

**REPORT OF THE SOUTH AFRICA
SADC GENDER PROTOCOL SUMMIT AND AWARDS**



**VENUE: KOPANONG HOTEL AND CONFERENCE VENUE
DATE: 23 - 25 JUNE 2015**



Executive summary

Quick facts

- 97 participants attended the summit, 22 men and 75 women
- A total of
- 11 female winners
- 3 councils represented
- No media COEs entered

This report covers the second South Africa SADC Gender Protocol@Work summit and awards that brought together over 90 guests and participants at the Kopanong Hotel and Conference Centre in Benoni east of Johannesburg on 23-24 June 2015. The summit brought together partners from Local government, media and the Alliance partners under the banner "*Now and Post 2015*". This summit marked the approaching of the deadline for the MDGs and the 28 targets of the SADC Gender Protocol.

The categories in which entrants could share their best practices were Faith Based Organisations, 50/50, Gender based violence, Climate Change, Entrepreneurship, Centres of excellence, HIV and AIDS, Economic Justice, Leadership and Media Centres of excellence.

A detailed participants list is attached at **Annex A** outlining the contact details of all the delegates who attended the summit. The Summit programme is attached in **Annex B**. The summit press release is at **Annex C** and an analysis of the summit evaluation is found at **Annex D**.

Participants

Analysis of participants

	Male	Female	Total	% Male	% Female
Entrant	11	67	78	14%	86%
Student journalists	1	3	4	25%	75%
Judge	1	9	10	10%	90%
Provincial coordinators		3	3		100%
Partner	1	4	5	20%	80%
Donor		2	2		100%
Staff		6	6		100%
Total	14	94	108	13%	87%

In total 108 people participated in the summit, 14 males and 94 females, the participants included representatives from local government, different NGOs and the Commission for Gender Equality; who applauded Gender Links for the different relationships that have been built and fostered through the overlap of the alliance and the local government departments within Gender Links.

Background

The MDGs were developed to help countries reduce poverty at all levels. They were designed around eight goals, ranging from halving extreme poverty to halting the spread of HIV and AIDS and providing universal primary education, all by the target date of 2015. The MDGs form a blue print agreed on by all the world's countries and

Lesotho took part in this event. Goal Three is concerned with promoting gender equality and empowering women. This includes eliminating gender discrimination in different sectors.

SADC Protocol on Gender and Development

In August 2008, SADC Heads of State and Governments signed the ground-breaking SADC Protocol on Gender and Development, elevating the SADC Declaration to a more binding regional instrument. With its 28 targets, the protocol provides Southern Africa with a road map for the fulfilment of the MDGs. GL is using the gender protocol as a framework to anchor its work. The protocol has specific targets for media and local government, which include the equal representation of women and men in all areas and at all levels of decision making.

The Southern African Gender Protocol Alliance

Formed around the campaign for the SADC Gender Protocol in 2005, the Alliance now comprises 15 country networks and eight theme groups, as well as two interest groups (the men's sector and Faith Based Organisations). The Alliance has helped to produce country barometers for 15 countries as well as gathering information and data for the regional barometer. This information serves as a strategic tool for tracking progress in country against the 28 targets of the Protocol.



Centers of Excellence for Gender in Local Government and the Media

A key development over the last four years is the Centres of Excellence (COE)"concept for both media (media houses and media training institutions) and local government. The COE concept is a follow up to the gender and local government and media research, training, advocacy, gender policy and action plans that

have been taking place in SADC.

In the local government work, councils develop, cost and implement "action plans aligned to the 28 targets of the SADC Gender Protocol. In the media, institutions develop and implement gender policies. This includes a ten stage on-the-job training for journalists structured around the ten themes of the SADC Gender Protocol. Manuals have been developed to train both the media and local government COE's. The lessons learned from this work are done through affirming good practice and sharing experiences at the summit. Currently GL South Africa is working with 12 local government municipalities and 15 local radio stations in Limpopo province that have committed to become Centres of Excellence for Gender Mainstreaming.

The SADC Gender Protocol Summits and Awards aim to achieve the following at local, country and regional level:

- Take stock of the progress made through the gathering of SADC Gender Protocol@Work case studies at the local/municipal level, in government, civil society, Faith Based Organisations and the media, as well as across the key theme areas of the SADC Gender Protocol.
- Turn up the pressure for the review of the SADC Protocol on Gender and Development which expires in 2015.

- Make use of the upcoming elections in the SADC region to demand women's equality.
- Build linkages between civil society and government work on the ground as part of the broader objective of gender responsive governance and accountability.
- Developing a critical citizenry around the SADC Gender Protocol and the Sustainable Development Goals.
- Develop strategic partnerships and networking opportunities across different sectors.
- Strengthen the gender movement from local to national to regional to international level.



Programme

The duration of the summit was two days.

- At the opening ceremony, Mariatu Fonnah, Governance and Economic Justice Manager at Gender Links called the South Africa Board member and Deputy Chairperson of the Commission of Gender Equality, Thoko Mpumlwana to give the opening remarks.
- Mpumlwana welcomed GL's partners, Miriam Lehlokoa Executive director of SALGA, Euphodia Tlhabyane from SAWID, Susan Kimati of UN women and Fazia Abrahams-Smith of the Institute for the Advancement of Journalism. In her opening remarks Mpumlwana held up the SA constitution and said, it is a piece of paper, but it embraces our values as South Africans, the constitution upholds human dignity, equality and non-sexism as supreme law.
- Mpumlwana further emphasised the need to accelerate the participation of women in the 2016 local government elections in South Africa next year.
- Nomthandazo Mankazana, South Africa Alliance Coordinator at GL, presented the statics of women in government from the Gender in SA 2014 Elections report as well as the findings of the South Africa SADC Gender Protocol Barometer.
- Mankazana echoed Mpumlwana's call to intensify the 5050 campaign to ensure women's representation increase after the 2016 Local Government elections, since there are currently only 38% women in local structures.
- UN Women's Suzan Kimati who also spoke at the opening ceremony recognised the good work GL is going in SA and the SADC region.
- During the comments and discussion session, a participant from Western Cape, who was presenting in the emerging entrepreneurship category, said she had been in an abusive relationship for ten years. She hopes to take what she learns from the summit back to her community and create awareness about gender violence.
- After the opening ceremony, participants presented their work to the judges in categories, including Faith Based Organisations, 50/50, Gender based violence, Climate Change, Entrepreneurship, Centres of excellence, HIV and AIDS, Economic Justice, Leadership and Media Centres of excellence.
- Partners were given an opportunity to share their outcomes form the summit.
- The judges expressed the importance for GL to keep working at the grassroots level as that is where the biggest impact is visible.
- The two day summit ended with a gala dinner where participants we awarded for sharing their best practices. The winners in the entrepreneurship, COE urban, most

resourceful COE. Government and Gender in Media education (GIME) categories will proceed to compete at the regional summit in Botswana in August 2015.

