likopanong tse batlang maihutlo? Banna 60% Basali 40%	(naa banna le basali ba Kenya letsoho ka ho lekana ka hara puso						
	Ke lithupelo tse kae tse entsoeng le lihlopha tsa banna Tse peli	Ho etsa bonnete ba hore banna ba kenyeletsoa mesebetsing eohle ea tekano, le lithupelo tsa tekanyo le ha ho bokeletsoa sechaba.	-lipalopalo tse bontsang botona le bots'eali -palo tsa lithupelo-- palo tsa likopi tse fanoeng	-lipitso - hoetsa lithupelo	-metsotso -manane -minutes -lifoto -lethathamo -mail jackets	-counsilors -marena	2014 2014/15	M0.00 M15 000.00
PLANNING(MERALO)								
(Ho etsa bonnete ba hore ha hoetsoa meralo le lits'ebeletso ka kh'anseleng basali ba nkuoa maikutlo.	(Naa moralo oa kh'ansele o kenyelelitse litaba tsa tekano? E	-						
Ho etsa bonnete ba hore	Naa office e	(Basali le	Lipalo tse					

(SE BATLOANG HO FIIHLELOA/SEFIIHLETSENG)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOAN G HO ETSOA	SE FIIHLELETSENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
basali ba botsoa maikutlo ka litlhoko tsa bona ha kh'ansele e etsa meralo	sebitsang taba tsa tekano e ile ea Kenya letsohoho meralong ? naa maikutlo a banna le basali a kenyelelitsoe ho moralo E	banna ba Kenya letsoho ka ho lekana ha ho etsoa maano leha ho phethahatsoa maano a moruo	bontsang botona le bots'eali		-metsotso			
Mainstreaming Gender into existing Programmes								
Local economic development- The economy and job creation								
Ho etsa bonnete ba hore bohle ba fumana menyetla e lekanang ea mesebetsi	(Naa ho na le lipalo-palo tse bontsang tekano mesebetsing e fanoeng ke lekhotla E	(basali le banna ba Kenya letsoho ka ho lekana ha ho phethahatsoa maano le liqeto ka moruo	-lenane la basali ba hiriloeng	- ho etsa leano la khiro le seli nka taba tsa tekano	- kopi ea leano la khiro	- macounsilar a -liofisiri tsa counsele	2014-15	M0.00
(Ho ts'ehetsa baits'ukuli ka taba tsa tekano.	Litabeng tsa ka tekano kh'ansele e thusa baits'ukuli joang?	(khoebo le baitsukuli: ho kenyeletsa maano le ho etsa melao ho bona hore	-boteng ba mmaraka	Ho haha maraka		Kh'ansele	2014-17	M300 000

(SE BATLOANG HO FIHLELOA/SEFihletso ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE Fihleletsoeng	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	Letho	banna le basali ba una melemo le menyetla e ts'oanang litabeng tsa khoebonh; hlokomela tlatsetso ea basali lefapheng la baits'ukuli le a mang						
(ho bona hore basali le banna ba na le menyetla e lekanang ntlheng ea phumantso eaa lichelete	(Naa khansele e na le mekhoea ea chelete kappa ho tsutsumetso holima mekhatlo ea lichelete e teng? Naa li etsa-hlokomeliso ka tekano? Che	(Maano le melao le malebana le menyetla, melemo ea lisebelisoa sa bopheliso ka basali ho bona hore basali bana le menyetla e lekanang le litokelo ho fumana kalimo ea lichelete le lithupelo joalo ka banna	-palo ea banna le basali ba fumaneng monyetla	-ho bokeletsa lethathamo la baits'ukuli la banna le basali bakeng sa menyetla e hlahang -ho khothaletsa basali ho tsamaea liphutheho ka mokhoa litsibiso	Lenane la banna le basali ba fumaneng monyetla Lenane la batho ba ileng lithupelong	-kh'ansele	2014-15	M0.00

