

Annex F: Situation analysis report

Country: Madagascar

Name of municipality: Toamasina

Synopsis

One councillor for this council was attend the 1st summit on Johannesburg, she is a councillor, She is convincing about the integration of the gender issues in the management of her municipality.

Background

Ownership/management

Target audience

Results of gender score card

Area assessed	Score/100	Comments
Policy framework	0,30	
Governance	0,16	
Gender specific programmes	0,00	
Mainstreaming gender into existing programmes	0,00	
Employment practises and environment	0,45	
Gender management system	0,11	
Overall	1,14	

Strengths

E.g. a champion

Challenges

E.g. resistance

Gender policy framework¹:

Staff composition

	Male	Female	Total	% men	% women
Board	14	5	19	73,68	26,32
Management	9	2	11	81,81	18,19
Professional staff	18	4	22	81,81	18,19
Administrative and clerical	32	10	42	76,19	23,81

staff					
TOTAL	73	21	94	77,66	22,34

Other workplace issues:

Is there a gender focal person in the municipality?

Key gender issues:

Key marketing issues:

Way forward: Agreement to conduct a gender policy and implementation workshop (give details):

M&E: administer the following;

- a. Gender score card for local authorities
- b. Attitudes and skills survey
- c. Participants lists

Stage 2
Country: MADAGASCAR
Venue: Commune Urbaine de Toamasina
Date: 02/ 06/2010

NAME	Sex M/F	ORGANISATION / MUNICIPALITY	DESIGNATION	PHONE	FAX	E MAIL
BELAHY Henri Paul	M	CU TOAMASINA	President	032 40 850 53		
TELOLAHY Aurelien	M	CU TOAMASINA	Vice President	032 04 186 38		
RAZANANORO Yvonne Arlette	F	CU TOAMASINA	1 ^{era} Rapporteur	032 07 552 79		razanarazoarlette@gmail.com
SOLO Roger	M	CU TOAMASINA	2 ^{eme} Rapporteur	032 58 473 96 032 79 817 45		
RANAIVOSON Gilbert	M	CU TOAMASINA	Head of Department of the personnel	033 12 672 50		naivoson501@yahoo.fr
RANDRIANANSOLO	F	CU TOAMASINA	Head of Department Municipal Office of the Social Assistances	032 04 670 34		

Statistique de présence par genre

Femmes	2
Hommes	4
TOTAL	6