- **Summit outputs**

Analysis of awards winners

CATEGORY	WINNERS AND RUNNER UPS	FEMALE	MALE
Start-Up Emerging Entrepreneurs	Runner up: Maphiwe Mpanza	1	
	Winner: Rose Kwebu	1	
Existing Businesses Emerging Entrepreneurs	Runner up: Johannah Maluleke	1	
	Winner: Elizabeth Olyn	1	
Faith Based Organisation	Winner : Elizabeth Petersen	1	
Economic Justice and Education	Runner up: Ntshagoewa Henley Mothapho		1
	Winner: Yolanda Groep	1	
Gender and Climate Change	Runner up: Annette Fourie	1	
	Winner: Johannah Baleng	1	
50/50 - Gender and Governance	Winner : Khomotso Phoshoko		1
Sexual and reproductive Health and Rights and HIV/AIDS	Runner up: Mvula Mnisi		1
	Winner: Rita Kayster	1	
Gender Based Violence	Runner up: George Maripe		1
	Winner: Shaheema McLeod	1	
Leadership – Gender Champion	Runner up: Mamadupi Teffo	1	
	Winner: Melida Matsi	1	
Media COEs	Winner: Nthavela News		1
Local Government COEs	Runner up: Aganang Municipality	1	
	Winner: Polokwane Municipality	1	
	Most Resourceful : Polokwane Municipality	1	
Total number of winners and runner ups by sex		15	5
Percentage totals by sex		75%	25%



A total of 15 women were awarded at the gala evening compared to only 5 men, this means that 75% of women men and 25% men won. All the entrants presented their Case Study during the breakaway sessions and then judged by the judging panel in each stream. The judges did not record their citations, however all the winning entries are documents and a brief summary of the case studies is provided.

CATEGORIES AND AWARDS

Entrepreneurship- start up business **Case study: Solar Power Installations Co.**

Winner: Rose Kwebu

Summary of the case study: The business is run by vaal river women's forum, well I am the imitator, the director and the founder of the business. It s about the solar system installations. The idea is that the solar panels will help create energy (electricity) when load shedding hits and thus will alleviate stress of more expenses like getting to buy gas, fuel, paraffin, etc. for other sources.



of them (i.e. creating jobs).

One of the advantages about solar power system (panels) is that almost all the electric appliances with the house will function with the provision of energy from solar unlike other alternative methods. They are cost effective thus saves electricity. The business will thus sell these solar panels to the community at reasonable and affordable prices; also will offer free installation

It is a great initiative and will be able to make their lives easier. A survey was conducted with respect to the perspectives about the ongoing load-shedding year n and year out. Most responses were around provision of better deal, which in this case is the provision of solar power system within each and every house-hold. Thus this business will offer better deals for the society.

Entrepreneurship- existing business **Case study: Kleurwiel**

Winner: Elizabeth Olyn

Summary of the case study: The business is a local dining place that accommodates the working class young people who do not necessarily have time to cook and work long hours. The establishment will serve food during the evenings as well as light lunches and breakfast or those who would like to grab something to eat before and during their work day.



The Kleurwiel serves traditional South African homemade food which is appetizing to a both the local people as well as wide variety of people ,those who pop into town for a local experience as well as tourists from out of town as well as from other countries.

Faith Based Organization
Case study: South African Family and Faith Institute(SAFFI)

Winner: Elizabeth Peterson

Summary of the case study: The South African faith and Family Institute (SAFFI) is a multi-faith organization which exists to address the faith dimensions and other root causes of GBV in intimate relationships with a particular focus on strengthening the pastoral / spiritual capacity of the faith sector as they collaborate with GBV CSO's and Government in working to reduce and eradicate violence against women. SAFFI was established after an extensive process of research and international programme visits (over a 10 year period) were done which informed its mission and vision.



Research indicates that many victims and survivors of domestic violence / gender-based violence use faith as a coping mechanism and they often approach their religious leaders and faith communities for help. Perpetrators often misuse teachings and scripture in support of their abusive behaviour. Through training, workshops, dialogues and sacred conversations, SAFFI has raised the consciousness and increased the knowledge on faith and its intersection with gender based violence (GBV); and its effects on women and girls, men and families in South Africa.

50/50 Gender and governance
Case study: Khula Youth Network

Winner: Kgomotsho Phoshoko



Summary of the case study: Khula Youth Network (KYN) is a non-governmental organisation (NGO) from Hammanskraal on the outskirts of Pretoria. Kekana and Happy Phaleng formed the organisation in 2011. The organisation has various programmes running which include Theatre for Development and Girl Power-which is a programme to create awareness among young girls in the community. Their objective is to reduce GBV in schools and to educate youth about their rights and responsibilities, and to promote equality. The organisation currently has four volunteers that work alongside Kekana and Phaleng.

The organisation has also partnered with their local Library to do monthly talk shows, and works with the University of Pretoria's drama students for their Theatre for Development campaign. KYN goes out into the communities to gather information

from young people about their understanding of GBV and then the information is workshopped into drama.

Gender Based Violence Case study: Saartjie Barta Centre

Winner: Shaheema McLeod

Summary of the case study: Intimate partner violence is a serious social problem that has been gaining public concern both in the South African society and around the globe over the past few decades. Domestic violence not only influences one's physical and mental health, but it also has profound effects on one's social functioning, welfare, and legal status.



The Saartjie Barta Centre was the first multi-disciplinary service (one-stop) centre for abused women and children in South Africa. The opportunity created facilitated organisations coming together as partners to develop an appropriate on-site multi-agency service delivery model for the effective management, treatment and prevention of violence against women and children. It also ensures a partnership approach between government departments and the non-governmental sector.

Our purpose is to offer an integrated range of services on a continuum of care, to reduce secondary traumatisation of the survivors and facilitate a recovery and healing process through the provision of high quality comprehensive services. Services include: Safety accommodation; Counselling to female survivors and their children, Legal and Medical services and Economic Independence interventions. Our strategies meet short-term economic needs and support long-term financial stability in order to increase women's ability to leave and stay away from an abuser.