(SE BATLOANG HO FIIHLELOA/SEFIIHLETSENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIIHLELETSENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
Ho bona hore basali le banna ba na le menyetla e lekanang tabeng tsa marang-rang ho bona hore likhoebotsa bona lia atleha.	(nna kh'ansele ene le marang-rang kappa tsusumetso holima mekhoa ea marang-rang ho thusa llhlopha tsee ka kalilmo ea chelete? Che	Ho bona hore basali le banna le menyetla ea marang-rang a nepahetseng, a mehlang ena le a litjeo tse bobebe	-booteng ba likomporo le marang-rang	-ho Kenya motlakase -ho reka likomporo -ho kopa hokelo ea litora	- palo ea bo rakhoebo ba unneng molemo oa mararang -Palo ea likhoebo tse bapalitseeng marang-rang	Kh'ansele	2014-16	M3 500 000.00 M100 000.00 M5000.00
Procument(litaba tsa theko /thekis0								
(ho bona hore basali ba una melemo e lekanang litabeng tsa thekiso kappa theko eo ho tloha khale ba ne ba sa kenyelletsoe.	(ke mesebetsi e mekae ea kh'ansele lemong se fitileng e filoeng Naa ho na le leano ;e teng le boning hore basali ha ba sekisetsoe Ke mesebetsi e meraro Che leano hale eo	(basali ba una melemo e ts'ooanang le menyetla ea moruo, ho kenyeletse le maano s muso a ho fana ka mesebetsi	Palo tsa likhoebo tsa basali tse ngolisitsoeng kh'anseleng	-hoetsa leano la phano ea mesebetsi	-Copy ea leano	Kh'ansele	2015-16	M0.00
CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT(Litaba								

(SE BATLOANG HO FIIHLELOA/SEFIIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
tsa nts'etso pele le phetoho ea maemo a leholimo								
(ho boba ho re Kh'ansele e utloisisa litla morao tsa maemo a phethoho ea leholimo hape ba sebetsana le ho loants'a litla –morao tsa ho fetoha ha maemo a na	(Na lipatlitlisiso li ile tsa etsoa tsa tekano malebana le phetotoho ea maemo a leholimo le litla morao tsa teng E ka lekala la temo le LHDA	Melao le melaoana : ho hlahloba maano le melao e bonts'ang haeba basali ba na le menyetla, matal le ho fumana molemo lintho tsa boipheliso	-Palo ea lipitso le lithupelo -palo eea banna le basil ba thusitsoeng	-Ho kopa lithuso nakong ea likoluo -ho etsa lipitso ho hlokomelisa sechaba	- raporoto ea lithupelo -lifoto	khansele	2014-17	M0.00
(ho kenyeletsa basali litabeng tsa tlhokomelo ea likoloho	(Naa basaki ba kenyeletsoa ha ho etsoa maano le meralo malebana le tlhokomelo ea tikoloho	(Naa banna le basali ba nka karolo ka ho lekana ha ho etsoa maano tabeng tsa moruo						

(SE BATLOANG HO FIIHLELOA/SEFIIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	le leano la ho ea botaleng E							
Ho kenyeletsa basali liporejekeng le likhoebo tse bolokang	Naa hona le likhoebo tse bolokang likoloho Ha lieo	Basali ba fumana menyetla e lekanang ha ho kennga ts'ebetsong maano a litaba tsa moruo	-palo ea lifate tse lengoeng -boteng ba metsheetse	-ho lema lifate -ha laola lekhulo -ho etsa thuto ka mekjhoabo	Lifate Makhulo babalehileng a	Kh'ansele Sechaba Morena	2014-17	
(ho kenyeletsa litlhoko tsa basali maamong a sa reroang le litabeng tsa likoluoa	(litaba tsa tekano li kenyeletsoa joang meralong ea likoluoa	(maano ke afe a bebofaletsang basali boima ba ho etsa mesebetsi e mengata e fapaneng	-Lenane la basali ba thusitsoeng	Ho etsa moralo oa likoluoa	Kopi ea moralo	Kh'ansele	2014-17	M100 000.00
Infrastructure/ maano housing/ lits'a/ phano ea matlo								
(ho holisa litokelotsa basali malebana le litaba tsa mobu	Ke mobu (erf's o mo kae o matsohong a basali?	(etsa lipatlisiso malebana le moo papiso ea ts'ebetso hofihlela litlhakholo						
	(naa hona le maano a teng a thusang hore basali ba be le menyetla tabeng tsa	Melao le maamo : ho hlahloba maano le melao e bonts'ang haeba basali ba	-Palo ea basali ba fumaneng lintsa -Palo ea lipitso	Ho etsa leanola phano ea lits'a le seli tabeng tsa tekano -ho etsa	Copy ea lenao Manane Raporoto ea lipitso	Kh'ansele	2014-17	M0.00