Climate Change Case study: REDISA Mosselbay

Winner: Johannah Baleng
Summary of the case study

As an individual and as a project, starting from the bottom with the Individual Waste Picking followed by the Waste Picker Co-Operation to the Transporter and then Depot Manager all the way to owning my own business.

All these process and steps I took led to an excellent partnership with the Recycling and Economic Development Initiative of South Africa (REDISA). This has resulted in creating a National Company with more than 1500 new jobs created.

REDISA motivated and established an initiative where I was able to work myself from an Individual Waste Picker all the way to where I am today, I am one of the 35 National Depot Managers but not only am I the Manager, I am now an empowered and proud Owner of the Mossel Bay Depot.



HIV and AIDS
Case study: Piet Julies Aids Action Group

Winner: Rita Kayster

Summary of the case study

In 2010 Mossel Bay's HIV/AIDS prevalence rate was 21% and with the high influx of incomers from Eastern Cape work searching, it was important to address this issue. The department of health then advertise this project to address the high transmission rate in our area. The objectives of the project includes: To increase public understanding of HIV and aids, to establish information centres and aftercare facilities; providing and maintaining a walk-outpatient clinics as points of first contact for hiv & aids clients and/or their families who seek assistance.



Economic Justice
Case study: Social Ills Eradicators

Winner: Ntshogoewa Henley Mothapo

Summary of the case study

Social Ills Eradicators (SIE) originates from a deep rural area in Ga-Mothapo where the bigger part of the community is living under severe poverty condition, high crime rate, less information about educational channels and many other social related challenges.



Our ultimate motive was to work together with the royal house against these illnesses in order to make our organisation recognisable in the community and to improve the level of interaction. We have been working together with the traditional authority and

our membership has almost been doubled by the new hardworking, creative and innovative members from the community. The objectives of the organisation are to

- Help to reduce those above-mentioned illnesses
- Creating a conducive living environment open and uplifting hopes of the young people.
- Further remains the greatest platform for youth engagement
- Information sharing.
- Making much needed difference through its charity wing termed. "By the youth for the youth".

Leadership Case study:

Winner: Melinda Matsi

Summary of the case study': I am gender aware by understanding a men and women, educating them about culture and to respect the life of the people. Honest leader by example fashion or the wrong things you are example of your society. Respect each other from child to adult all gender and understand their situation. Anything criticized always care and protect the community/society. Be faithful and honest. Don't criticized the religion, culture or anything, and educate men to not discriminating women vis verse. Allow each and every men and women have chance to cough their challenges, suggestion to you, have time to men and women. Always

be happy, passion, honest and transparent to men and women as a leader.



Youth Centre and the Managing Director. She is a role model in the community of ward 32, a woman of development. She received an award from PEPFAR in both 2008 and 2009. She also received the Limpopo

Woman of Excellence award in 2011 from Black Management Forum. She continues to empower the community by creating 224 jobs at the organisation

Media COE



Winner: Nthavela News

Summary of the case study Nthavela started as monthly publication in 2008 December with the help of MDDA. The tabloid-size newspaper of about 8-16 pages in length and is circulated in mainly rural areas of north-eastern Limpopo province where most residents are Xitsonga-speakers: Giyani, Tzaneen, Elim, Phalaborwa and Malamulele. It has been estimated that 2-3 people read each publication. Nthavela started as a monthly publication but in 2012 we grew to publish twice a month (fortnightly). Nthavela is member of AIP, SANEF and audited by ABC. The newspaper is also part of the Gender Links COE process.

Local Government COE and Most resourceful COE



Winner: Polokwane Municipality

Summary of the case study Polokwane Municipality is the heart of Limpopo, the Local Council of Capricorn District Municipality. Polokwane Municipality accounts for 3% of the total surface area of Limpopo; however, over 10% of the population of Limpopo resides within its boundaries. The Municipality serves as the hub of Limpopo and has the highest

population density in the Capricorn District. In terms of its physical composition Polokwane Municipality is 23% urbanised and 71% rural. The largest sector of the community within the municipality resides in rural tribal villages, followed by urban settlements.

The Council joined the COE process in 2012 May. Before the Council joined the COE process there was no clear agenda as to how the 4 gender mainstreaming would take place in the council, the programmes also lacked a sense of ownership and understanding of gender issues in the council. Capacity training and understanding why gender issue were key within the institution was also a major issue. The COE

process assisted the Council to understand that gender mainstreaming was not only an issue that was meant to be confined to the Special Focus Unit, but also needed the overall involvement of the programmes and institution.

The Council has also managed to formulate a draft gender policy which will be adopted by the Council, before the COE process in the council there was no clear indication of a gender policy being developed and implemented. The council has done relatively well in terms of the COE process and have finished all of the COE stages including the stage 6 Commitment Pledge Ceremony. The guidance and assistance offered to the Council by Capricorn District Municipality was also very vital to the Council. We have made progress with the COE process but we still have room for improvement, the council has displayed enormous commitment to the COE process also the manner in which they have approached the COE process has demonstrated their commitment.



The Council now is able to advocate for the COE process and the Principals understand it and have adopted it. However the challenges have been resolved to a certain extent the gender champion who was lobbying for the COE process was capacitated in terms of gender mainstreaming through the COE workshop conducted by Gender Links. A fair number of staff from the different units were also invited to attend the workshop; the key issue was also making the principals understand the importance of gender mainstreaming and the COE process.

The Executive Mayor also ensured that the issue of gender was also addressed in council meetings and IDP consultative meetings and also ensuring that staff attendance is encouraged across the various events which were hosted to raise issues of Gender Based Violence and also gender awareness. The Council has also started to ensure that gender mainstreaming does not only occur through awareness events but also to ensure that there is enough capacity building and also assessing the training opportunities offered to women and men. There has been visible change within the Council since the implementation

Summit outreach

Gender Links released a pre-summit and post-summit press release which highlighted the beginning of the summit which was disseminated to the Alliance focal network and the South African media.

Summit outcomes

Overall the summit was a success, as it was the third time that South Africa's national summit took place independent of the regional summit as was the case in the past, disadvantaging the best practices of the participants. This allowed the South African population to submit their best practices and to have an opportunity to improve their presentations in the build up to the regional summit as well as giving the participants an opportunity to learn from each other in the context of the country.

The Alliance and local government clusters have formed new partnerships and there is discussion of more meetings and strategies to ensure that gender is mainstreamed and that more programmes respond to GBV.