(SE BATLOANG HO FIHLELOA/SEFICHELETSO ENG)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOAN G HO ETSOA	SE FICHELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	mobu?	na le menyetla, matla le ho fumana molemo lintho tsa boipheliso. Ha hololo malebana le; Litokelo tsa metsi le thepa mobu		lipitso ho hlokomelisa basali litokelo tsa bona mobung Ho etsa lethathamo le phao ea mobu le arotsoeng ka botona le bots'ehali				
Menyetla e lekanang ho basali litabeng tsa mobu	Ke mofuta ofeng o teng oa ho batla maikutlo malebana le bolulo? -lipitso Popo ea leano la ho theolela matla sechabemg	Melao le maano a hlahloba maano le melao e bontsang haeba basali ba na le menyetlla matla le h fumana molemo lintho tsa boipheliso						
Water and sanitation metsi, matloana le motlakase								

(SE BATLOANG HO FIIHLELOA/SEFIIHLETSENG)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLHA-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOANG HO ETSOA	SE FIIHLELETSENG	KE BOMANG	KAKARETSO EA NAKO	LIKHAKANO TSA LICHETE
Ho bona hore basali bao ba sa fumaneng lits'ebeletso tsa mantlha ka mokhoa o bobebe	Ke lits'ebeletso tsa mofuta o fe tse teng hape litjeo tsa tsona lijoang? Matloana a sekoti bakeng tseling le metseling	Melao le maano hohlahloba maano le melao e bonts'ang haeba basali ba na le menyetla, matla le ho fumana molemo lintho tsa bipheliso. Ha holo malebanale litokelo tsa metsi le thepa.	Boteng ba metsi	Hongola kopo tsa lithuso	Lipompo tse ntsang metsi a hloekileng le matlo a hoithusa	Kh'ansele	2014-17	M0.00
Health/ litaba tsa bophelo								
Ho bona hore litsi tsa bophelo li fumaneha ha bobebakeng sa basali	ke litsi tse kae tse tsa bophelo tse tsamaeang tse teng ha joale?	Litsoants'oa tsa molao, maano le lits'ebeletso li matlafatsoe ho ela hloko tekano, bophelo bo bottle hape ho be le litjeo tse bobebe boning le hlokomelo e batsi	Palo e eketsehileng ea banna le basali baeang litsing tsa kokelo	Ho etsa lipitso hokhothaletsa batho ho etela litsi tsa bophelo le banna hoela hloko taba tsa pelehi	Manane a bonts'ang palo ea banna le basali	Kh'ansele	2014-17	M0.00
HIV/AIDS and care work (HIV le AIDS le tl.hokomelo ea bakuili metseng)								
(ho fumane mekhoha ea tekano malebana le HIV/AIDS hape ho e ketsa tsebo ka lefu lena kh'anseleng)	(Naa kh'ansele ena le lipalopalo tsa bakuili ba)	(etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lintlha-	-phokotseho ea ts'oaetso sechabeng se phelang kh'anseleng	-ho etsa lithupelo -hoetsa lipitso tse hlokomelisa	-leano -mathathamo a ngoliso -lifoto -metsotso	Kh'ansele	2014-15	M0.00

(SE BATLOANG HO FIHLELOA/SEFIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET- 2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	HIV le AIDS E,litsoa ho basebeletsi	kholo	-	ng sechaba kamano pakeng tsa Tekano le HIV -hoe tsa mats'olo a HIV/AIDS -ho etsa leano la HIV/AIDS -ho bokella lipalopalo tsa banna le basali banang le ts'oaetso				
(Ho ts'oara mats'olo a thibelo ea lefu lena	(Naa mats'olo a hatella phapang ea matla pakeng tsa basali le banna Che	Ho etsa meralo e elang hloko litaba tsa tekano ele ho thibela ts'oaetso e ncha						
	(Naa khohlopo eabasli ea fumanaha? Haeba e teng e fumanoa kae? Cliniking le		-Palo e eketsehi;len g ea tshebeliso ea likhohlopo	-Ho fepisa likhohlopo -ho e tsa lithupelo bakeng sa tshebeliso e nepahetsen g ea	Palo ea likhohlopo tse fanoeng -palo ea lithupelo tse fanoeng	-basebeletsi ka tshehetso ea kh'ansele - council	2014-15	M0.00