During the summit participants were given the 2015 South Africa Gender Protocol Barometer, which draws some of its findings from the Regional SADC Gender Protocol Barometer. The centers' of excellence (COE) pamphlet which outlines the COE process was distributed to the participants as well to SADC Protocol on Gender and Development pamphlet in four South African languages (Afrikaans, English, IsiZulu and IsiXhosa).

Lessons learned

- The South Africa Summit was successful. The judges as well as the participants found the projects presented as substantial and feel that they have gained a lot of



knowledge and the different representatives from the provinces have agreed to spearhead GL activities.

- Time management is one of the areas that need focus and proper management during the summit, participants attended the plenary session quiet late thus the cancellation of the day two plenary. Three streams ran longer than anticipated as most of the entries were

concentrated in those streams.

- GL needs to mobilize more in SA and that the summit call should go out at least two months in advance which will allow participants an opportunity to submit proper supporting documents.
- Rural and urban entries should be allowed an opportunity to present in different streams as in the case of the local government entries and that of the alliance.
- The quality of the presentations was extremely high in most all the provinces except some areas where there is no access modern technology.
- Transferring the participants' honorarium was a good idea however it took more than two weeks to have the funds transferred to the participants, cash honorariums must be made on the first day of the summit and mileage reimbursements on the last day of the summit.
- Value for Money principles-participants car pooled to come to the venue which in turn saved GL a lot of money.

Next steps

- Cascading the COE process to other provinces.
- Implementing the next phase of the Entrepreneurship training.

Annexes
Annex A: Participants list



Now and Post 2015, Yes we Must!
SUMMIT PROGRAMME
Kopanong Conference Centre, South Africa 23-24 June 2015

Name & Surname	Sex	Designation	Organisation/Council	Category	Email	Contact number
Adonis Melanie	F	FFPW		Entrepreneurship	melaine.adonis@mail.com	060 460 5492
Afrika Nomthandazo	F	Onner		Entrepreneurship		073 739 556
Baleng Johanna	F	Presenter	Redisa	Climate Change	mosselbay@redisa.org.za	0764 559 544
Bambo Jane Dimakatso	F	Khuseleka OSC		Leadership	janebambo@yahoo.com	0824 748 450
Blokland Schumanaine	F	mbm		Entrepreneurship	schumanaineblokland242gmail.com	0795 504 317
Carine Van Onselen	F	Advocate	The Cradle of hope	Leadership		
Chabeli Refilwe	F	Judge	Media		chabelirefiloe@gmail.com	0815 398 122
Chakala Thenjiwe	F		Emfuleni	Entrepreneurship	chakalathenjiwe@gmail.com	0824 886 894
Chininga Francis Rachel	F	Emp Manager	TVEP		empowerment@tep.org.za	0783 972 127
Chokoe Rejoyce Motlabaile	F	Project manager	VEP Matlala	Entrepreneurship		0714 269 550

Dumisani Ntsamwisi	M	Publisher	Nthaveni	Media	Dumisani01@gmail.com	0739 818 649
Elizabeth Oly	F		AJRM	Entrepreneurship	elizabetholyn@gmail.com	089 893 064
Elizabeth Papo	F	Project Manager	Mashashane HCBC	HIV/Aids		0848 814 462
Fanuel Hadzizi	M		GL		mandeofficer@genderlinks.org.za	0116222877
Fourie Anette	F	SAPS project volunteer	SAPS	GBV & Climate change	Anetfourie7105@gmail.com	0845 638 158
Fritz Carlene	F		CWA	GBV	carlyzafritz@gmail.com	0824 968 897
Galane Ngoakoana	M	Project Manager	Mphatlalatse HCBC	Media		0727 470 753
Gololo Mamorwa	F	Observer	SACC			
Greef Maria	F	Onner		Project Manager		0780 428 677
Hunter Laurinne	F	Assistant Manager	@Peace	SRHR	admin@globe-africa.org	0848 393 834
Jacobs Williams Abigail	F	Judge		COE	Abigail.jacobswilliams@gmail.com	0810 103 201
Joshua Johannah	F	WCOPF	Western Cape	Climate change	jfjoshuasa@gmail.com	0825 746 132
Kaka Johanna	F	Polokwane municipality	Chairparson		mmakgabik@polokwane.gov.za	0722 731 982
Kayser Rita	F		Western Cape		pitjules@yahoo.com	0769 813 599
Kekana Kgomotso	M	Project Manager				
Kiewit Jenny	F	Judge	Mosselbay Municipality		jkiewit@mosselbay.gov.za	0713 447 669

Lehlokoa Mirriam	F	ED Comm. Dev	SALGA		mehlokoa@salga.org.za	0793 102 958
Leputu Nehemia	M	Chairperson Men Against Abuse	Limpopo	Ending Gender based Violence	nehemia.leputu@dhsd.gov.za	0765 765 326
Lindi Mhlabane	F	Observer	SACC			
Mabuto Zoleka	F	Facilitator	Western Cape	Climate Change		0718 488 728
Madiba kgagodi	M	Writer	Uni. Limpopo	Pint media	kgagodimadiba@gmail.com	0793 565 895
Maema `Mapule	F	Programme Manager	Sekwele Centre for sowl reflection	Ending Gender Base Violence	mapspulljet@gmail.com	0768 934 330
Maggie Jane	F	Project Manager	Limpopo	HIV/Aids		0791 047 782
Magwele Mosale	F		Bulamehlo	HIV/Aids	osalebmg@gmail.com	0715 611 214
Mahlong Rosemary	F	Project Manager	Kopanokema atla	HIV/Aids		0723 558 636
Makaleng Anikie	F	Project manager				0720 749 390
Makgolane Maripe George	M	Treasurer	Mankweng VEP	GBV	mgmakgolane@yahoo.com	0823 413 817
Maluleka Johannah	F	Manager	Ba-Phalaborwa	Entrepreneurship		0762 880 650
Manamela Johanna	F	Presenter	Aganang	COE	mmanamela@aganang.gov.za	0828 371 499
Mankanzana Nomthandazo	F	GL		Staff	alliancesa@genderlinks.org.za	
Mapholi khathu	M	Gender Focal Person	Vhembe District	COE	mapholikevhembe@gmail.gov.za	0824 454 561

Maponya Adolphinah	F	Mathlaku Creche Manager	Limpopo	Leadership	adolphinahmaponya@gmail.com	079 734 454
Maruping Mpotseng	F	Judge	Media		mpotseng.maruping@necsa.co.za	0847 604 591
Masikhwa Tshilidzi	M	Presenter	TVEP	GBV	legalofficer@tvep.co.za	0792 867 973
Mathe Maria	F	Project Manager		Entrepreneurship		0760 666 900
Mathlare Ntswaki	F	Judge	Midvaal Municipality	Entrepreneurship	ntswakim@midvaal.gov.za	0835 135 353
Matima Mpho	F	Judge	Media		mpho.matima@gmail.com	0726 747 065
Matlala Margeret Machoene	F	Project manager	VEP Matlala	Entrepreneurship		0765 199 195
Matshidi Thabo	M	Presenter	Dinkwe tsa Lethabo	GBV	dinkwetsalethabo@gmail.com	0765 690 650
Matsi Melida	F	Manager	THBC	Leadership	mokgobiam@webmail.com	0739 538 642
Mbatse Jeaneth	F	Presenter		GBV	mbatse@live.com	0715 701 494
Mbonani Muzi	M	Judge	Gauteng	SRHR/HIV & AIDS	mmbonani@yahoo.com	0732 452 245
Mbonani Muzi	M	Judge		SRHR	mmbonani@yahoo.com	0732 452 245
McLeod Shaheema	F	Director	Saartjie Baartman Centre	GBV	shaheema@womenscentre.co.za	0833 249 230
Meyer Pedro	F	CBS	DOH	Leadership	pedromeyer@westerncape.gov.za	0763 622 215
Mhango Glen	F	Judge	Polokwane Municipality	GVB	glenm@polokwane.gov.za	0836 673 901
Mnisi Ka Mvula	M	Director	Sun of Joy Foundation	HIV/Aids		

Mogale Mahlatse	M	Media Student	University of Limpopo		Mahlatsi.mogale@gmail.com	0791 078 180
Mohlabane Mzamo	M	Partner			mzamo.mohlabane@gmail.com	0839 978 642
Mokgawa Maselelo	F		Pro- master	HIV/Aids		0827 032 659
Mokgokeng Tshepang	M	Judge		GBV	tshepang@cge.org.za	0833 483 118
Mokobodi Irene	F		Releleng	SRHR		0835 470 980
Mothapo Henley	M	Presenter	Socila Ills eradictors	Economic Justice	ntshagoemah@gmail.com	0794 707 415
Mothapo Virginia	F	Diana Home Based Care	Limpopo	HIV/Aids		0722 784 680
Mpanza Maphiwe	F			Entrepreneurship		0714 940 107
Mrubata Ntomboxolo	F	Director	Wash 4 Joy	Entrepreneurship	mnrubata@workmai.co.za	0604 809 338
Mtshamba Ntomboxolo	F	Project manager	JCD	HIV/Aids	sylviamtshamba@gmail.com	
Naledi Masipa	F	Judge	Capricorn Municipality	GBV	masipa@cdm.org.za	0823 716 532
Netshitangani Avhesei	F	Presenter	TVEP	Entrepreneurship	Mupje2015@gmail.com	0721 038 620
Nkosi Mzamo	M	Observer	SACC			0813 329 920
Nomthandazo Mguni	F	Presenter	Mpumalanga	Economic Justice		0735 459 519
Nyamweda Tarisai	F		GL		mediaofficer@genderlinks.org.za	011622 2877
Olivier Gershwillle	M	Volunteer	Mosselbay Municipality	SRHR	gershwilleolivier@gmail.com	0763 450 815
Petersen Elizabeth	F	Exec. Director	SAFFI	FBO	elizabeth@saffi.org.za	0824 755 116

Phoshoko Khomotso	M	Senwabarwane	Promaster	50/50	Khomotsojoe23@gmail.com	0820 713 334
Puka Emmision	F		Tirisano	HIV/Aids		0834 782 761
Ramaifo Innocensia	F	Student	Uni. Limpopo			0722 456 246
Ramathavha Julia	F			Entrepreneurship		0711 438 404
Ramodike Racheal	F		Seshego Women's Network	Leadership	Lim-seshego@yahoo.com	0837 687 865
Raseluma Jeanette	F	Chief Special Focus	Polokwane municipality	COE	jeanette@polokwane.gov.za	0839 992 479
Rose Kwebu	F		Emfuleni	Entrepreneurship		
Sebola Regina	F		CDM	Observer	Sebolar@cdm.org.za	0827 297 311
Sebusi Dijeng	F	GFP	Mogale city	Observer	dyeng.sebusi@mogalecity.gov.za	011 951 2050
Sibuye Vester	M	Social worker	Khuseleka OSC	GBV	Vester.balfwin@yahoo.com	0729 086 583
Skhali Aida	F			Entrepreneurship	Aida.sikhali@gmail.com	0604 273 366
Susan Mogari	F	GL Staff	GL			0116222877
Tefo Mamedupi	F		Polokwane Municipality	Leadership	mamedupi@polokwane.gov.za	0762 939 147
Themba Ntswaki	F	Judge		SRHR	thembantswaki@yahoo.com	0847 016 533
Thkoko Choene	F	Project manager	VEP Matlala	GBV	choene@gamil.com	0712 132 231
Thlabyane Euphodia	F	Judge	SAWID	Entrepreneurship	ethlabyane@salga.za.ag	0781 292 862
Tshabalala Dorothy Thokozile	F	Director	Midvaal	Entrepreneurship	thokozile@gmail.com	0749 706 914
Tshazibana Mvuleni	M	Judge	CGE GP	COE's	mvuleni@cge.org.za	0842 471 338

Tshivhase Nkhumiseni	F		TVEP	Leadership	nkhumi@tvep.org.za	0839 780 750
Van der Sandt charmain	F	SAPS	SAPS	Leadership	Charmain.vdsandt2gmail.com	0825 519 124
Van Rensberg Henriette	F	Entrepreneurship		Entrepreneurship		0745 063 116
Volmoer Silvia	F	Presenter	Sily's designer	Entrepreneurship	volmoersilvia@gmail.com	0736 129 408
Yolanda Groep	F	Social worker	Equilibrium	Economic Justice	Yolanda.groep@gmail.com	0725 903 887

Attendance by gender:

No Number of Males	Number of Females	Total	% M	%W
22	75	97	23%	77%

Annex B: Summit programme



SOUTH AFRICA SADC GENDER PROTOCOL SUMMIT 2015

Now and Post 2015, Yes we Must!