(SE BATLOANG HO FIHLELOA/SEFihletso ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE Fihleletsoeng	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	kh'anseleng			likhohlopo				
(jho etsa bonnete ba hore melaetsa ea thobalano ea batho ba fetang haholo ka limelo hape le ea hoba le baratuo ba bangata ka nako ele ngoe e teng le phoso.	Kh'asele e kile ea nka karolo joang nakong e fetileng lets'olong la matsatsi a 16 a ho nena tlikefetso. Naa kh'ansele e kile ea ketekela matsatsi aa e le ho nena litaba tsa tlikefetso	(mananeo na a ela hloko maemo a sa ts'oaneng a basali, tlokolotsing eo ba na ba banana baeng ho eona ka le baka le meetlo e beeang maphelo a bona bona tlokotsing le boleng ba bona tse etsang hore basali e ebe bona ba nang le ts'oaetso e holimo ea HIV/AIDS						
Ho ruta basali le banna ba senang tsebo hore ba itl'hahise bakeng sa ho fumana thuso ea ho thibela ts'oaetso ka setlhare sa (PEP) le ho thibela hoima hang hang ka mora tlikefetso ka motabo	PEP e fumanaha ha bobebe tsa litsing tsa bophelo? Haeba ha ho joalo, ke litsing tsa bophelo tse kae moo li leng teng	(ho fumana ha bobebe ha PEP litsing tsa bophelo ho fokotsa ho fumana ts'oaetso	Palo e eketsehileng ea banna le basali ba fuming lits'ebeletso tsa PEP					

(SE BATLOANG HO FIHLELOA/SEFIHLETSENG)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLHA-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOANG HO ETSOA	SE FIHLELETSENG	KE BOMANG	KAKARETSO EA NAKO	LIKHAKANYO TSA LICHETE
	E Cliniking							
Ho ruta basali le banna ka hlabollo e sa tlameng ele ho ba bonts'a hore ke ntho ea bohlokoa ho thibela ts'oatso.	(ke liperesente tse kae tsa banna le basali ba eang ho etsa VTC	Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lintlha kholo.	-palo e eketsehileng ea banna le basali ba fuming lits'ebeletso	-ho bokeletsa lipalo tsa banna le basali -ho khothaletsa batho VCT lipitsong -ho mema secha litsing tsa VCT	Records	Kh'asele Nurse NGO	2014-2015	M0.00
Treatment (phekolo)								
(Ho shebana le taba ea ho fumana ka holekana pheko haholo ho banna ka ha ba le lesisitheho ho batla thuso.	Ke basali ba bakae ha ho bapisoa le banna ba fumanang monyetla oa pheko ea mahala?	(etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lintlha - kholo.	-Lipalo tsa banna ba fumaneng pheko	-Ho ea litsing tsa bophelo ho fumana lipalo -ho beha lipalo ka bonna le bosali	-records	Kh'ansele -licliniki	2014-15	M0.00
CARE (TLHOKOMELO)								
(ho bona hore kh'ansele e buoa ka litaba tsa tlhokomelo ea bakuli	Ke bathusi ba bakuli ba ba kae motseng bao e leng basali	(Maano le mananeo ho bona hore batho ba glokomelng bakuli ba ea tlotloa, bao bongata ba bona e leng						
	(batho ba hlokomelang							

(SE BATLOANG HO FIHLELOA/SEFihLETso ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FihLELETsoENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	ba kuli na bataloa Basebeletsi ba patalao	basali, ho ba fa lisebelisuoaa, le ts'ehetso ka taba tsa kelello ho bahlokomeli baba kuli le ho bona hore banna ba Kenya letsoho ho thusa batho ba phelang le ts'oaetso						
	Ke ts'ehetso efe eo batho ba hlokomelang bakuli ba e fumanang Letho							
	Na batho ba hlokomelang ba fumana lithupelo tsa mofuta ofe? yes							
	(Na ho na le mekutu ea ho kenyeletsa banna tlhokomelong ea bakuli Yes							
Social development (Ntlafatso ea sechaba								
(ho etsa hore libaka tsa sechaba tsa lipapali lia fihlileha ha bobae bakeng sa basil le banna ba fuoea menyetla e lekanang ho	(ke mesebetsi e fe/ e entsoe le lihlopha tsa basali?	(etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela litlha-						