SUMMIT PROGRAMME

Kopanong Conference Centre, South Africa 23-24 June 2015

DAY ONE	MONDAY 22 June -13:00 HRS JUDGES CONVENE FOR THE PRE-JUDGING SESSION AT KOPANONG CONFERENCE CENTRE	
13:00-17:00	Judges briefing	Nomthandazo Mankazana, South Africa Alliance Coordinator, Gender Links
DAY TWO	TUESDAY 23 JUNE: OFFICIAL OPENING AND START OF SUMMIT – CYCAD 1	
08.00 –	REGISTRATION	Susan Mogari, Governance Officer ,Gender Links
08.30		Judith Maneli, South Africa Programme Officer, Gender Links
08:30 - 10:00	PLENARY: KOPANONG CONFERENCE CENTRE- CYCAD 1	
	CHAIR: Mariatu Fonnah, Governance and Economic Justice Manager, Gender Links	
08:30 –	Welcome Remarks	Gender Links South Africa Board Member and Deputy Chairperson of the Commission for Gender Equality – Ms Thoko Mpumlwana
08:40		
08:40 - 08:50	Statements by partners	Local Government SALGA- Miriam Lehlokoa Executive Director Alliance SAWID- Euphodia Thlabyane
08:50- 09:00	Presentation of South Africa Barometer key findings and analysis of post 2015 SADC Agenda	Nomthandazo Mankazana, South Africa Alliance Coordinator, Gender Links
09:00 –	Keynote address	Faiza Abrahams-Smith, Acting Director at Institute for the Advancement of Journalism
09:15		

09:15- 09:30	Comments and discussion	Mariatu Fonnah
09: 30-09:45	Remarks by Donor Partner	UN Women
09:45- 09:55	Appreciation	Ntombi Mbadlanyana
09:55-10:00	Monitoring and Evaluation	Susan Mogari/ Judith Maneli
10:00-10:10	Summit presentation processes and breakaway room allocations.	Ntombi Mbadlanyana
10.30 11.00	–	TEA

DAY 1: TUESDAY 23 JUNE 2015

PARALLEL SESSIONS	TIME SLOTS	COE/Economic Justice/50-50/Climate change & Gender Champion	Sexual Reproduction Health & Rights/HIV/AIDS	Emerging Entrepreneurs	Gender Violence	MEDIA COE/CONTENT
ROOMS		CYCAD 1	CYCAD 2	CYCAD 4	CYCAD 5	CYCAD 6
RAPPORTEUR		Fanuel Hadzizi	Ricardo Sibanda	Susan Mogari	Judith Maneli	Tarisai Nyamweda
JUDGES		Abigail Jacobs Williams	Rendani Tshikungulu	Ntswaki Matlhare	Glen Mhango	Mpho Mathima
		Jenny Kiewit	Muzi Mbonani	Euphodia Thlabanye	Tshepang Mokgokong	Refilwe Chabeli
		Mvuleni Tshazibana	Ntswaki Themba	Irene Thwala	Naledi Masipa	Mpotseng Maruping
PRESENTATION OF CASE STUDIES						
		Local Government COE	Sexual and reproductive Health and Rights and HIV/AIDS	Start-up Business	Gender Violence Based	Media COE

PARALLEL SESSIONS	TIME SLOTS	COE/Economic Justice/50-50/Climate change & Gender Champion	Sexual Reproduction Health & Rights/HIV/AIDS	Emerging Entrepreneurs	Gender Violence	MEDIA COE/CONTENT
ROOMS		CYCAD 1	CYCAD 2	CYCAD 4	CYCAD 5	CYCAD 6
RAPPORTEUR		Fanuel Hadzizi	Ricardo Sibanda	Susan Mogari	Judith Maneli	Tarisai Nyamweda
JUDGES		Abigail Jacobs Williams	Rendani Tshikungulu	Ntswaki Matlhare	Glen Mhango	Mpho Mathima
		Jenny Kiewit	Muzi Mbonani	Euphodia Thlabanye	Tshepang Mokgokong	Refilwe Chabeli
		Mvuleni Tshazibana	Ntswaki Themba	Irene Thwala	Naledi Masipa	Mpotseng Maruping
11.00 – 13.00	1	Jeanette Raseluma	Laurienne Hunter	Sylvia Volmoer	Rachel Chininga-Francis	Phumudzo Makhamedza
	2	Maggie Manamela	Gershwin Oliver	Melanie Adonis	Maripe George Makgolane	Soul Mothoa
	3	Mapholi Khathutshelo	Hlabana Monyebody	Amanda Nkumanda	Shaheema McLeod	Tebatso Maapola
		FBO's				
	4	Elizabeth Peterson	Edwinah Nkawane	Maphiwe Mpanza Thulisile	Choene Nkoko	Sello Lepedi
Lunch 13.00 – 14.00						
14.00-15.30		Economic Justice and Education				
	1	Yolanda Groep	Maselaelo Mokgawa	Avhesei Netshitangani	Kgomotso Kekana	Nyiko Mathebula
	2	Nompumelelo Khumalo				
	3	Ntshagoema Henley Mothapo	Irene Mokobodi	Jeaneth Mbatsa	Thabo Baboty Matshidi	Mamadi Makwena

PARALLEL SESSIONS	TIME SLOTS	COE/Economic Justice/50-50/Climate change & Gender Champion	Sexual Reproduction Health & Rights/HIV/AIDS	Emerging Entrepreneurs	Gender Violence	MEDIA COE/CONTENT
ROOMS		CYCAD 1	CYCAD 2	CYCAD 4	CYCAD 5	CYCAD 6
RAPPORTEUR		Fanuel Hadzizi	Ricardo Sibanda	Susan Mogari	Judith Maneli	Tarisai Nyamweda
JUDGES		Abigail Jacobs Williams	Rendani Tshikungulu	Ntswaki Matlhare	Glen Mhango	Mpho Mathima
		Jenny Kiewit	Muzi Mbonani	Euphodia Thlabanye	Tshepang Mokgokong	Refilwe Chabeli
		Mvuleni Tshazibana	Ntswaki Themba	Irene Thwala	Naledi Masipa	Mpotseng Maruping
	3	Nomthandazo Agnes Mnguni	Elizabeth Papo	Chokoe Rejoyce Motlabaile	Mapule Maema	Samuel Mudau
Tea 15.30-16.00						
16.00-17.00		50/50 - Gender and Governance		Rose Kwebu		Media Content-Print
	1	Kgomotso Phoshoko	Ngoakana Galane	Nomthandazo Afrika	Mashilo Ditshego	Phumudzo Makharamedza
	2		Rita Kayster	Schumanaine P. Blokland	Nehemia Leputu	
WRAP-UP DAY ONE						

DAY 2: WEDNESDAY 24 JUNE 2015

PARALLEL SESSIONS	TIME SLOTS					
		CYCAD 1	CYCAD 2	CYCAD 4	CYCAD 5	CYCAD 6
RAPPORTEUR		Fanuel Hadzizi	Ricardo Sibanda	Susan Mogari	Judith Maneli	Tarisai Nyamweda
JUDGES		Abigail Jacobs Williams	Rendani Tshikungulu	Ntswaki Matlhare	Glen Mhango	Mpho Mathima
		Jenny Kiewit	Muzi Mbonani	Euphodia Thlabanye	Tshepang Mokgokong	Refilwe Chabeli
		Mvuleni Tshazibana	Ntswaki Themba	Irene Thwala	Naledi Masipa	Mpotseng Maruping
PRESENTATION OF CASE STUDIES						
08.00 – 10.30		Leadership - Gender Champion	SHRH Continued	Existing Business	GBV continued	Gender and Climate Change
	1	Carlene Fritz	Anikie Makaleng	Aida Sikhali	Tshilidzi Masikwa	Zoleka Mabuto
	2	Melinda Matsi	Marie Makhaokhane	Ntomboxolo Mrubata	Vester Baldwin Sibuye	Annette Fourie
	3	Nkumi Tshivhase	Rose Kwebu	Elizabeth Olyn		Johannah Baleng
	4	Adolphina Maponya	Sylvia Mtshaba	Henriette Van Rensburg		Johannah Joshua
Tea Break 10-30-11.00						
11.00 – 13.00					Leadership - Gender Champion	
	1	Pedro Nadine Meyer	Mvula Mnisi	Julia Ramathavha	Charmian Van Der Sandt	
	2	Mamedupi Teffo	Virginia Mothapo	Matlala Margret	Racheal Raesetja Ramodike	
	3	Jane Dimakatso Bambo	Mosale Magwele	Thenjiwe Chakala	Carine van Onselen	

PARALLEL SESSIONS	TIME SLOTS					
		CYCAD 1	CYCAD 2	CYCAD 4	CYCAD 5	CYCAD 6
RAPPORTEUR		Fanuel Hadzizi	Ricardo Sibanda	Susan Mogari	Judith Maneli	Tarisai Nyamweda
JUDGES		Abigail Jacobs Williams	Rendani Tshikungulu	Ntswaki Matlhare	Glen Mhango	Mpho Mathima
		Jenny Kiewit	Muzi Mbonani	Euphodia Thlabanye	Tshepang Mokgokong	Refilwe Chabeli
		Mvuleni Tshazibana	Ntswaki Themba	Irene Thwala	Naledi Masipa	Mpotseng Maruping
	4		Jane Maja	Thokozile Tshabalala	Rita Kayster	
Lunch 13.00 – 14.00						
14.00-14.30	1		Rosemary Mahlong	Maria Greef		
14.30-15.00	2			Johannah Maluleke		
15.00-16.00	JUDGES WRAP UP SCORING					
GALA DINNER AT 18.00 HOURS						
WRAP-UP DAY TWO						



SOUTH AFRICA SADC GENDER PROTOCOL SUMMIT AND AWARDS 2015
Now and Post 2015, Yes we Must!

AWARDS AND RECOGNITION CEREMONY PROGRAMME
Koponong Conference Centre, Wednesday, 24 June 2015

Programme Director: Mariatu Fonnah

Time	Activity	Who
18.00 – 18.15	Official welcome and opening	Mariatu Fonnah
18.15 – 18:30	Sharing findings of Media Landscape 2014	Faiza Abrahams-Smith
18:30 – 19:00	Key note address by the Chairperson of the Commission for Gender Equality	Commissioner Mfanozelwe Shozi
19.00 – 20:00	AWARDS	Nomthandazo Mankazana Ntombi Mbadlanyana
	Judges remarks	Irene Twala
	Emerging Entrepreneurs	
	Start-Up	Runner up: Maphiwe Mpanza Winner: Rose Kwebu
	Existing Businesses	Runner up: Johannah Maluleke Winner: Elizabeth Olyn
	Judges remarks	Jenny Kiewit
	Faith Based Organisation	Winner : Elizabeth Petersen
	Economic Justice and Education	Runner up: Ntshagoewa Henley Mothapho Winner Yolanda Groep
	Judges remarks	Mpho Mathima
	Gender and Climate Change	Runner up: Annette Fourie Winner: Johannah Baleng
	50/50 - Gender and Governance	Winner : Khomotso Phoshoko
	Judges remarks	Muzi Mbonani
	Sexual and reproductive Health and Rights and HIV/AIDS	Runner up: Mvula Mnisi Winner: Rita Kayster
	Judges remarks	
	Gender Based Violence	Runner up: George Maripe Winner: Shaheema McLeod
	Judges remarks	Naledi Masipa
	Leadership – Gender Champion	Runner up: Mamadupi Teffo Winner: Melida Matsi
	Media COEs	Winner: Nthavela News
	Judges remarks	Abigail Jacobs Williams
	Local Government COEs	Runner up: Aganang Municipality Winner: Polokwane Municipality Most Resourceful : Polokwane Municipality

Time	Activity	Who
20.00 – 21.00	Dinner	

Annex C: Press release

South Africa: Gender mainstreaming work must continue

Written by Mahlatse Mogale and Lordwick Madiba



Johannesburg, 24 June: The 2015 South African Gender Protocol@Work Summit kicked off yesterday at the Kopanong Hotel and Conference Centre. Under the theme Now and Post 2015, Yes we Must, the summit- hosted by Gender Links (GL) in partnership with South African Women in Dialogue (SAWID) and South African Local Government Association (SALGA)- the summit aims to reward gender champions for

driving gender equality in their organisations and communities.

At the opening ceremony, Mariatu Fonnah, Governance and Economic Justice Manager at Gender Links called the South Africa Board member and Deputy Chairperson of the Commission of Gender Equality, Thoko Mpumlwana to give the opening remarks. Mpumlwana welcomed GL's partners, Miriam Lehlokoa Executive director of SALGA, Euphodia Tlhabyane from SAWID, Susan Kimati of UN women and Fazia Abrahams-Smith of the Institute for the Advancement of Journalism.