(SE BATLOANG HO Fihleloa/SEFihletsoeng)	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO)	(SESUPO)	SE LOKELOAN G HO ETSOA	SE Fihleletsoeng	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
lisebelisa le ho una molemo ho tsona.		kholo)						
GENDER SPECIFIC PROGRAMMES (MANANEO A TEKANO)								
FLAGSHIP PROJECT-ENDING GENDER BASED VIOLENCE-POROJEKE HO FELISA TLHEKEFETSO								
Prevention (Thibelo)								
Ho Kenya letsoho ho ntumellano ea tekeno ea SADC ea ho fokotsa tthekefetso ka halefo ka 2015	Lipalo-palo lireng tsa litaba tsa tthekefetso ka har'a kh'anseleng?	Etsa lipatlisiso malebana le moo papiso ea ts'ebetso ho fihlela lintlha-kholo						
		(katamello e kopanetsoe ke mafapha ohle, sepheo e le ho fokotsa tthekefetso ka halefo ka 2015						
Public awareness campaigns								
(ho ruta sechaba ho felisa tthekefetso	(Kh'ansele e ile es)a Kenya letsoho joang nakong e fetileng lets'olong?	Ho thusa le ho ruta ka litaba tsa tekano sepheho e ele ho felisa GBV sechabeng.						

(SE BATLOANG HO FIHLELOA/SEFihletso ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET-2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE Fihleletsoeng	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	Kh'ansele e ile ea atlehisa lets'olo la matsatsi a 16							
		(ho bona hore banna ba ea kenyeletsoa litabeng tsa tekano tse kang lithupelo						
Response (Karabo)								
Hoetsa mesebetsi e thusang ho felisa GBV kh'anseleng	Ho na le mabone seterateng ?	Tsebetso e ntle ea maponesa, bachochisi, lekala la bophelo bo bottle le lits'ebeletso tse ling malebana le litaba tsa tthekefetso						
	Hona le sepolesa kh'anseleng se tsebang ho sebetsana le taba tsa GBV hape na ho na le ntlo eo mahalsipa a tliasang litaba tsa oona moo a	Lits'ebeletso tse kopantseng ho thusa mahlasipa a tthekefetso						
		(mananeo a sechaba a teng le lisebelisuo a tse reretsoeng mahlasipa a taba tsa						

(SE BATLOANG HO FIHLELOA/SEFIHLETSO ENG	PAPISO KE EFE QALONG	SADC PROTOCOL TARGET- 2015(LINTLH A-KHOLO TSA LEANO LA TEKANO	(SESUPO	SE LOKELOAN G HO ETSOA	SE FIHLELETSOENG	KE BOMANG	KAKARETS O EA NAKO	LIKHAKAN YO TSA LICHETE
	ka phuthulohan g, le polesa la mosali ele ho thusa basali ba bang ?	tthekefetso						
		(ho ba le lefapha la tthabollo, molao le la seponesa a sebetsanang le taba tsa tthekefetso						
Coordination(khokahanyo								
(Ho bona hore mosebetsi e etsolang bakeng sa ho felisa tthekefetso e ea hokahanyoa	Hona le komiti e sebetsang le taba ea GBV	Katamello e kopaneng ho mafapha ohle, sepheo e le ho fokotsa tthekefetso ka halefo ka 2015						

Annex D: Workshop evaluation

	Score out of ten
1. PROGRAMME DESIGN	81%
2. PROGRAMME CONTENT	83%
3. DOCUMENTATION	87%
4. FACILITATION	91%
5. GROUP WORK	74%
6. OUTPUTS	85%
7. OUTCOMES AND FOLLOW UP PLANS	70.6%
8. LEARNING OPPORTUNITY	80%
9. NETWORKING OPPORTUNITY	74.1%
10. ADMINISTRATIVE ARRANGEMENTS	86%
11. OVERALL	78.47%

General comments

Sessions found most useful and why

- Gender concept and GBV were found to be more useful because they got to know what gender really is.
- Gender and the economic. This is because they have come to realize that even the unwaged women work still contributes in the economy
- Gender and governance; this is because it also includes women participation in decision making
- Sessions found least useful and why
- None

How will you apply what you have gained from this engagement?

- Will pass on the knowledge through public gatherings and encouragement to the community to follow the principles of gender.
- Mainstreaming gender in council activities.
- Come up with a work plan and impart what have been learnt through public gatherings and workshops

Any other comments

- There should be a similar workshop in the near future as it had a limited time.
- The workshop was informative
- Also encourage women to respect their husbands and also teach men about their rights.
- Very grateful for the workshop cannot begin to show my appreciation