"It is a piece of paper, but it embraces our values as South Africans," she said holding a copy of SA's Constitution, Mpumlwana said adding that the constitution upholds human dignity, equality and non-sexism as supreme law. "We have local government elections in South Africa next year, we don't want to relax, we must work very hard for women to be in those lists in political parties", she said.

Nomthandazo Mankazana, South Africa Alliance Coordinator at GL, presented the statics of women in government from the Gender in SA 2014 Elections report. The findings show that during the 2014 National Elections, 66% of the voters were women, yet there was a 3% drop in women's representation in Parliament, from 43% in 2009, to 40% in 2014. The proportion of women in the upper house - the Provincial Council of Provinces - has dropped from 41% in 2004, to 30% in 2009 and 28% in 2014. Women's representation in the Provincial Legislature declined from 41% to 37%.

Mankazana echoed Mpumlwana's call to intensify the 5050 campaign to ensure women's representation increase after the 2016 Local Government elections, since there are currently only 38% women in local structures. She said that gender mainstreaming efforts must continue to ensure we achieve gender equality.

UN Women's Suzan Kimati who also spoke at the opening ceremony recognised the good work GL is going in SA and the SADC region. "I would like to appreciate Gender Links for the innovative work that they do and the partnerships they bring together to do this kind of work."

The summit not only recognises the gender mainstreaming efforts of government councils and media, but also the work people and organisations are doing to empower women and curb gender violence. During the comments and discussion session, a participant from Western Cape, who was presenting in the emerging entrepreneurship category, said she had been in an abusive relationship for ten years. She hopes to take what she learns from the summit back to her community and create awareness about gender violence.

First time judge in the media category, Refilwe Chabeli who is a freelance production manager said being a judge at the summit provides an opportunity for networking, learning and individual growth. "Judging here is a great opportunity because I get to interact with a lot of people within the gender sector and get to understand people's organisations and what they stand for," explained Chabeli.

After the opening ceremony, participants presented their work to the judges in categories, including 5050; Government; Media; Economic Justice; Climate Change; Sexual Reproductive Health Rights; HIV and AIDS; Emerging Entrepreneurs; and Gender Violence.

The presentations and judging continues today, and GL will be awarding the winners for their gender mainstreaming efforts at the closing ceremony and gala dinner this evening.

In the count down to the 2015 deadline for the 28 targets of the SADC Protocol on Gender and Development, the 2015 Summits present an opportunity to take stock of the progress made in attaining gender equality. The Regional Protocol@Work Summit will be held in Gaborone, Botswana, ahead of the SADC Heads of State Summit in August 2015.

This article is part of the Gender Links News Service special coverage of the SADC Gender Protocol Summits underway across the region, offering fresh views on everyday news

Annexe D – Analysis of Summit Evaluation Form

On the last day of the Summit, participants were given a chance to score the summit and the scores are:

	Percentage score
1. PROGRAMME DESIGN	89%
2. PROGRAMME CONTENT	92%
3. DOCUMENTATION	84%
4. FACILITATION	88%
5. GROUP WORK	84%
6. OUTPUTS	84%
7. OUTCOMES AND FOLLOW UP PLANS	85%
8. LEARNING OPPORTUNITY	92%
9. NETWORKING OPPORTUNITY	92%
10. ADMINISTRATIVE ARRANGEMENTS	91%
Overall Score	88%

Which session did you find most useful? Why?

- The Presentations were the best as people knew what they were doing and are doing a good job.
- Every session was useful to me because I find myself learning a lot from other people and their presentations.
- Business plans presentations, it was a learning session for me
- All the sessions were useful
- Key gender and GBV concept because I have learnt that women need to speak up when they are being abused
- Plenary: the motivating speeches
- All of them are empowering and trying to eliminate GBV
- Plenary
- Commissions because we share information on the best practice model
- GBV- because I work with GBV sector & am keen to learn from my colleagues and their practices.
- Commission because we had an opportunity of sharing information on best practice models

Which session did you find least useful? Why?

- The questions session. The time was limited the answer the questions.

How will you apply what you have gained from this engagement?

- To carry on working on for the rights of the women and abuse to be stopped.
- I am going to apply by telling the community and church members about the good work that other people are doing.
- I will start working more on my business
- I will try to grow my business and employ women
- I will be going back home to my community and teaching them some of the thing I have learnt
- Motivated by the presentations
- Strengthen capacity building of relevant stakeholders
- Extract elements that can enhance our practise and include in the future plans
- By give report and conduct workshops at various levels including Branch, district and provincial level

- By engaging with stakeholders and community members
- We should not look for help from the government only we need to start up for ourselves
- i will share the information with the community
- We are going to include some of the models into our programme
- I will have to change some of our objectives and improve on our M&E measures
- I already speak to other women about Gender Links, and the difference they have made in my life
- I am going to apply my experience to transform the level of gender issues in my community. i am going to build a strong team against GBV
- Implantation and cascading information to others
- I will grow my business
- Commit and strive to work hard to reach my goals and grow stronger in my business plans.
- I can never thank Gender Links enough for the opportunity to learn from others
- I will just do my best because I want the best
- I will go back to Vredendal and tell the people to never give up

Any other comments

- The people are so nice especially the staff members of Gender Links, I liked the way they treated us, very welcoming and warm. i was thrilled when they gave us their laptops to work on.
- I will be happy if the government can give us more trainings and we thank gender Links for the training they have offered us
- I wish i could attend a lot of summits and thanks for the opportunity
- Next time we should have 2 findings database for the people to access finding opportunities
- Sharing of rooms was very low
- Attract both the electronic and print media by inviting our political/ government leaders, ministers or executive mayors to official open this important gender Protocol summit.
- Keep on supporting us
- I would like to get more information on GBV and HIV/Aids
- Rise Gender Links rise and help organisations to rise like you in the rural areas mostly
- I have learnt a lot from Gender Links
- We are educated and gaining more knowledge
- The summit was very helpful and it gave us the opportunity to share, learn and network
- Thank you to Gender Links for giving me a chance.
- Great event that will help build our beloved SA and the world as a whole
- Nice and good summit
- Gender Links cares and it wishes to see women and children living a life that is free from any kind of abuse and i thank Gender Links and it dedicated workers for that.
- Women already having their own running business inspired me a lot.
- Well-done to Gender Links
- I am very proud of Gender Links, they make you realize who you really are and that you are worthy. Thank you so much.